



**FY2025 PAYSCALE
FY2024 PAYSCALE WITH NO INCREASE**

EXECUTIVE SERVICES

| | Entry | Step 1 Year 1 | Step 2 Year 2 | Step 3 Year 3 | Step 4 Year 4 | Step 5 Year 5 | Step 6 Year 6 | Step 7 Year 7 | Step 8 Year 8 | Step 9 Year 9 | Step 10 Year 10 | Step 11 Year 11 | Step 12 Year 12 | Step 13 Year 13 | Step 14 Year 14 | Step 15 Year 15 |
|-----------------|-----------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Grade 01 | 51,603.16 | 52,893.26 | 54,215.58 | 55,570.97 | 56,960.25 | 58,384.26 | 59,843.87 | 61,339.96 | 62,873.46 | 64,445.30 | 66,056.43 | 67,707.84 | 69,400.54 | 71,135.54 | 72,913.93 | 74,736.78 |
| | 1,984.74 | 2,034.36 | 2,085.21 | 2,137.35 | 2,190.78 | 2,245.55 | 2,301.69 | 2,359.23 | 2,418.21 | 2,478.67 | 2,540.63 | 2,604.15 | 2,669.25 | 2,735.98 | 2,804.38 | 2,874.49 |
| | 24.8093 | 25.4295 | 26.0651 | 26.7169 | 27.3848 | 28.0694 | 28.7711 | 29.4904 | 30.2276 | 30.9834 | 31.7579 | 32.5519 | 33.3656 | 34.1998 | 35.0548 | 35.9311 |
| Grade 02 | 52,240.26 | 53,546.25 | 54,884.91 | 56,257.06 | 57,663.45 | 59,105.04 | 60,582.68 | 62,097.26 | 63,649.66 | 65,240.89 | 66,871.93 | 68,543.74 | 70,257.33 | 72,013.75 | 73,814.10 | 75,659.46 |
| | 2,009.24 | 2,059.47 | 2,110.96 | 2,163.73 | 2,217.83 | 2,273.27 | 2,330.10 | 2,388.36 | 2,448.06 | 2,509.27 | 2,572.00 | 2,636.30 | 2,702.21 | 2,769.76 | 2,839.00 | 2,909.98 |
| | 25.1155 | 25.7434 | 26.3870 | 27.0466 | 27.7229 | 28.4159 | 29.1263 | 29.8545 | 30.6008 | 31.3659 | 32.1500 | 32.9538 | 33.7776 | 34.6220 | 35.4875 | 36.3748 |
| Grade 03 | 54,215.57 | 55,570.96 | 56,960.24 | 58,384.25 | 59,843.85 | 61,339.95 | 62,873.43 | 64,445.28 | 66,056.41 | 67,707.82 | 69,400.52 | 71,135.53 | 72,913.91 | 74,736.77 | 76,605.19 | 78,520.31 |
| | 2,085.21 | 2,137.34 | 2,190.78 | 2,245.55 | 2,301.69 | 2,359.23 | 2,418.21 | 2,478.66 | 2,540.63 | 2,604.15 | 2,669.25 | 2,735.98 | 2,804.38 | 2,874.49 | 2,946.35 | 3,020.01 |
| | 26.0651 | 26.7168 | 27.3848 | 28.0694 | 28.7711 | 29.4904 | 30.2276 | 30.9833 | 31.7579 | 32.5519 | 33.3656 | 34.1998 | 35.0548 | 35.9311 | 36.8294 | 37.7501 |
| Grade 04 | 56,265.60 | 57,672.25 | 59,114.04 | 60,591.90 | 62,106.68 | 63,659.35 | 65,250.84 | 66,882.12 | 68,554.17 | 70,268.03 | 72,024.73 | 73,825.33 | 75,670.99 | 77,562.76 | 79,501.81 | 81,489.36 |
| | 2,164.06 | 2,218.16 | 2,273.62 | 2,330.46 | 2,388.72 | 2,448.44 | 2,509.65 | 2,572.39 | 2,636.70 | 2,702.62 | 2,770.18 | 2,839.44 | 2,910.42 | 2,983.18 | 3,057.76 | 3,134.21 |
| | 27.0508 | 27.7270 | 28.4203 | 29.1308 | 29.8590 | 30.6055 | 31.3706 | 32.1549 | 32.9588 | 33.7828 | 34.6273 | 35.4930 | 36.3803 | 37.2898 | 38.2220 | 39.1776 |
| Grade 05 | 58,393.13 | 59,852.97 | 61,349.33 | 62,883.04 | 64,455.11 | 66,066.47 | 67,718.14 | 69,411.10 | 71,146.38 | 72,925.02 | 74,748.16 | 76,616.87 | 78,532.29 | 80,495.60 | 82,507.98 | 84,570.69 |
| | 2,245.89 | 2,302.04 | 2,359.59 | 2,418.58 | 2,479.04 | 2,541.02 | 2,604.54 | 2,669.66 | 2,736.40 | 2,804.81 | 2,874.93 | 2,946.80 | 3,020.47 | 3,095.98 | 3,173.38 | 3,252.72 |
