



**FY2025 PAYSCALE**  
**FY2024 PAYSCALE WITH NO INCREASE**

**PROFESSIONAL SERVICES**

	<b>Entry</b>	<b>Step 1 Year 1</b>	<b>Step 2 Year 2</b>	<b>Step 3 Year 3</b>	<b>Step 4 Year 4</b>	<b>Step 5 Year 5</b>	<b>Step 6 Year 6</b>	<b>Step 7 Year 7</b>	<b>Step 8 Year 8</b>	<b>Step 9 Year 9</b>	<b>Step 10 Year 10</b>	<b>Step 11 Year 11</b>	<b>Step 12 Year 12</b>	<b>Step 13 Year 13</b>	<b>Step 14 Year 14</b>	<b>Step 15 Year 15</b>
<b>Grade 01</b>	51,024.89 1,962.50 24.5313	52,300.52 2,011.56 25.1445	53,608.04 2,061.85 25.7731	54,948.24 2,113.39 26.4174	56,321.96 2,166.23 27.0779	57,730.01 2,220.39 27.7549	59,173.23 2,275.89 28.4486	60,652.57 2,332.79 29.1599	62,168.87 2,391.11 29.8889	63,723.12 2,450.89 30.6361	65,316.18 2,512.16 31.4020	66,949.09 2,574.97 32.1871	68,622.82 2,639.34 32.9918	70,338.40 2,705.32 33.8165	72,096.87 2,772.96 34.6620	73,899.27 2,842.28 35.5285
<b>Grade 02</b>	52,954.27 2,036.70 25.4588	54,278.11 2,087.62 26.0953	55,635.09 2,139.81 26.7476	57,025.97 2,193.31 27.4164	58,451.59 2,248.14 28.1018	59,912.90 2,304.34 28.8043	61,410.71 2,361.95 29.5244	62,945.97 2,421.00 30.2625	64,519.65 2,481.53 31.0191	66,132.61 2,543.56 31.7945	67,785.94 2,607.15 32.5894	69,480.59 2,672.33 33.4041	71,217.60 2,739.14 34.2393	72,998.03 2,807.62 35.0953	74,823.00 2,877.81 35.9726	76,693.57 2,949.75 36.8719
<b>Grade 03</b>	54,956.61 2,113.72 26.4215	56,330.51 2,166.56 27.0820	57,738.78 2,220.72 27.7590	59,182.23 2,276.24 28.4530	60,661.79 2,333.15 29.1644	62,178.33 2,391.47 29.8934	63,732.81 2,451.26 30.6408	65,326.14 2,512.54 31.4068	66,959.28 2,575.36 32.1920	68,633.26 2,639.74 32.9968	70,349.08 2,705.73 33.8216	72,107.81 2,773.38 34.6673	73,910.50 2,842.71 35.5339	75,758.28 2,913.78 36.4223	77,652.24 2,986.62 37.3328	79,593.54 3,061.29 38.2661
<b>Grade 04</b>	57,034.66 2,193.64 27.4205	58,460.50 2,248.48 28.1060	59,922.03 2,304.69 28.8086	61,420.09 2,362.31 29.5289	62,955.57 2,421.37 30.2671	64,529.47 2,481.90 31.0238	66,142.70 2,543.95 31.7994	67,796.25 2,607.55 32.5944	69,491.19 2,672.74 33.4093	71,228.46 2,739.56 34.2445	73,009.17 2,808.05 35.1006	74,834.38 2,878.25 35.9781	76,705.27 2,950.20 36.8775	78,622.90 3,023.96 37.7995	80,588.47 3,099.56 38.7445	82,603.17 3,177.05 39.7131
<b>Grade 05</b>	59,191.27 2,276.59 28.4574	60,671.05 2,333.50 29.1688	62,187.84 2,391.84 29.8980	63,742.52 2,451.64 30.6455	65,336.08 2,512.93 31.4116	66,969.50 2,575.75 32.1969	68,643.73 2,640.14 33.0018	70,359.82 2,706.15 33.8269	72,118.81 2,773.80 34.6725	73,921.79 2,843.15 35.5394	75,769.83 2,914.22 36.4278	77,664.08 2,987.08 37.3385	79,605.67 3,061.76 38.2720	81,595.83 3,138.30 39.2288	83,635.71 3,216.76 40.2095	85,726.61 3,297.18 41.2148
