

COUNTY OF EL PASO



CIVIL SERVICE COMMISSION

**REGULAR MEETING AGENDA
1:00 P.M., TUESDAY, SEPTEMBER 4, 2012
COMMISSIONER'S COURTROOM, ROOM 303
500 E. SAN ANTONIO
EL PASO, TEXAS 79901**

Selena N. Solis, Chair

Grace D. Munoz, Commissioner

Carlos Gomez, Commissioner

OPEN MEETING

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

PUBLIC COMMENT

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

CONSENT AGENDA

- 1. APPROVE REVISED MINUTES OF THE CIVIL SERVICE COMMISSION MEETING OF JULY 3, 2012 AND THE MINUTES OF AUGUST 7, 2012.**
--Betsy C. Keller, Human Resources

REGULAR AGENDA

2. **DISCUSS AND TAKE APPROPRIATE ACTION TO APPROVE THE NEWLY/REVISED SICK LEAVE POOL (SLP) POLICY AND PLACE IT IN THE EL PASO COUNTY CIVIL SERVICE RULES AND REGULATIONS BOOK UNDER SECTIONS 4.43-4.51. POLICY HAS BEEN REVIEWED BY COUNTY ATTORNEY'S OFFICE AND APPROVED BY COMMISSIONERS COURT.**
--Betsy C. Keller, Human Resources

3. **DISCUSS AND TAKE APPROPRIATE ACTION TO APPROVE THE REVISED VEHICLE USE AND TRAFFIC ACCIDENT POLICY AND PLACE IT IN THE EL PASO COUNTY CIVIL SERVICE RULES AND REGULATIONS BOOK UNDER SECTIONS 5.09-5.22. POLICY HAS BEEN REVIEWED BY COUNTY ATTORNEY'S OFFICE AND APPROVED BY COMMISSIONERS COURT.**
--Betsy C. Keller, Human Resources

GRIEVANCES

EXECUTIVE SESSION: PURSUANT TO TEXAS GOVERNMENT CODE §551.074

4. **DISCUSS A GRIEVANCE FILED/DATED MAY 18, 2012 REGARDING VERONICA CELERINO, PERTAINING TO TERMINATION, RETALIATION & RULES 7.09 (B) & (D) (POSTPONED FROM AUGUST 7, 2012).**
-- (Veronica Celerino, Office Specialist, Senior – Daniel Robledo, Attorney at Law)
(Norma Favela, District Clerk – Norberto Flores, Senior Trial Attorney)

5. **DISCUSS A GRIEVANCE FILED/DATED JULY 9, 2012 REGARDING GERMAN AVILA PERTAINING TO TERMINATION & RULES 2.51, 2.53, 6.09 (A), 7.09 (D), & APPENDIX F SECTION (C-2) (POSTPONED FROM AUGUST 7, 2012).**
-- (German Avila, Deputy Constable – Jim Jopling, Cleat) (Robert White, Constable – Ruben Duarte, Senior Trial Attorney)

6. **DISCUSS A GRIEVANCE FILED/DATED AUGUST 2, 2012 REGARDING DAVID A. GONZALEZ, PERTAINING TO TERMINATION & RULE 7.09 (D).**
-- (David A. Gonzalez, Investigator – Steve Spurgin, Attorney at Law) (Clara Hernandez, Public Defender, – Ruben Duarte, Senior Trial Attorney)

OPEN SESSION

- 7. TAKE APPROPRIATE ACTION ON A GRIEVANCE FILED/DATED MAY 18, 2012 REGARDING VERONICA CELERINO, PERTAINING TO TERMINATION, RETALIATION & RULES 7.09 (B) & (D) (POSTPONED FROM AUGUST 7, 2012).**
-- (Veronica Celerino, Office Specialist, Senior – Daniel Robledo, Attorney at Law)
(Norma Favela, District Clerk – Norberto Flores, Senior Trial Attorney)
- 8. TAKE APPROPRIATE ACTION ON A GRIEVANCE FILED/DATED JULY 9, 2012 REGARDING GERMAN AVILA PERTAINING TO TERMINATION & RULES 2.51, 2.53, 6.09 (A), 7.09 (D), & APPENDIX F SECTION (C-2) (POSTPONED FROM AUGUST 7, 2012).**
-- (German Avila, Deputy Constable – Jim Jopling, Cleat) (Robert White, Constable – Ruben Duarte, Senior Trial Attorney)
- 9. TAKE APPROPRIATE ACTION ON A GRIEVANCE FILED/DATED AUGUST 2, 2012 REGARDING DAVID A. GONZALEZ, PERTAINING TO TERMINATION & RULE 7.09 (D).**
-- (David A. Gonzalez, Investigator – Steve Spurgin, Attorney at Law) (Clara Hernandez, Public Defender, – Ruben Duarte, Senior Trial Attorney)
- 10. ADJOURN**