| | 28.0736 | 28.7755 | 29.4949 | 30.2323 | 30.9880 | 31.7628 | 32.5568 | 33.3708 | 34.2050 | 35.0601 | 35.9366 | 36.8350 | 37.7559 | 38.6998 | 39.6673 | 40.6590 |
| Grade 06 | 60,601.14 | 62,116.17 | 63,669.07 | 65,260.80 | 66,892.33 | 68,564.64 | 70,278.74 | 72,035.71 | 73,836.61 | 75,682.52 | 77,574.60 | 79,513.93 | 81,501.81 | 83,539.34 | 85,627.86 | 87,768.53 |
| | 2,330.81 | 2,389.08 | 2,448.81 | 2,510.03 | 2,572.78 | 2,637.10 | 2,703.03 | 2,770.60 | 2,839.87 | 2,910.87 | 2,983.64 | 3,058.23 | 3,134.69 | 3,213.05 | 3,293.38 | 3,375.71 |
| | 29.1351 | 29.8635 | 30.6101 | 31.3754 | 32.1598 | 32.9638 | 33.7879 | 34.6325 | 35.4984 | 36.3859 | 37.2955 | 38.2279 | 39.1836 | 40.1631 | 41.1673 | 42.1964 |
| Grade 07 | 62,892.62 | 64,464.94 | 66,076.57 | 67,728.48 | 69,421.69 | 71,157.24 | 72,936.17 | 74,759.56 | 76,628.56 | 78,544.28 | 80,507.89 | 82,520.58 | 84,583.62 | 86,698.19 | 88,865.65 | 91,087.28 |
| | 2,418.95 | 2,479.42 | 2,541.41 | 2,604.94 | 2,670.07 | 2,736.82 | 2,805.24 | 2,875.37 | 2,947.25 | 3,020.93 | 3,096.46 | 3,173.87 | 3,253.22 | 3,334.55 | 3,417.91 | 3,503.36 |
| | 30.2369 | 30.9928 | 31.7676 | 32.5618 | 33.3759 | 34.2103 | 35.0655 | 35.9421 | 36.8406 | 37.7616 | 38.7058 | 39.6734 | 40.6653 | 41.6819 | 42.7239 | 43.7920 |
| Grade 08 | 65,270.76 | 66,902.53 | 68,575.08 | 70,289.45 | 72,046.69 | 73,847.86 | 75,694.06 | 77,586.42 | 79,526.08 | 81,514.24 | 83,552.11 | 85,640.88 | 87,781.90 | 89,976.46 | 92,225.88 | 94,531.51 |
| | 2,510.41 | 2,573.17 | 2,637.50 | 2,703.44 | 2,771.03 | 2,840.30 | 2,911.31 | 2,984.09 | 3,058.70 | 3,135.16 | 3,213.54 | 3,293.88 | 3,376.23 | 3,460.63 | 3,547.15 | 3,635.83 |
| | 31.3801 | 32.1646 | 32.9688 | 33.7930 | 34.6379 | 35.5038 | 36.3914 | 37.3011 | 38.2338 | 39.1895 | 40.1693 | 41.1735 | 42.2029 | 43.2579 | 44.3394 | 45.4479 |
| Grade 09 | 67,738.80 | 69,432.27 | 71,168.07 | 72,947.29 | 74,770.96 | 76,640.22 | 78,556.24 | 80,520.14 | 82,533.15 | 84,596.49 | 86,711.39 | 88,879.18 | 91,101.17 | 93,378.70 | 95,713.15 | 98,105.98 |
| | 2,605.34 | 2,670.47 | 2,737.23 | 2,805.67 | 2,875.81 | 2,947.70 | 3,021.39 | 3,096.93 | 3,174.35 | 3,253.71 | 3,335.05 | 3,418.43 | 3,503.89 | 3,591.49 | 3,681.28 | 3,773.31 |
| | 32.5668 | 33.3809 | 34.2154 | 35.0709 | 35.9476 | 36.8463 | 37.7674 | 38.7116 | 39.6794 | 40.6714 | 41.6881 | 42.7304 | 43.7986 | 44.8936 | 46.0160 | 47.1664 |
| Grade 10 | 70,300.18 | 72,057.67 | 73,859.10 | 75,705.60 | 77,598.24 | 79,538.18 | 81,526.63 | 83,564.82 | 85,653.93 | 87,795.29 | 89,990.16 | 92,239.92 | 94,545.90 | 96,909.57 | 99,332.30 | 101,815.61 |
| | 2,703.85 | 2,771.45 | 2,840.73 | 2,911.75 | 2,984.55 | 3,059.16 | 3,135.64 | 3,214.03 | 3,294.38 | 3,376.74 | 3,461.16 | 3,547.69 | 3,636.38 | 3,727.29 | 3,820.47 | 3,915.99 |
| | 33.7981 | 34.6431 | 35.5091 | 36.3969 | 37.3069 | 38.2395 | 39.1955 | 40.1754 | 41.1798 | 42.2093 | 43.2645 | 44.3461 | 45.4548 | 46.5911 | 47.7559 | 48.9499 |
