

This meeting may include one or more Commissioners that will participate by videoconference, and El Paso County employees that will participate by videoconference, which is allowed pursuant to Texas Government Code Section 551.127. A quorum of the Civil Service Commission will be physically present at the Enrique Moreno Courthouse, 500 East San Antonio, Alicia Chacon Commissioners Courtroom, 3<sup>rd</sup> floor, room 303, El Paso, Texas 79901. The meeting is open to the public during the open portions of the meeting, and the Commissioner participating by video conference shall be visible and audible to the public for as long as the Commissioner is able to participate. If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

EL PASO COUNTY



**CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
1:00 P.M., TUESDAY, FEBRUARY 7, 2023**

**FILED FOR RECORD  
IN MY OFFICE**

**2023 FEB 03 PM 12:55**

**DELIA BRIONES  
COUNTY CLERK  
EL PASO COUNTY, TEXAS**

***Chair***  
**Sharon Voelz**

***Commissioners***  
**Raul Campos**  
**Laura Urrutia**

**OPEN MEETING**

**NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

**PUBLIC COMMENT**

If you are wanting to provide a public comment, you are required to leave a message with your phone number prior to the meeting by dialing 888-835-7276 or 888-8 EL PASO. You will be contacted when it is time to address the Civil Service Commission.

Speaking time limits will be observed. During Public Comment, the speaking time limit is five (5) minutes per person. During discussion of an agenda item, the speaking time limit is five (5) minutes per person. Time cannot be delegated from one speaker to another.

### **CONSENT AGENDA**

1. Approve the minutes of the Civil Service Commission Special Meeting of December 06, 2022.  
-- Michelle Cochrane, Human Resources Department

### **REGULAR AGENDA**

2. Receive a presentation for the Civil Service Commission 2022 Annual Report from the Human Resources Department. Further, Discuss and take appropriate action to approve the Civil Service Commission 2022 Annual Report.  
-- Michelle Cochrane, Human Resources Department
3. Ratify the El Paso County Civil Service Commission's approval of the Justice of the Peace #4 Policy and Procedure Handbook from the December 6, 2022, meeting.  
-- Ana Schumacher, County Attorney's Office

### **EXECUTIVE SESSION** **PURSUANT TO TEXAS GOVERNMENT CODE §551.071**

4. Pursuant to Texas Government Code Section 551.071, receive legal advice and consultation regarding AFSCME Local 59's involvement in the Civil Service Commission and personnel processes. (OP-1010).  
-- Ana Schumacher, County Attorney's Office

### **OPEN SESSION**

5. Receive a presentation from AFSCME Local 59 regarding its past participation in the El Paso County Civil Service Commission. Further, discuss and take appropriate action regarding the AFSCME Local 59's future participation in the discussion of changes pertaining to policies and rules of engagement in personnel processes.  
-- Chair Sharon Voelz, Civil Service Commission
6. ADJOURN