<b>Grade 06</b>	61,429.44 2,362.67 29.5334	62,965.17 2,421.74 30.2718	64,539.32 2,482.28 31.0285	66,152.81 2,544.34 31.8043	67,806.61 2,607.95 32.5994	69,501.77 2,673.15 33.4144	71,239.33 2,739.97 34.2496	73,020.31 2,808.47 35.1059	74,845.84 2,878.69 35.9836	76,716.98 2,950.65 36.8831	78,634.90 3,024.42 37.8053	80,600.76 3,100.03 38.7504	82,615.77 3,177.53 39.7191	84,681.19 3,256.97 40.7121	86,798.21 3,338.39 41.7299	88,968.17 3,421.85 42.7731
<b>Grade 07</b>	63,752.24 2,452.01 30.6501	65,346.07 2,513.31 31.4164	66,979.71 2,576.14 32.2018	68,654.19 2,640.55 33.0069	70,370.56 2,706.56 33.8320	72,129.81 2,774.22 34.6778	73,933.07 2,843.58 35.5448	75,781.40 2,914.67 36.4334	77,675.92 2,987.54 37.3443	79,617.85 3,062.23 38.2779	81,608.26 3,138.78 39.2348	83,648.46 3,217.25 40.2156	85,739.69 3,297.68 41.2210	87,883.18 3,380.12 42.2515	90,080.28 3,464.63 43.3079	92,332.28 3,551.24 44.3905
<b>Grade 08</b>	66,162.87 2,544.73 31.8091	67,816.92 2,608.34 32.6043	69,512.36 2,673.55 33.4194	71,250.16 2,740.39 34.2549	73,031.44 2,808.90 35.1113	74,857.23 2,879.12 35.9890	76,728.63 2,951.10 36.8888	78,646.84 3,024.88 37.8110	80,613.02 3,100.50 38.7563	82,628.35 3,178.01 39.7251	84,694.06 3,257.46 40.7183	86,811.41 3,338.90 41.7363	88,981.69 3,422.37 42.7796	91,206.23 3,507.93 43.8491	93,486.40 3,595.63 44.9454	95,823.55 3,685.52 46.0690
<b>Grade 09</b>	68,664.65 2,640.95 33.0119	70,381.25 2,706.97 33.8371	72,140.79 2,774.65 34.6831	73,944.31 2,844.01 35.5501	75,792.91 2,915.11 36.4389	77,687.74 2,987.99 37.3499	79,629.93 3,062.69 38.2836	81,620.67 3,139.26 39.2408	83,661.21 3,217.74 40.2218	85,752.73 3,298.18 41.2273	87,896.55 3,380.64 42.2580	90,093.98 3,465.15 43.3144	92,346.30 3,551.78 44.3973	94,654.95 3,640.58 45.5073	97,021.34 3,731.59 46.6449	99,446.87 3,824.88 47.8110
<b>Grade 10</b>	71,261.03 2,740.81 34.2601	73,042.57 2,809.33 35.1166	74,868.62 2,879.56 35.9945	76,740.33 2,951.55 36.8944	78,658.86 3,025.34 37.8168	80,625.33 3,100.97 38.7621	82,640.96 3,178.50 39.7313	84,707.00 3,257.96 40.7245	86,824.66 3,339.41 41.7426	88,995.28 3,422.90 42.7863	91,220.14 3,508.47 43.8559	93,500.64 3,596.18 44.9523	95,838.17 3,686.08 46.0760	98,234.12 3,778.24 47.2280	100,689.97 3,872.69 48.4086	103,207.22 3,969.51 49.6189
<b>Grade 11</b>	73,955.60 2,844.45 35.5556	75,804.48 2,915.56 36.4445	77,699.59 2,988.45 37.3556	79,642.07 3,063.16 38.2895	81,633.14 3,139.74 39.2468	83,673.96 3,218.23 40.2279	85,765.81 3,298.69 41.2336	87,909.97 3,381.15 42.2644	90,107.71 3,465.68 43.3210	92,360.41 3,552.32 44.4040	94,669.40 3,641.13 45.5141	97,036.14 3,732.16 46.6520	99,462.05 3,825.46 47.8183	101,948.61 3,921.10 49.0138	104,497.31 4,019.13 50.2391	107,109.75 4,119.61 51.4951