| Grade 11 | 72,958.41 | 74,782.34 | 76,651.93 | 78,568.23 | 80,532.42 | 82,545.73 | 84,609.38 | 86,724.60 | 88,892.75 | 91,115.05 | 93,392.92 | 95,727.75 | 98,120.94 | 100,573.96 | 103,088.32 | 105,665.50 |
| | 2,806.09 | 2,876.24 | 2,948.15 | 3,021.86 | 3,097.40 | 3,174.84 | 3,254.21 | 3,335.56 | 3,418.95 | 3,504.43 | 3,592.04 | 3,681.84 | 3,773.88 | 3,868.23 | 3,964.94 | 4,064.06 |
| | 35.0761 | 35.9530 | 36.8519 | 37.7733 | 38.7175 | 39.6855 | 40.6776 | 41.6945 | 42.7369 | 43.8054 | 44.9005 | 46.0230 | 47.1735 | 48.3529 | 49.5618 | 50.8008 |
| Grade 12 | 75,717.13 | 77,610.07 | 79,550.32 | 81,539.07 | 83,577.55 | 85,666.99 | 87,808.68 | 90,003.89 | 92,253.98 | 94,560.32 | 96,924.35 | 99,347.45 | 101,831.14 | 104,376.92 | 106,986.33 | 109,660.99 |
| | 2,912.20 | 2,985.00 | 3,059.63 | 3,136.12 | 3,214.52 | 3,294.88 | 3,377.26 | 3,461.69 | 3,548.23 | 3,636.94 | 3,727.86 | 3,821.06 | 3,916.58 | 4,014.50 | 4,114.86 | 4,217.73 |
| | 36.4025 | 37.3125 | 38.2454 | 39.2015 | 40.1815 | 41.1860 | 42.2158 | 43.2711 | 44.3529 | 45.4618 | 46.5983 | 47.7633 | 48.9573 | 50.1813 | 51.4358 | 52.7216 |
| Grade 13 | 78,580.20 | 80,544.69 | 82,558.34 | 84,622.29 | 86,737.84 | 88,906.28 | 91,128.95 | 93,407.17 | 95,742.35 | 98,135.88 | 100,589.29 | 103,104.03 | 105,681.62 | 108,323.67 | 111,031.78 | 113,807.55 |
| | 3,022.32 | 3,097.87 | 3,175.32 | 3,254.70 | 3,336.07 | 3,419.47 | 3,504.96 | 3,592.58 | 3,682.40 | 3,774.46 | 3,868.82 | 3,965.54 | 4,064.68 | 4,166.30 | 4,270.45 | 4,377.21 |
| | 37.7790 | 38.7234 | 39.6915 | 40.6838 | 41.7009 | 42.7434 | 43.8120 | 44.9073 | 46.0300 | 47.1808 | 48.3603 | 49.5693 | 50.8085 | 52.0788 | 53.3806 | 54.7151 |
| Grade 14 | 81,551.50 | 83,590.28 | 85,680.05 | 87,822.04 | 90,017.59 | 92,268.05 | 94,574.74 | 96,939.13 | 99,362.58 | 101,846.64 | 104,392.82 | 107,002.65 | 109,677.71 | 112,419.64 | 115,230.14 | 118,110.88 |
| | 3,136.60 | 3,215.01 | 3,295.39 | 3,377.77 | 3,462.22 | 3,548.77 | 3,637.49 | 3,728.43 | 3,821.64 | 3,917.18 | 4,015.11 | 4,115.49 | 4,218.37 | 4,323.83 | 4,431.93 | 4,542.73 |
| | 39.2075 | 40.1876 | 41.1924 | 42.2221 | 43.2778 | 44.3596 | 45.4686 | 46.6054 | 47.7705 | 48.9648 | 50.1889 | 51.4436 | 52.7296 | 54.0479 | 55.3991 | 56.7841 |



FY2025 PAYSCALE
FY2024 PAYSCALE WITH NO INCREASE

EXECUTIVE SERVICES

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | |
|-----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Entry | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 | |
| Grade 15 | 84,635.17 | 86,751.06 | 88,919.83 | 91,142.83 | 93,421.40 | 95,756.95 | 98,150.87 | 100,604.62 | 103,119.72 | 105,697.74 | 108,340.19 | 111,048.68 | 113,824.90 | 116,670.52 | 119,587.28 | 122,576.98 |
| | 3,255.20 | 3,336.58 | 3,419.99 | 3,505.49 | 3,593.13 | 3,682.96 | 3,775.03 | 3,869.41 | 3,966.14 | 4,065.30 | 4,166.93 | 4,271.10 | 4,377.88 | 4,487.33 | 4,599.51 | 4,714.50 |
| | 40.6900 | 41.7073 | 42.7499 | 43.8186 | 44.9141 | 46.0370 | 47.1879 | 48.3676 | 49.5768 | 50.8163 | 52.0866 | 53.3888 | 54.7235 | 56.0916 | 57.4939 | 58.9313 |
