

COUNTY OF EL PASO



**CIVIL SERVICE COMMISSION
SPECIAL MEETING MINUTES
1:00 P.M., TUESDAY, JANUARY 9, 2018
COMMISSIONERS COURT ROOM #303
500 E. SAN ANTONIO
EL PASO, TEXAS 79901**

Chair
Matthew Keats

Commissioners
Raul Campos
Lee Rodriguez

OPEN MEETING

The meeting was called to order at 1:03 p.m. Commissioners present were Matthew Keats, Lee Rodriguez and Raul Campos. Staff present were Ian Kaplan from the County Attorney's Office, and Melissa Carrillo, Valeria Fernandez and Raul Barraza from the Human Resources Department. A quorum was established.

PUBLIC COMMENT

None

CONSENT AGENDA

APPROVE – CIVIL SERVICE MINUTES OF DECEMBER 19, 2017

JANUARY 9, 2018

MOTION 1 (ITEM #1)

Approve the minutes of the Special Civil Service Commission Meeting of December 19, 2017.
--Melissa M. Carrillo, Human Resources Department

On this day, on motion of Commissioner Campos and seconded by Commissioner Rodriguez, it is the order of the Commission to approve the December 19, 2017 Special Meeting minutes of the Civil Service Commission.

VOTE: YES- Campos, Rodriguez and Keats

NO: None

REGULAR AGENDA

JANUARY 9, 2018

NO MOTION (ITEM #2)

Discuss a Grievance filed/dated November 9, 2017 and an Amended Grievance filed/dated November 20, 2017 by Jacob L. Garcia, Criminal Justice Supervisor, pertaining to Suspension without pay and Termination (Harassment). (Postponed from 12/19/2017).

-- (Jacob L. Garcia, Criminal Justice Supervisor, Criminal Justice Department) (Donnie McGilbra, Assistant County Attorney)

On this day grievant and counsel elected for Grievance to be heard in Open Session.

The Civil Service Commission Chair allowed a 15 minute recess at approximately 2:43 p.m.

EXECUTIVE SESSION

MOTION 2 (ITEM #2)

On this day, on motion of Commissioner Campos and seconded by Commissioner Rodriguez the Civil Service Commission recessed into executive session at 4:55 p.m. pursuant to Texas Government Code §551.071. The court reconvened at 5:07 p.m. to take official action.

OPEN SESSION

JANUARY 9, 2018

MOTION 3 (ITEM #3)

Take appropriate action on a Grievance filed/dated November 9, 2017 and an Amended Grievance filed/dated November 20, 2017 by Jacob L. Garcia, Criminal Justice Supervisor, pertaining to Suspension without pay and Termination (Harassment).

-- (Jacob L. Garcia, Criminal Justice Supervisor, Criminal Justice Department) (Donnie McGilbra, Assistant County Attorney)

On this day, on motion of Commissioner Keats and seconded by Commissioner Campos, it is the order of the Commission to overturn termination and reinstate Jacob Garcia back to employment with El Paso County.

VOTE: YES - Campos, Rodriguez and Keats

NO: None

ADJOURN

MOTION 4 (ITEM #4)

On this day, there being no further business to discuss, on motion of Commissioner Keats and seconded by Commissioner Campos the meeting adjourned at 5:10 p.m.


VOTE: YES – Campos, Keats and Rodriguez

NO: None

EXAMINED AND APPROVED THIS 6TH DAY IN FEBRUARY 2018



MATTHEW KEATS, CHAIR



RAUL BARRAZA, RECORDING SECRETARY