<b>Grade 12</b>	76,752.05 2,952.00 36.9000	78,670.86 3,025.80 37.8225	80,637.63 3,101.45 38.7681	82,653.57 3,178.98 39.7373	84,719.91 3,258.46 40.7308	86,837.92 3,339.92 41.7490	89,008.85 3,423.42 42.7928	91,234.09 3,509.00 43.8625	93,514.91 3,596.73 44.9591	95,852.80 3,686.65 46.0831	98,249.13 3,778.81 47.2351	100,705.34 3,873.28 48.4160	103,222.97 3,970.11 49.6264	105,803.54 4,069.37 50.8671	108,448.64 4,171.10 52.1388	111,159.86 4,275.38 53.4423
<b>Grade 13</b>	79,654.25 3,063.63 38.2954	81,645.62 3,140.22 39.2528	83,686.74 3,218.72 40.2340	85,778.88 3,299.19 41.2399	87,923.39 3,381.67 42.2709	90,121.47 3,466.21 43.3276	92,374.51 3,552.87 44.4109	94,683.87 3,641.69 45.5211	97,050.96 3,732.73 46.6591	99,477.24 3,826.05 47.8256	101,964.17 3,921.70 49.0213	104,513.28 4,019.74 50.2468	107,126.12 4,120.24 51.5030	109,804.25 4,223.24 52.7905	112,549.35 4,328.82 54.1103	115,363.11 4,437.04 55.4630
<b>Grade 14</b>	82,666.15 3,179.47 39.7434	84,732.82 3,258.95 40.7369	86,851.13 3,340.43 41.7554	89,022.41 3,423.94 42.7993	91,247.99 3,509.54 43.8693	93,529.16 3,597.28 44.9660	95,867.38 3,687.21 46.0901	98,264.10 3,779.39 47.2424	100,720.70 3,873.87 48.4234	103,238.70 3,970.72 49.6340	105,819.68 4,069.99 50.8749	108,465.17 4,171.74 52.1468	111,176.80 4,276.03 53.4504	113,956.21 4,382.93 54.7866	116,805.12 4,492.50 56.1563	119,725.26 4,604.82 57.5603



**FY2025 PAYSCALE**  
**FY2024 PAYSCALE WITH NO INCREASE**

**PROFESSIONAL SERVICES**

	<b>Entry</b>	<b>Step 1 Year 1</b>	<b>Step 2 Year 2</b>	<b>Step 3 Year 3</b>	<b>Step 4 Year 4</b>	<b>Step 5 Year 5</b>	<b>Step 6 Year 6</b>	<b>Step 7 Year 7</b>	<b>Step 8 Year 8</b>	<b>Step 9 Year 9</b>	<b>Step 10 Year 10</b>	<b>Step 11 Year 11</b>	<b>Step 12 Year 12</b>	<b>Step 13 Year 13</b>	<b>Step 14 Year 14</b>	<b>Step 15 Year 15</b>
<b>Grade 15</b>	85,791.98 3,299.69 41.2461	87,936.78 3,382.18 42.2773	90,135.21 3,466.74 43.3343	92,388.58 3,553.41 44.4176	94,698.29 3,642.24 45.5280	97,065.76 3,733.30 46.6663	99,492.41 3,826.63 47.8329	101,979.71 3,922.30 49.0288	104,529.21 4,020.35 50.2544	107,142.43 4,120.86 51.5108	109,820.99 4,223.88 52.7985	112,566.53 4,329.48 54.1185	115,380.69 4,437.72 55.4715	118,265.18 4,548.66 56.8583	121,221.82 4,662.38 58.2798	124,252.36 4,778.94 59.7368
<b>Grade 16</b>	89,035.97 3,424.46 42.8058	91,261.88 3,510.07 43.8759	93,543.43 3,597.82 44.9728	95,882.02 3,687.77 46.0971	98,279.07 3,779.96 47.2495	100,736.05 3,874.46 48.4308	103,254.44 3,971.32 49.6415	105,835.81 4,070.61 50.8826	108,481.71 4,172.37 52.1546	111,193.74 4,276.68 53.4585	113,973.58 4,383.60 54.7950	116,822.92 4,493.19 56.1649	119,743.50 4,605.52 57.5690	122,737.08 4,720.66 59.0083	125,805.53 4,838.67 60.4834	128,950.64 4,959.64 61.9955
<b>Grade 17</b>	92,402.67 3,553.95 44.4244	94,712.74 3,642.80 45.5350	97,080.54 3,733.87 46.6734	99,507.56 3,827.21 47.8401	101,995.25 3,922.89 49.0361	104,545.13 4,020.97 50.2621	107,158.75 4,121.49 51.5186	109,837.72 4,224.53 52.8066	112,583.67 4,330.14 54.1268	115,398.27 4,438.40 55.4800	118,283.21 4,549.35 56.8669	121,240.29 4,663.09 58.2886	124,271.29 4,779.67 59.7459	127,378.08 4,899.16 61.2395	130,562.54 5,021.64 62.7705	133,826.58 5,147.18 64.3398