| Grade 16 | 87,835.45 | 90,031.34 | 92,282.10 | 94,589.17 | 96,953.90 | 99,377.74 | 101,862.20 | 104,408.76 | 107,018.96 | 109,694.43 | 112,436.79 | 115,247.73 | 118,128.92 | 121,082.15 | 124,109.19 | 127,211.93 |
| | 3,378.29 | 3,462.74 | 3,549.31 | 3,638.05 | 3,729.00 | 3,822.22 | 3,917.78 | 4,015.72 | 4,116.11 | 4,219.02 | 4,324.49 | 4,432.61 | 4,543.42 | 4,657.01 | 4,773.43 | 4,892.77 |
| | 42.2286 | 43.2843 | 44.3664 | 45.4756 | 46.6125 | 47.7778 | 48.9723 | 50.1965 | 51.4514 | 52.7378 | 54.0561 | 55.4076 | 56.7928 | 58.2126 | 59.6679 | 61.1596 |
| Grade 17 | 91,156.72 | 93,435.64 | 95,771.53 | 98,165.81 | 100,619.96 | 103,135.47 | 105,713.85 | 108,356.69 | 111,065.60 | 113,842.25 | 116,688.32 | 119,605.52 | 122,595.67 | 125,660.54 | 128,802.07 | 132,022.11 |
| | 3,506.03 | 3,593.68 | 3,683.52 | 3,775.61 | 3,870.00 | 3,966.75 | 4,065.92 | 4,167.57 | 4,271.75 | 4,378.55 | 4,488.01 | 4,600.21 | 4,715.22 | 4,833.10 | 4,953.93 | 5,077.77 |
| | 43.8254 | 44.9210 | 46.0440 | 47.1951 | 48.3750 | 49.5844 | 50.8240 | 52.0946 | 53.3969 | 54.7319 | 56.1001 | 57.5026 | 58.9403 | 60.4138 | 61.9241 | 63.4721 |
| Grade 18 | 94,603.58 | 96,968.66 | 99,392.88 | 101,877.70 | 104,424.65 | 107,035.26 | 109,711.15 | 112,453.92 | 115,265.28 | 118,146.90 | 121,100.57 | 124,128.07 | 127,231.31 | 130,412.07 | 133,672.38 | 137,014.18 |
| | 3,638.60 | 3,729.56 | 3,822.80 | 3,918.37 | 4,016.33 | 4,116.74 | 4,219.66 | 4,325.15 | 4,433.28 | 4,544.11 | 4,657.71 | 4,774.16 | 4,893.51 | 5,015.85 | 5,141.25 | 5,269.78 |
| | 45.4825 | 46.6195 | 47.7850 | 48.9796 | 50.2041 | 51.4593 | 52.7458 | 54.0644 | 55.4160 | 56.8014 | 58.2214 | 59.6770 | 61.1689 | 62.6981 | 64.2656 | 65.8723 |
| Grade 19 | 98,180.77 | 100,635.30 | 103,151.18 | 105,729.96 | 108,373.20 | 111,082.55 | 113,859.59 | 116,706.08 | 119,623.74 | 122,614.35 | 125,679.70 | 128,821.69 | 132,042.22 | 135,343.27 | 138,726.87 | 142,195.05 |
| | 3,776.18 | 3,870.59 | 3,967.35 | 4,066.54 | 4,168.20 | 4,272.41 | 4,379.22 | 4,488.70 | 4,600.91 | 4,715.94 | 4,833.83 | 4,954.68 | 5,078.55 | 5,205.51 | 5,335.65 | 5,469.04 |
| | 47.2023 | 48.3824 | 49.5919 | 50.8318 | 52.1025 | 53.4051 | 54.7403 | 56.1088 | 57.5114 | 58.9493 | 60.4229 | 61.9335 | 63.4819 | 65.0689 | 66.6956 | 68.3630 |
| Grade 20 | 101,893.23 | 104,440.56 | 107,051.59 | 109,727.88 | 112,471.07 | 115,282.86 | 118,164.92 | 121,119.05 | 124,147.01 | 127,250.71 | 130,431.97 | 133,692.75 | 137,035.08 | 140,460.95 | 143,972.46 | 147,571.79 |
| | 3,918.97 | 4,016.94 | 4,117.37 | 4,220.30 | 4,325.81 | 4,433.96 | 4,544.80 | 4,658.43 | 4,774.89 | 4,894.26 | 5,016.61 | 5,142.03 | 5,270.58 | 5,402.34 | 5,537.40 | 5,675.84 |
| | 48.9871 | 50.2118 | 51.4671 | 52.7538 | 54.0726 | 55.4245 | 56.8100 | 58.2304 | 59.6861 | 61.1783 | 62.7076 | 64.2754 | 65.8823 | 67.5293 | 69.2175 | 70.9480 |
