

COUNTY OF EL PASO



CIVIL SERVICE COMMISSION

**REGULAR MEETING MINUTES
1:00 P.M., TUESDAY, FEBRUARY 05, 2013
COMMISSIONER'S COURTROOM, ROOM 303
500 E. SAN ANTONIO
EL PASO, TEXAS 79901**

Selena N. Solis, Chair

Grace D. Munoz, Commissioner

Carlos Gomez, Commissioner

OPEN MEETING

The meeting was called to order at 1:08 p.m. Staff present were Kevin McCary from the County Attorney's Office, Elsie West, Estela Salgado, Gabriela Esquivel, Melissa Carrillo and Michelle Cochran from the Human Resources Department. A full quorum was established with all being present.

PUBLIC COMMENT

NO PUBLIC COMMENT

APPROVED - CONSENT AGENDA

FEBRUARY 5, 2013

MOTION #1 (ITEM #1)

APPROVE THE MINUTES OF THE REGULARLY SCHEDULED CIVIL SERVICE COMMISSION MEETING OF JANUARY 8, 2013 AND THE MINUTES OF THE SPECIAL CIVIL SERVICE COMMISSION MEETING OF JANUARY 22, 2013.

--Betsy C. Keller, Human Resources

On this day, on motion of Commissioner Munoz, seconded by Commissioner Gomez, it is the order of the Commission to approve Consent Agenda Item #1 of the Civil Service Commission Meeting Minutes of January 08, 2013 and minutes of Special Civil Service Commission meeting of January 22, 2013.

VOTE: YES- Munoz, Gomez, Solis

NO: NONE

NO ACTION - REGULAR AGENDA

FEBRUARY 5, 2013

(ITEM #2)

DISCUSS AND TAKE APPROPRIATE ACTION REGARDING CHANGES TO EL PASO COUNTY CIVIL SERVICE COMMISSION RULES REGARDING SETTLEMENT NEGOTIATIONS AND FILING REQUIREMENTS AND PROCEDURES.

--Kevin McCary, County Attorney's

On this day, the Commission was presented with the proposed language regarding changes to the El Paso County Civil Service Commission Rules regarding Settlement Negotiations and filing requirements and procedures. Kevin McCary, County Attorney's Office, will modify the proposed changes as recommended by the Commission and will follow-up with Human Resources for their input and recommendations. No action was taken.

EXECUTIVE SESSION

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE §551.074

On this day, HR staff announced that the Civil Service Commission would recess into executive session at 1:21 p.m. to discuss the following item, pursuant to *Texas Government Code §551.074*. The Court would reconvene to take official action.

FEBRUARY 05, 2013

(ITEM #3)

DISCUSS A GRIEVANCE FILED/DATED NOVEMBER 14, 2012 REGARDING BERTHA SANDRA RODRIGUEZ PERTAINING TO TERMINATION & RULE 7.09 (A) (B) & (D).

-- (Bertha Sandra Rodriguez, Office Specialist, and Intermediate) (Delia Briones, County Clerk – Ruben Duarte, Senior Trial Attorney)

On this day the Civil Service Commission took a recess at 3:13 p.m.

On this day the Civil Service Commission came back to executive session pursuant to Texas Government Code §551.074 at 3:20 p.m.

On this day the Civil Service Commission came back into regular open session at 5:06 p.m.

OPEN SESSION

FEBRUARY 5, 2013

MOTION #2 (ITEM #4)

TAKE APPROPRIATE ACTION ON A GRIEVANCE FILED/DATED NOVEMBER 14, 2012 REGARDING BERTHA SANDRA RODRIGUEZ PERTAINING TO TERMINATION & RULE 7.09 (A) (B) & (D).

-- (Bertha Sandra Rodriguez, Office Specialist, and Intermediate) (Delia Briones, County Clerk – Ruben Duarte, Senior Trial Attorney)

On this day, on motion of Chair Solis, seconded by Commissioner Gomez, it is the order of the Commission to overturn the termination on Bertha Sandra Rodriguez pertaining to **Termination & Rules 7.09 (A) (B) & (D)** with no back pay nor benefits, due to the fact that insufficient evidence was provided by the department.

VOTE: YES- Munoz, Solis, Gomez

NO: NONE

MEETING ADJOURNED

FEBRUARY 05, 2013

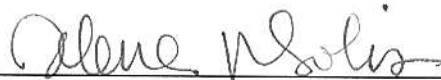
MOTION #3 (ITEM #5)

On this day, there being no further business to discuss, Commissioner Gomez moved to adjourn the meeting at 5:12 p.m., seconded by Commissioner Munoz.

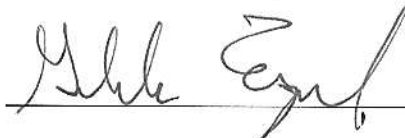
VOTE: YES- Munoz, Solis, Gomez

NO: NONE

EXAMINED AND APPROVED THIS 5th DAY IN MARCH 2013



SELENA N. SOLIS, CHAIR



GABRIELA ESQUIVEL, RECORDING SECRETARY