<b>Grade 18</b>	95,896.63 3,688.33 46.1041	98,294.06 3,780.54 47.2568	100,751.38 3,875.05 48.4381	103,270.18 3,971.93 49.6491	105,851.93 4,071.23 50.8904	108,498.23 4,173.01 52.1626	111,210.70 4,277.33 53.4666	113,990.95 4,384.27 54.8034	116,840.73 4,493.87 56.1734	119,761.76 4,606.22 57.5778	122,755.78 4,721.38 59.0173	125,824.68 4,839.41 60.4926	128,970.30 4,960.40 62.0050	132,194.55 5,084.41 63.5551	135,499.43 5,211.52 65.1440	138,886.91 5,341.80 66.7725
<b>Grade 19</b>	99,522.73 3,827.80 47.8475	102,010.79 3,923.49 49.0436	104,561.07 4,021.58 50.2698	107,175.09 4,122.12 51.5265	109,854.47 4,225.17 52.8146	112,600.83 4,330.80 54.1350	115,415.87 4,439.07 55.4884	118,301.25 4,550.05 56.8756	121,258.78 4,663.80 58.2975	124,290.23 4,780.39 59.7549	127,397.51 4,899.90 61.2488	130,582.44 5,022.40 62.7800	133,847.00 5,147.96 64.3495	137,193.17 5,276.66 65.9583	140,623.00 5,408.58 67.6073	144,138.59 5,543.79 69.2974
<b>Grade 20</b>	103,285.91 3,972.54 49.6568	105,868.06 4,071.85 50.8981	108,514.78 4,173.65 52.1706	111,227.65 4,277.99 53.4749	114,008.34 4,384.94 54.8118	116,858.53 4,494.56 56.1820	119,780.01 4,606.92 57.5865	122,774.51 4,722.10 59.0263	125,843.86 4,840.15 60.5019	128,989.97 4,961.15 62.0144	132,214.72 5,085.18 63.5648	135,520.08 5,212.31 65.1539	138,908.06 5,342.62 66.7828	142,380.80 5,476.18 68.4523	145,940.32 5,613.09 70.1636	149,588.82 5,753.42 71.9178
<b>Grade 21</b>	107,191.42 4,122.75 51.5344	109,871.23 4,225.82 52.8228	112,618.00 4,331.46 54.1433	115,433.45 4,439.75 55.4969	118,319.28 4,550.74 56.8843	121,277.27 4,664.51 58.3064	124,309.19 4,781.12 59.7640	127,416.92 4,900.65 61.2581	130,602.35 5,023.17 62.7896	133,867.42 5,148.75 64.3594	137,214.11 5,277.47 65.9684	140,644.45 5,409.40 67.6175	144,160.56 5,544.64 69.3080	147,764.58 5,683.25 71.0406	151,458.68 5,825.33 72.8166	155,245.16 5,970.97 74.6371
<b>Grade 22</b>	111,244.59 4,278.64 53.4830	114,025.71 4,385.60 54.8200	116,876.35 4,495.24 56.1905	119,798.25 4,607.63 57.5954	122,793.21 4,722.82 59.0353	125,863.04 4,840.89 60.5111	129,009.63 4,961.91 62.0239	132,234.87 5,085.96 63.5745	135,540.73 5,213.11 65.1639	138,929.24 5,343.43 66.7929	142,402.49 5,477.02 68.4628	145,962.54 5,613.94 70.1743	149,611.61 5,754.29 71.9286	153,351.88 5,898.15 73.7269	157,185.70 6,045.60 75.5700	161,115.36 6,196.74 77.4593
<b>Grade 23</b>	115,451.06 4,440.43 55.5054	118,337.31 4,551.44 56.8930	121,295.75 4,665.22 58.3153	124,328.13 4,781.85 59.7731	127,436.36 4,901.40 61.2675	130,622.25 5,023.93 62.7991	133,887.84 5,149.53 64.3691	137,235.02 5,278.27 65.9784	140,665.88 5,410.23 67.6279	144,182.51 5,545.48 69.3185	147,787.10 5,684.12 71.0515	151,481.77 5,826.22 72.8278	155,268.82 5,971.88 74.6485	159,150.54 6,121.17 76.5146	163,129.29 6,274.20 78.4275	167,207.52 6,431.06 80.3883