| Grade 21 | 105,746.07 | 108,389.75 | 111,099.49 | 113,876.96 | 116,723.88 | 119,641.97 | 122,633.01 | 125,698.87 | 128,841.34 | 132,062.37 | 135,363.93 | 138,748.03 | 142,216.73 | 145,772.14 | 149,416.45 | 153,151.85 |
| | 4,067.16 | 4,168.84 | 4,273.06 | 4,379.88 | 4,489.38 | 4,601.61 | 4,716.65 | 4,834.57 | 4,955.44 | 5,079.32 | 5,206.31 | 5,336.46 | 5,469.87 | 5,606.62 | 5,746.79 | 5,890.46 |
| | 50.8395 | 52.1105 | 53.4133 | 54.7485 | 56.1173 | 57.5201 | 58.9581 | 60.4321 | 61.9430 | 63.4915 | 65.0789 | 66.7058 | 68.3734 | 70.0828 | 71.8349 | 73.6308 |
| Grade 22 | 109,744.60 | 112,488.23 | 115,300.42 | 118,182.94 | 121,137.52 | 124,165.96 | 127,270.11 | 130,451.84 | 133,713.14 | 137,055.98 | 140,482.36 | 143,994.43 | 147,594.28 | 151,284.15 | 155,066.25 | 158,942.90 |
| | 4,220.95 | 4,326.47 | 4,434.63 | 4,545.50 | 4,659.14 | 4,775.61 | 4,895.00 | 5,017.38 | 5,142.81 | 5,271.38 | 5,403.17 | 5,538.25 | 5,676.70 | 5,818.62 | 5,964.09 | 6,113.19 |
| | 52.7619 | 54.0809 | 55.4329 | 56.8188 | 58.2393 | 59.6951 | 61.1875 | 62.7173 | 64.2851 | 65.8923 | 67.5396 | 69.2281 | 70.9588 | 72.7328 | 74.5511 | 76.4149 |
| Grade 23 | 113,894.34 | 116,741.69 | 119,660.23 | 122,651.74 | 125,718.04 | 128,860.98 | 132,082.51 | 135,384.57 | 138,769.20 | 142,238.41 | 145,794.35 | 149,439.23 | 153,175.20 | 157,004.59 | 160,929.71 | 164,952.96 |
| | 4,380.55 | 4,490.07 | 4,602.32 | 4,717.37 | 4,835.31 | 4,956.19 | 5,080.10 | 5,207.10 | 5,337.28 | 5,470.71 | 5,607.48 | 5,747.66 | 5,891.35 | 6,038.64 | 6,189.60 | 6,344.34 |
| | 54.7569 | 56.1259 | 57.5290 | 58.9671 | 60.4414 | 61.9524 | 63.5013 | 65.0888 | 66.7160 | 68.3839 | 70.0935 | 71.8458 | 73.6419 | 75.4830 | 77.3700 | 79.3043 |
| Grade 24 | 118,200.98 | 121,155.99 | 124,184.90 | 127,289.52 | 130,471.76 | 133,733.53 | 137,076.88 | 140,503.83 | 144,016.41 | 147,616.82 | 151,307.23 | 155,089.91 | 158,967.18 | 162,941.36 | 167,014.87 | 171,190.23 |
| | 4,546.19 | 4,659.85 | 4,776.34 | 4,895.75 | 5,018.14 | 5,143.60 | 5,272.19 | 5,403.99 | 5,539.09 | 5,677.57 | 5,819.51 | 5,965.00 | 6,114.12 | 6,266.98 | 6,423.65 | 6,584.24 |
| | 56.8274 | 58.2481 | 59.7043 | 61.1969 | 62.7268 | 64.2950 | 65.9024 | 67.5499 | 69.2386 | 70.9696 | 72.7439 | 74.5625 | 76.4265 | 78.3373 | 80.2956 | 82.3030 |
| Grade 25 | 122,670.42 | 125,737.18 | 128,880.61 | 132,102.64 | 135,405.19 | 138,790.31 | 142,260.06 | 145,816.57 | 149,461.99 | 153,198.53 | 157,028.50 | 160,954.22 | 164,978.07 | 169,102.53 | 173,330.09 | 177,663.34 |
| | 4,718.09 | 4,836.05 | 4,956.95 | 5,080.87 | 5,207.89 | 5,338.09 | 5,471.54 | 5,608.33 | 5,748.54 | 5,892.25 | 6,039.56 | 6,190.55 | 6,345.31 | 6,503.94 | 6,666.54 | 6,833.21 |
| | 58.9761 | 60.4506 | 61.9619 | 63.5109 | 65.0986 | 66.7261 | 68.3943 | 70.1041 | 71.8568 | 73.6531 | 75.4945 | 77.3819 | 79.3164 | 81.2993 | 83.3318 | 85.4151 |
| Grade 26 | 127,308.91 | 130,491.63 | 133,753.93 | 137,097.76 | 140,525.22 | 144,038.33 | 147,639.30 | 151,330.28 | 155,113.55 | 158,991.36 | 162,966.16 | 167,040.31 | 171,216.32 | 175,496.73 | 179,884.15 | 184,381.25 |
