



FY22 JUVENILE PROBATION DEPARTMENT PAY SCALE
FY2021 PAY SCALE (NO CHANGE - PENDING DEC. ACTION)
FY22 SALARY MIN/MAX

PROFESSIONAL/EXECUTIVE POSITIONS
ANNUAL/BI-WEEKLY/HOURLY

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
Entry	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Ste [12	Year 13	Year 14	Year 15	
												Ste [12				
JP02	38,613.44	39,578.77	40,568.25	41,582.44	42,622.01	43,687.55	44,779.75	45,899.23	47,046.73	48,222.90	49,428.45	50,664.17	51,930.76	53,229.05	54,559.77	55,923.76
	1,485.13	1,522.26	1,560.32	1,599.32	1,639.31	1,680.29	1,722.30	1,765.36	1,809.49	1,854.73	1,901.09	1,948.62	1,997.34	2,047.27	2,098.45	2,150.91
	18.56	19.03	19.50	19.99	20.49	21.00	21.53	22.07	22.62	23.18	23.76	24.36	24.97	25.59	26.23	26.89
JP04	41,551.27	42,590.05	43,654.80	44,746.18	45,864.84	47,011.46	48,186.73	49,391.40	50,626.18	51,891.84	53,189.15	54,518.86	55,881.84	57,278.89	58,710.87	60,178.63
	1,598.13	1,638.08	1,679.03	1,721.01	1,764.03	1,808.13	1,853.34	1,899.67	1,947.16	1,995.84	2,045.74	2,096.88	2,149.30	2,203.03	2,258.11	2,314.56
	19.98	20.48	20.99	21.51	22.05	22.60	23.17	23.75	24.34	24.95	25.57	26.21	26.87	27.54	28.23	28.93
JP07	45,532.48	46,670.78	47,837.55	49,033.49	50,259.34	51,515.81	52,803.70	54,123.80	55,476.90	56,863.81	58,285.41	59,742.55	61,236.13	62,767.01	64,336.18	65,944.59
	1,751.25	1,795.03	1,839.91	1,885.90	1,933.05	1,981.38	2,030.91	2,081.68	2,133.73	2,187.07	2,241.75	2,297.79	2,355.24	2,414.12	2,474.47	2,536.33
	21.89	22.44	23.00	23.57	24.16	24.77	25.39	26.02	26.67	27.34	28.02	28.72	29.44	30.18	30.93	31.70
JP09	47,403.78	48,588.86	49,803.58	51,048.67	52,324.90	53,633.02	54,973.84	56,348.17	57,756.89	59,200.81	60,680.83	62,197.86	63,752.81	65,346.62	66,980.28	68,654.79
	1,823.22	1,868.80	1,915.52	1,963.41	2,012.50	2,062.81	2,114.38	2,167.24	2,221.42	2,276.95	2,333.88	2,392.23	2,452.03	2,513.33	2,576.16	2,640.57
	22.79	23.36	23.94	24.54	25.16	25.79	26.43	27.09	27.77	28.46	29.17	29.90	30.65	31.42	32.20	33.01
JP10	48,778.48	49,997.94	51,247.88	52,529.09	53,842.31	55,188.38	56,568.08	57,982.28	59,431.84	60,917.63	62,440.56	64,001.58	65,601.62	67,241.67	68,922.72	70,645.78
	1,876.10	1,923.00	1,971.07	2,020.35	2,070.86	2,122.63	2,175.70	2,230.09	2,285.84	2,342.99	2,401.56	2,461.60	2,523.14	2,586.22	2,650.87	2,717.15
	23.45	24.04	24.64	25.25	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.96
JP11	50,756.07	52,024.96	53,325.60	54,658.74	56,025.19	57,425.83	58,861.46	60,333.01	61,841.34	63,387.36	64,972.06	66,596.36	68,261.26	69,967.80	71,716.99	73,509.92
	1,952.16	2,000.96	2,050.98	2,102.26	2,154.82	2,208.69	2,263.90	2,320.50	2,378.51	2,437.98	2,498.93	2,561.40	2,625.43	2,691.07	2,758.35	2,827.30