<b>Grade 24</b>	119,816.50 4,608.33 57.6041	122,811.93 4,723.54 59.0443	125,882.21 4,841.62 60.5203	129,029.27 4,962.66 62.0333	132,254.99 5,086.73 63.5841	135,561.39 5,213.90 65.1738	138,950.41 5,344.25 66.8031	142,424.18 5,477.85 68.4731	145,984.75 5,614.80 70.1850	149,634.39 5,755.17 71.9396	153,375.25 5,899.05 73.7381	157,209.63 6,046.52 75.5815	161,139.87 6,197.69 77.4711	165,168.40 6,352.63 79.4079	169,297.57 6,511.45 81.3931	173,529.99 6,674.23 83.4279
<b>Grade 25</b>	124,347.08 4,782.58 59.7823	127,455.76 4,902.14 61.2768	130,642.15 5,024.70 62.8088	133,908.20 5,150.32 64.3790	137,255.90 5,279.07 65.9884	140,687.31 5,411.05 67.6381	144,204.50 5,546.33 69.3291	147,809.60 5,684.98 71.0623	151,504.85 5,827.11 72.8389	155,292.46 5,972.79 74.6599	159,174.77 6,122.11 76.5264	163,154.15 6,275.16 78.4395	167,233.00 6,432.04 80.4005	171,413.82 6,592.84 82.4105	175,699.17 6,757.66 84.4708	180,091.64 6,926.60 86.5825
<b>Grade 26</b>	129,048.97 4,963.42 62.0428	132,275.18 5,087.51 63.5939	135,582.07 5,214.70 65.1838	138,971.63 5,345.06 66.8133	142,445.93 5,478.69 68.4836	146,007.07 5,615.66 70.1958	149,657.24 5,756.05 71.9506	153,398.68 5,899.95 73.7494	157,233.64 6,047.45 75.5931	161,164.47 6,198.63 77.4829	165,193.59 6,353.60 79.4200	169,323.42 6,512.44 81.4055	173,556.53 6,675.25 83.4406	177,895.43 6,842.13 85.5266	182,342.82 7,013.19 87.6649	186,901.40 7,188.52 89.8565
<b>Grade 27</b>	133,928.63 5,151.10 64.3888	137,276.84 5,279.88 65.9985	140,708.76 5,411.88 67.6485	144,226.47 5,547.17 69.3396	147,832.15 5,685.85 71.0731	151,527.97 5,828.00 72.8500	155,316.14 5,973.70 74.6713	159,199.06 6,123.04 76.5380	163,179.03 6,276.12 78.4515	167,258.50 6,433.02 80.4128	171,439.96 6,593.84 82.4230	175,725.98 6,758.69 84.4836	180,119.12 6,927.66 86.5958	184,622.08 7,100.85 88.7606	189,237.64 7,278.37 90.9796	193,968.58 7,460.33 93.2541
<b>Grade 28</b>	138,992.83 5,345.88 66.8235	142,467.65 5,479.53 68.4941	146,029.35 5,616.51 70.2064	149,680.08 5,756.93 71.9616	153,422.08 5,900.85 73.7606	157,257.63 6,048.37 75.6046	161,189.07 6,199.58 77.4948	165,218.78 6,354.57 79.4321	169,349.25 6,513.43 81.4179	173,582.98 6,676.27 83.4534	177,922.57 6,843.18 85.5398	182,370.64 7,014.26 87.6783	186,929.92 7,189.61 89.8701	191,603.15 7,369.35 92.1169	196,393.21 7,553.59 94.4199	201,303.05 7,742.43 96.7804



**FY2025 Payscale**  
**FY2024 Payscale with No Increase**

**PROFESSIONAL SERVICES**

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
<b>Grade 29</b>	144,248.47	147,854.66	151,551.04	155,339.81	159,223.33	163,203.88	167,283.98	171,466.08	175,752.73	180,146.57	184,650.21	189,266.50	193,998.14	198,848.10	203,819.31	208,914.77