| | 4,896.50 | 5,018.91 | 5,144.38 | 5,272.99 | 5,404.82 | 5,539.94 | 5,678.43 | 5,820.40 | 5,965.91 | 6,115.05 | 6,267.93 | 6,424.63 | 6,585.24 | 6,749.87 | 6,918.62 | 7,091.59 |
| | 61.2063 | 62.7364 | 64.3048 | 65.9124 | 67.5603 | 69.2493 | 70.9804 | 72.7550 | 74.5739 | 76.4381 | 78.3491 | 80.3079 | 82.3155 | 84.3734 | 86.4828 | 88.6449 |
| Grade 27 | 132,122.79 | 135,425.85 | 138,811.48 | 142,281.77 | 145,838.82 | 149,484.79 | 153,221.90 | 157,052.45 | 160,978.75 | 165,003.25 | 169,128.31 | 173,356.53 | 177,690.44 | 182,132.71 | 186,686.01 | 191,353.15 |
| | 5,081.65 | 5,208.69 | 5,338.90 | 5,472.38 | 5,609.19 | 5,749.42 | 5,893.15 | 6,040.48 | 6,191.49 | 6,346.28 | 6,504.94 | 6,667.56 | 6,834.25 | 7,005.10 | 7,180.23 | 7,359.74 |
| | 63.5206 | 65.1086 | 66.7363 | 68.4048 | 70.1149 | 71.8678 | 73.6644 | 75.5060 | 77.3936 | 79.3285 | 81.3118 | 83.3445 | 85.4281 | 87.5638 | 89.7529 | 91.9968 |
| Grade 28 | 137,118.66 | 140,546.62 | 144,060.30 | 147,661.82 | 151,353.34 | 155,137.18 | 159,015.60 | 162,991.02 | 167,065.80 | 171,242.42 | 175,523.48 | 179,911.57 | 184,409.36 | 189,019.60 | 193,745.08 | 198,588.71 |
| | 5,273.79 | 5,405.64 | 5,540.78 | 5,679.30 | 5,821.28 | 5,966.81 | 6,115.98 | 6,268.89 | 6,425.61 | 6,586.25 | 6,750.90 | 6,919.68 | 7,092.67 | 7,269.98 | 7,451.73 | 7,638.03 |
| | 65.9224 | 67.5705 | 69.2598 | 70.9913 | 72.7660 | 74.5851 | 76.4498 | 78.3611 | 80.3201 | 82.3281 | 84.3863 | 86.4960 | 88.6584 | 90.8748 | 93.1466 | 95.4754 |



FY2025 PAYSCALE
FY2024 PAYSCALE WITH NO INCREASE

EXECUTIVE SERVICES

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | |
|-------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Entry | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 | |
| Grade 29 | 142,303.46 5,473.21 68.4151 | 145,861.05 5,610.04 70.1255 | 149,507.58 5,750.29 71.8786 | 153,245.29 5,894.05 73.6756 | 157,076.41 6,041.40 75.5175 | 161,003.32 6,192.44 77.4055 | 165,028.40 6,347.25 79.3406 | 169,154.10 6,505.93 81.3241 | 173,382.95 6,668.58 83.3573 | 177,717.54 6,835.29 85.4411 | 182,160.47 7,006.17 87.5771 | 186,714.50 7,181.33 89.7666 | 191,382.36 7,360.86 92.0108 | 196,166.92 7,544.88 94.3110 | 201,071.08 7,733.50 96.6688 | 206,097.87 7,926.84 99.0855 |
| Grade 30 | 147,684.30 5,680.17 71.0021 | 151,376.42 5,822.17 72.7771 | 155,160.83 5,967.72 74.5965 | 159,039.86 6,116.92 76.4615 | 163,015.84 6,269.84 78.3730 | 167,091.24 6,426.59 80.3324 | 171,268.51 6,587.25 82.3406 | 175,550.24 6,751.93 84.3991 | 179,939.01 6,920.73 86.5091 | 184,437.46 7,093.75 88.6719 | 189,048.41 7,271.09 90.8886 | 193,774.62 7,452.87 93.1609 | 198,618.99 7,639.19 95.4899 | 203,584.45 7,830.17 97.8771 | 208,674.06 8,025.93 100.3241 | 213,890.93 8,226.57 102.8321 |
| Grade 31 | 153,268.63 5,894.95 73.6869 | 157,100.34 6,042.32 75.5290 | 161,027.83 6,193.38 77.4173 | 165,053.54 6,348.21 79.3526 | 169,179.86 6,506.92 81.3365 | 173,409.38 6,669.59 83.3699 | 177,744.61 6,836.33 85.4541 | 182,188.24 7,007.24 87.5905 | 186,742.92 7,182.42 89.7803 | 191,411.50 7,361.98 92.0248 | 196,196.79 7,546.03 94.3254 | 201,101.70 7,734.68 96.6835 | 206,129.24 7,928.05 99.1006 | 211,282.48 8,126.25 101.5781 | 216,564.54 8,329.41 104.1176 | 221,978.66 8,537.64 106.7205 |
