

**EL PASO COUNTY SHERIFF'S OFFICE**

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DELIA BRIONES  
COUNTY CLERK  
EL PASO COUNTY, TEXAS

**CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
1:30 P.M. MONDAY, JANUARY 6, 2025  
SHERIFF'S HEADQUARTERS  
3850 JUSTICE ROAD  
SHERIFF'S CONFERENCE ROOM  
EL PASO, TEXAS 79938**

**Chair  
Maria Elvira Williams**

**Commissioners  
Ruben Aparicio  
Rene Diaz**

**OPEN MEETING**

**NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso Sheriff's Office Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

**PUBLIC COMMENT**

If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

Speaking time limits will be observed. During Public Comment, the speaking time limit is five (5) minutes per person. During discussion of an agenda item, the speaking time limit is five (5) minutes per person. Time cannot be delegated from one speaker to another.

## **CONSENT AGENDA**

1. Approve the minutes of the Special Meeting for the Sheriff's Civil Service Commission on October 21, 2024.  
-- Ludy Velo, Human Resources

## **REGULAR AGENDA**

2. Discuss and take appropriate action to approve recommended changes to Chapter 2, Section 5 Employment– Exempt Employees, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Sheriff Oscar Ugarte
3. Discuss and take appropriate action to approve recommended changes to Chapter 5, Section 6 Leave – Paid Parental Leave, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Ludy Velo, Human Resources
4. Discuss and take appropriate action to approve recommended changes to Chapter 11, Section 3 Promotional Procedure– Selection of Deputy Sheriff, of the El Paso County Sheriff's Office Civil Service Commission Rules & Regulations.  
-- Sheriff Oscar Ugarte
5. Receive a presentation regarding the 2024 Sheriff's Office Civil Service Commission Annual Board Report and approve and accept such report.  
-- Suky Gomez, Human Resources
6. ADJOURN