

EL PASO COUNTY CIVIL SERVICE COMMISSION
EL PASO COUNTY BLDG.
COMMISSIONERS' COURT CHAMBERS ROOM 303
500 E. SAN ANTONIO
EL PASO, TEXAS 79901

MINUTES OF JULY 7, 1992

COMMISSIONERS PRESENT: LUPE BAIN, CHAIRPERSON
STEWART FORBES
RICHARD YETTER

OTHERS PRESENT: NITA CORRAL-NAVA, DIRECTOR
CIVIL SERVICE/PERSONNEL
JOAN LOPEZ, EXECUTIVE SECRETARY

The El Paso County Civil Service Commission met in Commissioners Court Chambers, room 303 and was called to order at 3:10 P. M. by Lupe Bain, Chairperson.

1. Stewart Forbes motioned to approve minutes for June 1, and June 15, 1992, seconded by Lupe Bain. Motion carried.
2. A motion by Stewart Forbes to accept the Civil Service/Personnel Budget for fiscal year 92-93 with an inclusion for an Attorney, was passed with a second by Richard Yetter.
3. Richard Yetter motioned to accept Directors report and Stewart Forbes seconded the motion with the addition to accept applications Tuesdays, Wednesdays and Thursdays from 10:00 am to 3:00 pm. Motion carried.
4. Director, Nita Corral-Nava, requested permission to work with the County Attorneys Office to refine the El Paso County Civil Service Rules and Regulation. Permission was granted.
5. Stewart Forbes motioned to allow the tax office to hire 4 new employees from IBC with the County paying 30% of the salary and to get assurance in writing, regarding workers compensation for these employees.

6. Discussion on Youth participation, volunteer/work within the County of El Paso was for information only, and did not require action.

GRIEVANCE

7. **ARTURO GUEREIQUÉ, EPCADS: (GRIEVANCE)**

Stewart Forbes motioned to table for 30 days, Richard Yetter seconded the motion, motion carried.

8. **RAMON YEPEZ, FACILITIES MANAGEMNET: (GRIEVANCE)**

A Motion was made by Carlos Spector as a result of the procedural due process violation, lack of notice regarding Ramon Yepez's demotion, that the action be set aside and he be reinstated to his former position. Richard Yetter moved to sustain the motion from Mr. Spector, motion was seconded by Mr. Forbes. Commission went into Executive Session at 4:20 PM and into Regular Session at 4:25 PM.

9. **EMY BRIONES, SHERIFF'S DEPARTMENT: (GRIEVANCE)**

Richard Yetter moved to dismiss grievance, for failure to follow rule 8.06 and accordance to rule 8.08 of the El Paso County Civil Service Rules and Regulation. Stewart Forbes seconded the motion. Motion carried.

10. **CASEY CELUM, DISTRICT CLERKS OFFICE: (GRIEVANCE)**

Resolved.

11. **MIGUEL ALVARADO, PARKS & RECREATION: (GRIEVANCE)**

Miguel Alvarado & David Bustamante's grievance was handled together. Motions will be on both grievance in item 12.

12. **DAVID BUSTAMANTE, PARKS & RECREATION: (GRIEVANCE)**

Stewart Forbes motioned to reinstate Mr. Alvarado & Mr. Bustamante with all back pay and all benefits retro active from the date of termination. Motion carried with a seconded from Mr. Yetter.

13. JESSE EDWARDS, EPCADS: (GRIEVANCE)

Tabled on behalf of EPCADS to restructure organizational chart.

14. VICTOR TELLEZ, EPCADS: (GRIEVANCE)

Deleted from the Agenda, grievance is an Administrative problem.

Meeting went into

Executive session 4:20 PM;
Regular session 4:25 PM;

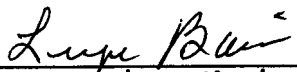
Executive session 5:03 PM;
Recess 5:12 PM;
Regular session 5:15 PM;

Executive session 6:02 PM;
Regular session 6:15 PM;

Executive session 6:30 PM;
Regular session 6:40 PM

Meeting adjourned at 6:45 PM.


JoAn Lopez, Recording Secretary


Lupe Bain, Chairperson