| Grade 32 | 159,064.07 6,117.85 76.4731 | 163,040.68 6,270.80 78.3850 | 167,116.70 6,427.57 80.3446 | 171,294.63 6,588.26 82.3533 | 175,577.00 6,752.96 84.4120 | 179,966.40 6,921.78 86.5223 | 184,465.57 7,094.83 88.6854 | 189,077.21 7,272.20 90.9025 | 193,804.13 7,454.01 93.1751 | 198,649.24 7,640.36 95.5045 | 203,615.46 7,831.36 97.8920 | 208,705.87 8,027.15 100.3394 | 213,923.50 8,227.83 102.8479 | 219,271.59 8,433.52 105.4190 | 224,753.38 8,644.36 108.0545 | 230,372.21 8,860.47 110.7559 |
| Grade 33 | 165,078.71 6,349.18 79.3648 | 169,205.66 6,507.91 81.3489 | 173,435.82 6,670.61 83.3826 | 177,771.73 6,837.37 85.4671 | 182,216.01 7,008.31 87.6039 | 186,771.41 7,183.52 89.7940 | 191,440.69 7,363.10 92.0388 | 196,226.72 7,547.18 94.3398 | 201,132.39 7,735.86 96.6983 | 206,160.69 7,929.26 99.1158 | 211,314.72 8,127.49 101.5936 | 216,597.58 8,330.68 104.1335 | 222,012.53 8,538.94 106.7368 | 227,562.82 8,752.42 109.4053 | 233,251.89 8,971.23 112.1404 | 239,083.19 9,195.51 114.9439 |
| Grade 34 | 171,320.76 6,589.26 82.3658 | 175,603.76 6,753.99 84.4249 | 179,993.87 6,922.84 86.5355 | 184,493.71 7,095.91 88.6989 | 189,106.04 7,273.31 90.9164 | 193,833.71 7,455.14 93.1893 | 198,679.53 7,641.52 95.5190 | 203,646.52 7,832.56 97.9070 | 208,737.69 8,028.37 100.3546 | 213,956.14 8,229.08 102.8635 | 219,305.06 8,434.81 105.4351 | 224,787.66 8,645.68 108.0710 | 230,407.37 8,861.82 110.7728 | 236,167.54 9,083.37 113.5421 | 242,071.72 9,310.45 116.3806 | 248,123.52 9,543.21 119.2901 |
| Grade 35 | 177,798.80 6,838.42 85.4803 | 182,243.77 7,009.38 87.6173 | 186,799.85 7,184.61 89.8076 | 191,469.84 7,364.22 92.0528 | 196,256.59 7,548.33 94.3541 | 201,163.00 7,737.04 96.7130 | 206,192.11 7,930.47 99.1309 | 211,346.90 8,128.73 101.6091 | 216,630.57 8,331.95 104.1494 | 222,046.33 8,540.24 106.7530 | 227,597.51 8,753.75 109.4219 | 233,287.42 8,972.59 112.1574 | 239,119.62 9,196.91 114.9614 | 245,097.61 9,426.83 117.8354 | 251,225.06 9,662.50 120.7813 | 257,505.68 9,904.06 123.8008 |
| Grade 36 | 184,521.84 7,096.99 88.7124 | 189,134.85 7,274.42 90.9303 | 193,863.23 7,456.28 93.2035 | 198,709.82 7,642.69 95.5336 | 203,677.57 7,833.75 97.9219 | 208,769.49 8,029.60 100.3700 | 213,988.74 8,230.34 102.8793 | 219,338.46 8,436.09 105.4511 | 224,821.91 8,647.00 108.0875 | 230,442.48 8,863.17 110.7896 | 236,203.54 9,084.75 113.5594 | 242,108.62 9,311.87 116.3984 | 248,161.31 9,544.67 119.3084 | 254,365.36 9,783.28 122.2910 | 260,724.50 10,027.87 125.3484 | 267,242.60 10,278.56 128.4820 |