	5,548.02	5,686.72	5,828.89	5,974.61	6,123.97	6,277.07	6,434.00	6,594.85	6,759.72	6,928.71	7,101.93	7,279.48	7,461.47	7,648.00	7,839.20	8,035.18
	69.3503	71.0840	72.8611	74.6826	76.5496	78.4634	80.4250	82.4356	84.4965	86.6089	88.7741	90.9935	93.2684	95.6000	97.9900	100.4398
<b>Grade 30</b>	149,702.84	153,445.44	157,281.56	161,213.59	165,243.93	169,375.02	173,609.40	177,949.65	182,398.39	186,958.34	191,632.29	196,423.10	201,333.68	206,367.04	211,526.21	216,814.37
	5,757.80	5,901.75	6,049.29	6,200.52	6,355.54	6,514.42	6,677.28	6,844.22	7,015.32	7,190.71	7,370.47	7,554.73	7,743.60	7,937.19	8,135.62	8,339.01
	71.9725	73.7719	75.6161	77.5065	79.4443	81.4303	83.4660	85.5528	87.6915	89.8839	92.1309	94.4341	96.7950	99.2149	101.6953	104.2376
<b>Grade 31</b>	155,363.51	159,247.58	163,228.78	167,309.49	171,492.23	175,779.55	180,174.01	184,678.38	189,295.35	194,027.72	198,878.42	203,850.37	208,946.63	214,170.29	219,524.56	225,012.67
	5,975.52	6,124.91	6,278.03	6,434.98	6,595.86	6,760.75	6,929.77	7,103.01	7,280.59	7,462.60	7,649.17	7,840.40	8,036.41	8,237.32	8,443.25	8,654.33
	74.6940	76.5614	78.4754	80.4373	82.4483	84.5094	86.6221	88.7876	91.0074	93.2825	95.6146	98.0050	100.4551	102.9665	105.5406	108.1791
<b>Grade 32</b>	161,238.17	165,269.14	169,400.86	173,635.88	177,976.77	182,426.19	186,986.87	191,661.52	196,453.07	201,364.39	206,398.50	211,558.45	216,847.43	222,268.62	227,825.33	233,520.97
	6,201.47	6,356.51	6,515.42	6,678.30	6,845.26	7,016.39	7,191.80	7,371.60	7,555.89	7,744.78	7,938.40	8,136.86	8,340.29	8,548.79	8,762.51	8,981.58
	77.5184	79.4564	81.4428	83.4788	85.5658	87.7049	89.8975	92.1450	94.4486	96.8098	99.2300	101.7108	104.2536	106.8599	109.5314	112.2698
<b>Grade PME1</b>	243,351.96	249,435.76	255,671.65	262,063.45	268,615.03	275,330.39	282,213.66	289,269.00	296,500.71	303,913.24	311,511.08	319,298.87	327,281.33	335,463.37	343,849.93	352,446.19
	9,359.69	9,593.68	9,833.53	10,079.36	10,331.35	10,589.63	10,854.37	11,125.73	11,403.87	11,688.97	11,981.20	12,280.73	12,587.74	12,902.44	13,225.00	13,555.62
	116.9961	119.9210	122.9191	125.9920	129.1419	132.3704	135.6796	139.0716	142.5484	146.1121	149.7650	153.5091	157.3468	161.2805	165.3125	169.4453
<b>Grade PME2</b>	267,687.15	274,379.32	281,238.81	288,269.78	295,476.54	302,863.43	310,435.01	318,195.90	326,150.78	334,304.57	342,662.18	351,228.73	360,009.46	369,009.71	378,234.96	387,690.80
	10,295.66	10,553.05	10,816.88	11,087.30	11,364.48	11,648.59	11,939.81	12,238.30	12,544.26	12,857.87	13,179.31	13,508.80	13,846.52	14,192.68	14,547.50	14,911.18
	128.6958	131.9131	135.2110	138.5913	142.0560	145.6074	149.2476	152.9788	156.8033	160.7234	164.7414	168.8600	173.0815	177.4085	181.8438	186.3898
<b>Grade JP08</b>	72,944.56	74,768.15	76,637.38	78,553.30	80,517.16	82,530.09	84,593.31	86,708.15	88,875.86	91,097.75	93,375.21	95,709.57	98,102.32	100,554.88	103,068.76	105,645.47