	24.40	25.01	25.64	26.28	26.94	27.61	28.30	29.01	29.73	30.47	31.24	32.02	32.82	33.64	34.48	35.34
JP12	52,367.88	53,677.08	55,019.03	56,394.49	57,804.35	59,249.45	60,730.69	62,248.96	63,805.19	65,400.31	67,035.32	68,711.21	70,428.99	72,189.72	73,994.46	75,844.32
	2,014.15	2,064.50	2,116.12	2,169.02	2,223.24	2,278.83	2,335.80	2,394.19	2,454.05	2,515.40	2,578.28	2,642.74	2,708.81	2,776.53	2,845.94	2,917.09
	25.18	25.81	26.45	27.11	27.79	28.49	29.20	29.93	30.68	31.44	32.23	33.03	33.86	34.71	35.57	36.46
JP14	54,599.48	55,964.48	57,363.58	58,797.67	60,267.61	61,774.30	63,318.66	64,901.62	66,524.17	68,187.28	69,891.96	71,639.25	73,430.24	75,265.99	77,147.65	79,076.33
	2,099.98	2,152.48	2,206.29	2,261.45	2,317.99	2,375.93	2,435.33	2,496.22	2,558.62	2,622.59	2,688.15	2,755.36	2,824.24	2,894.85	2,967.22	3,041.40
	26.25	26.91	27.58	28.27	28.97	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.19	37.09	38.02
JP15	56,008.11	57,408.30	58,843.51	60,314.59	61,822.47	63,368.02	64,952.23	66,576.03	68,240.43	69,946.45	71,695.11	73,487.48	75,324.67	77,207.78	79,137.98	81,116.43
	2,154.16	2,208.01	2,263.21	2,319.79	2,377.79	2,437.23	2,498.16	2,560.62	2,624.63	2,690.25	2,757.50	2,826.44	2,897.10	2,969.53	3,043.77	3,119.86
	26.93	27.60	28.29	29.00	29.72	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.21	37.12	38.05	39.00
JP16	59,972.34	61,471.65	63,008.44	64,583.66	66,198.24	67,853.19	69,549.52	71,288.28	73,070.48	74,897.24	76,769.66	78,688.92	80,656.14	82,672.53	84,739.34	86,857.83
	2,306.63	2,364.29	2,423.40	2,483.99	2,546.09	2,609.74	2,674.98	2,741.86	2,810.40	2,880.66	2,952.68	3,026.50	3,102.16	3,179.71	3,259.21	3,340.69
	28.83	29.55	30.29	31.05	31.83	32.62	33.44	34.27	35.13	36.01	36.91	37.83	38.78	39.75	40.74	41.76
JP18	62,730.24	64,298.49	65,905.95	67,553.59	69,242.45	70,973.51	72,747.84	74,566.54	76,430.69	78,341.48	80,300.00	82,307.51	84,365.19	86,474.32	88,636.16	90,852.08
	2,412.70	2,473.02	2,534.84	2,598.22	2,663.17	2,729.75	2,797.99	2,867.94	2,939.64	3,013.13	3,088.46	3,165.67	3,244.82	3,325.94	3,409.08	3,494.31
	30.16	30.91	31.69	32.48	33.29	34.12	34.97	35.85	36.75	37.66	38.61	39.57	40.56	41.57	42.61	43.68
JP19	66,509.17	68,171.89	69,876.19	71,623.09	73,413.67	75,249.03	77,130.25	79,058.51	81,034.96	83,060.83	85,137.35	87,265.78	89,447.45	91,683.62	93,975.72	96,325.10
	2,558.05	2,622.00	2,687.55	2,754.73	2,823.60	2,894.19	2,966.55	3,040.71	3,116.73	3,194.65	3,274.51	3,356.38	3,440.29	3,526.29	3,614.45	3,704.81
	31.98	32.78	33.59	34.43	35.30	36.18	37.08	38.01	38.96	39.93	40.93	41.95	43.00	44.08	45.18	46.31