| Grade 37 | 191,499.08 7,365.35 92.0669 | 196,286.53 7,549.48 94.3685 | 201,193.70 7,738.22 96.7278 | 206,223.52 7,931.67 99.1459 | 211,379.12 8,129.97 101.6246 | 216,663.59 8,333.22 104.1653 | 222,080.19 8,541.55 106.7694 | 227,632.19 8,755.08 109.4385 | 233,323.01 8,973.96 112.1745 | 239,156.08 9,198.31 114.9789 | 245,135.00 9,428.27 117.8534 | 251,263.36 9,663.98 120.7998 | 257,544.93 9,905.57 123.8196 | 263,983.58 10,153.21 126.9151 | 270,583.17 10,407.05 130.0881 | 277,347.73 10,667.22 133.3403 |
| Grade 38 | 198,740.12 7,643.85 95.5481 | 203,708.60 7,834.95 97.9369 | 208,801.35 8,030.82 100.3853 | 214,021.39 8,231.59 102.8949 | 219,371.90 8,437.38 105.4673 | 224,856.20 8,648.32 108.1040 | 230,477.60 8,864.52 110.8065 | 236,239.55 9,086.14 113.5768 | 242,145.54 9,313.29 116.4161 | 248,199.16 9,546.12 119.3265 | 254,404.15 9,784.78 122.3098 | 260,764.26 10,029.39 125.3674 | 267,283.37 10,280.13 128.5016 | 273,965.44 10,537.13 131.7141 | 280,814.56 10,800.56 135.0070 | 287,834.95 11,070.58 138.3823 |
| Grade 39 | 206,254.97 7,932.88 99.1610 | 211,411.35 8,131.21 101.6401 | 216,696.64 8,334.49 104.1811 | 222,114.04 8,542.85 106.7856 | 227,666.91 8,756.42 109.4553 | 233,358.57 8,975.33 112.1916 | 239,192.54 9,199.71 114.9964 | 245,172.35 9,429.71 117.8714 | 251,301.65 9,665.45 120.8181 | 257,584.20 9,907.08 123.8385 | 264,023.81 10,154.76 126.9345 | 270,624.40 10,408.63 130.1079 | 277,390.03 10,668.85 133.3606 | 284,324.77 10,935.57 136.6946 | 291,432.87 11,208.96 140.1120 | 298,718.71 11,489.18 143.6148 |
| Grade 40 | 376,929.04 14,497.27 181.2159 | 386,352.28 14,859.70 185.7463 | 396,011.07 15,231.20 190.3900 | 405,911.35 15,611.98 195.1498 | 416,059.14 16,002.27 200.0284 | 426,460.62 16,402.33 205.0291 | 437,122.14 16,812.39 210.1549 | 448,050.20 17,232.70 215.4088 | 459,251.43 17,663.52 220.7940 | 470,732.74 18,105.11 226.3139 | 482,501.04 18,557.73 231.9716 | 494,563.57 19,021.68 237.7710 | 506,927.65 19,497.22 243.7153 | 519,600.84 19,984.65 249.8081 | 532,590.89 20,484.27 256.0534 | 545,905.67 20,996.37 262.4546 |
| Grade JE36 | 203,435.34 7,824.44 97.8055 | 208,521.18 8,020.05 100.2506 | 213,734.22 8,220.55 102.7569 | 219,077.58 8,426.06 105.3258 | 224,554.51 8,636.71 107.9589 | 230,168.37 8,852.63 110.6579 | 235,922.58 9,073.95 113.4244 | 241,820.65 9,300.79 116.2599 | 247,866.16 9,533.31 119.1664 | 254,062.83 9,771.65 122.1456 | 260,414.41 10,015.94 125.1993 | 266,924.76 10,266.34 128.3293 | 273,597.85 10,522.99 131.5374 | 280,437.80 10,786.07 134.8259 | 287,448.76 11,055.72 138.1965 | 294,634.97 11,332.11 141.6514 |
| Grade CO | 260,910.22 10,035.01 125.4376 | 267,432.97 10,285.88 128.5735 | 274,118.79 10,543.03 131.7879 | 280,971.77 10,806.61 135.0826 | 287,996.06 11,076.77 138.4596 | 295,195.96 11,353.69 141.9211 | 302,575.86 11,637.53 145.4691 | 310,140.26 11,928.47 149.1059 | 317,893.76 12,226.68 152.8335 | 325,841.10 12,532.35 156.6544 | 333,987.13 12,845.66 160.5708 | 342,336.82 13,166.80 168.6996 | 350,895.24 13,495.97 172.9171 | 359,667.62 13,833.37 177.2400 | 368,659.30 14,179.20 181.6710 | 377,875.79 14,533.68 186.1210 |

* Includes JPD Certified Payscale as approved by the Juvenile Board for the TJD Salary Adjustment Grant