



FY2025 JUDICIAL PAY SCALES

| Judicial Position   | Step 1<br>0-4 Years | Step 2<br>4-8 Years | Step 3<br>8-12 Years | Step 4<br>12+ Years |
|---|---------------------|---------------------|----------------------|---------------------|
| <b>District Court Judge Base Salary</b>                               | 140,000.00          | 154,000.00          | 168,000.00           | 168,000.00          |
| Max County Supplement   | 18,000.00           | 18,000.00           | 18,000.00            | 18,000.00           |
| State Longevity Pay   | -                   | -                   | -                    | 8,400.00            |
| <b>Total Salary</b>   | <b>158,000.00</b>   | <b>172,000.00</b>   | <b>186,000.00</b>    | <b>194,400.00</b>   |
| <i>Tex. Gov't Code Sec. 659.012</i>                                   |                     |                     |                      |                     |
| <b>Statutory Probate Court Judge Salary</b>                           | <b>158,000.00</b>   | <b>172,000.00</b>   | <b>186,000.00</b>    | <b>193,400.00</b>   |
| <i>Tex. Gov't Code Sec. 25.0023</i>                                   |                     |                     |                      |                     |
| <b>County Court at Law Judge Salary</b>                               | <b>157,000.00</b>   | <b>171,000.00</b>   | <b>185,000.00</b>    | <b>193,400.00</b>   |
| <i>Tex. Gov't Code Sec. 25.0005 and Budget Hearings FY20</i>          |                     |                     |                      |                     |
| <b>Options:</b>   |                     |                     |                      |                     |
| <b>Associate Court Judge Salary - 90%</b>                             | <b>141,300.00</b>   | <b>153,900.00</b>   | <b>166,500.00</b>    | <b>174,060.00</b>   |
| <i>Tex. Gov't Code 201.105 and County Policy approved 9.19.19</i>     |                     |                     |                      |                     |
| <i>Includes Criminal Law Magistrate Judges Tex. Gov't Code 54.731</i> |                     |                     |                      |                     |
| <b>Presiding Judge Salary - 95%</b>                                   | <b>149,150.00</b>   | <b>162,450.00</b>   | <b>175,750.00</b>    | <b>183,730.00</b>   |
| <i>Tex. Gov't Code 201.105 and County Policy approved 9.19.19</i>     |                     |                     |                      |                     |
| <i>Includes Criminal Law Magistrate Judges Tex. Gov't Code 54.731</i> |                     |                     |                      |                     |