



EL PASO COUNTY DEPARTMENT OF HUMAN RESOURCES

Equal Employment Opportunity

Adopted Date: January 29, 1996

Revised Date: February 24, 2025

I. Equal Employment Opportunity

- A. It is the County's policy to provide equal employment opportunities to all applicants. As a result, the County will recruit, hire and promote in all job classifications without regard to race, color, religion, sex, national origin, age, disability, ancestry, marital status, pregnancy, sexual orientation, gender identity/expression, veteran status, genetic information, or any other legally protected characteristic, to ensure compliance with any applicable Federal and/or State statutes.
- B. The preceding policy, however, is not to be construed to prohibit the County from establishing "bona-fide occupational qualifications" that are required to perform a job, in compliance with any applicable Federal and/or State statutes.