JP20	70,253.63	72,009.97	73,810.22	75,655.48	77,546.87	79,485.53	81,472.69	83,509.48	85,597.23	87,737.16	89,930.60	92,178.85	94,483.33	96,845.41	99,266.55	101,748.20
	2,702.06	2,769.61	2,838.85	2,909.83	2,982.57	3,057.14	3,133.57	3,211.90	3,292.20	3,374.51	3,458.87	3,545.34	3,633.97	3,724.82	3,817.94	3,913.39
	33.78	34.62	35.49	36.37	37.28	38.21	39.17	40.15	41.15	42.18	43.24	44.32	45.42	46.56	47.72	48.92
JP23	82,802.16	84,872.23	86,994.03	89,168.89	91,398.10	93,683.05	96,025.13	98,425.76	100,886.40	103,408.56	105,993.78	108,643.62	111,359.71	114,143.70	116,997.30	119,922.23
	3,184.70	3,264.32	3,345.92	3,429.57	3,515.31	3,603.19	3,693.27	3,785.61	3,880.25	3,977.25	4,076.68	4,178.60	4,283.07	4,390.14	4,499.90	4,612.39
	39.81	40.80	41.82	42.87	43.94	45.04	46.17	47.32	48.50	49.72	50.96	52.23	53.54	54.88	56.25	57.65
JP24	89,811.36	92,056.63	94,358.05	96,717.00	99,134.93	101,613.31	104,153.63	106,757.49	109,426.42	112,162.08	114,966.12	117,840.28	120,786.29	123,805.94	126,901.09	130,073.63
	3,454.28	3,540.64	3,629.16	3,719.88	3,812.88	3,908.20	4,005.91	4,106.06	4,208.71	4,313.93	4,421.77	4,532.32	4,645.63	4,761.77	4,880.81	5,002.83
	43.18	44.26	45.36	46.50	47.66	48.85	50.07	51.33	52.61	53.92	55.27	56.65	58.07	59.52	61.01	62.54
JP25	100,932.96	103,456.28	106,042.68	108,693.76	111,411.09	114,196.37	117,051.28	119,977.56	122,977.02	126,051.43	129,202.73	132,432.79	135,743.60	139,137.19	142,615.63	146,181.02
	3,882.04	3,979.09	4,078.56	4,180.53	4,285.04	4,392.17	4,501.97	4,614.52	4,729.89	4,848.13	4,969.34	5,093.57	5,220.91	5,351.43	5,485.22	5,622.35
	48.53	49.74	50.98	52.26	53.56	54.90	56.27	57.68	59.12	60.60	62.12	63.67	65.26	66.89	68.57	70.28



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	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
JP26	117,108.08	120,035.77	123,036.66	126,112.59	129,265.39	132,497.03	135,809.46	139,204.70	142,684.81	146,251.92	149,908.24	153,655.93	157,497.34	161,434.76	165,470.64	169,607.39
	4,504.16	4,616.76	4,732.18	4,850.48	4,971.75	5,096.04	5,223.44	5,354.03	5,487.88	5,625.07	5,765.70	5,909.84	6,057.59	6,209.03	6,364.26	6,523.36
	56.30	57.71	59.15	60.63	62.15	63.70	65.29	66.93	68.60	70.31	72.07	73.87	75.72	77.61	79.55	81.54
EXECUTIVE POSITIONS																
JE01	149,863.64	153,610.22	157,450.48	161,386.75	165,421.43	169,556.96	173,795.87	178,140.78	182,594.29	187,159.14	191,838.13	196,634.08	201,549.94	206,588.69	211,753.39	217,047.23
	5,763.99	5,908.09	6,055.79	6,207.18	6,362.36	6,521.42	6,684.46	6,851.57	7,022.86	7,198.43	7,378.39	7,562.85	7,751.92	7,945.72	8,144.36	8,347.97
	72.05	73.85	75.70	77.59	79.53	81.52	83.56	85.64	87.79	89.98	92.23	94.54	96.90	99.32	101.80	104.35