	2,805.56	2,875.70	2,947.59	3,021.28	3,096.81	3,174.23	3,253.59	3,334.93	3,418.30	3,503.76	3,591.35	3,681.14	3,773.17	3,867.50	3,964.18	4,063.29
	35.0695	35.9463	36.8449	37.7660	38.7101	39.6779	40.6699	41.6866	42.7288	43.7970	44.8919	46.0143	47.1646	48.3438	49.5523	50.7911
<b>Grade JP11</b>	81,536.04	83,574.45	85,663.80	87,805.39	90,000.54	92,250.54	94,556.81	96,920.74	99,343.74	101,827.35	104,373.02	106,982.35	109,656.91	112,398.34	115,208.29	118,088.50
	3,136.00	3,214.40	3,294.76	3,377.13	3,461.56	3,548.10	3,636.80	3,727.72	3,820.91	3,916.44	4,014.35	4,114.71	4,217.57	4,323.01	4,431.09	4,541.87
	39.2000	40.1800	41.1845	42.2141	43.2695	44.3513	45.4600	46.5965	47.7614	48.9555	50.1794	51.4339	52.7196	54.0376	55.3886	56.7734
<b>Grade JP13</b>	87,818.81	90,014.30	92,264.63	94,571.22	96,935.54	99,358.93	101,842.89	104,388.97	106,998.68	109,673.67	112,415.51	115,225.89	118,106.55	121,059.18	124,085.65	127,187.83
	3,377.65	3,462.09	3,548.64	3,637.35	3,728.29	3,821.50	3,917.03	4,014.96	4,115.33	4,218.22	4,323.67	4,431.77	4,542.56	4,656.12	4,772.53	4,891.84
	42.2206	43.2761	44.3580	45.4669	46.6036	47.7688	48.9629	50.1870	51.4416	52.7278	54.0459	55.3971	56.7820	58.2015	59.6566	61.1480
<b>Grade JP14</b>	91,139.43	93,417.93	95,753.36	98,147.21	100,600.90	103,115.90	105,693.79	108,336.17	111,044.57	113,820.66	116,666.19	119,582.85	122,572.42	125,636.72	128,777.64	131,997.10
	3,505.36	3,593.00	3,682.82	3,774.89	3,869.27	3,966.00	4,065.15	4,166.78	4,270.95	4,377.72	4,487.16	4,599.34	4,714.32	4,832.18	4,952.99	5,076.81
	43.8170	44.9125	46.0353	47.1861	48.3659	49.5750	50.8144	52.0848	53.3869	54.7215	56.0895	57.4918	58.9290	60.4023	61.9124	63.4601
<b>Grade JP19</b>	109,723.81	112,466.90	115,278.58	118,160.54	121,114.55	124,142.41	127,245.99	130,427.13	133,687.81	137,029.99	140,455.75	143,967.14	147,566.33	151,255.47	155,036.86	158,912.79
	4,220.15	4,325.65	4,433.79	4,544.64	4,658.25	4,774.71	4,894.08	5,016.43	5,141.84	5,270.38	5,402.14	5,537.20	5,675.63	5,817.52	5,962.96	6,112.03
	52.7519	54.0706	55.4224	56.8080	58.2281	59.6839	61.1760	62.7054	64.2730	65.8798	67.5268	69.2150	70.9454	72.7190	74.5370	76.4004
<b>Grade JP27</b>	147,656.30	151,347.71	155,131.41	159,009.69	162,984.95	167,059.59	171,236.04	175,516.96	179,904.88	184,402.50	189,012.55	193,737.90	198,581.33	203,545.85	208,634.50	213,850.36
	5,679.09	5,821.07	5,966.59	6,115.76	6,268.65	6,425.37	6,586.00	6,750.65	6,919.42	7,092.40	7,269.71	7,451.46	7,637.74	7,828.69	8,024.40	8,225.01
	70.9886	72.7634	74.5824	76.4470	78.3581	80.3171	82.3250	84.3831	86.4928	88.6550	90.8714	93.1433	95.4718	97.8586	100.3050	102.8126

\* Includes JPD Certified Payscale as approved by the Juvenile Board for the TJJD Salary Adjustment Grant