



**FY22 PAY SCALE**  
**FY2021 PAY SCALE (NO CHANGE - PENDING DEC. ACTION)**

**GENERAL SERVICES**

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
<b>Grade 1</b>	20,006.63	20,506.81	21,019.46	21,544.96	22,083.58	22,635.68	23,201.56	23,781.60	24,376.14	24,985.54	25,610.18	26,250.43	26,906.70	27,579.37	28,268.85	28,975.57
	769.49	788.72	808.44	828.65	849.37	870.60	892.37	914.68	937.54	960.98	985.01	1,009.63	1,034.87	1,060.75	1,087.26	1,114.45
	9.62	9.86	10.11	10.36	10.62	10.88	11.15	11.43	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93
<b>Grade 2</b>	21,664.29	21,815.94	21,968.67	22,359.72	22,918.65	23,491.67	24,079.04	24,681.03	25,297.94	25,930.27	26,578.56	27,243.12	27,924.18	28,622.31	29,337.77	30,071.39
	833.24	839.07	844.95	859.99	881.49	903.53	926.12	949.27	973.00	997.32	1,022.25	1,047.81	1,074.01	1,100.86	1,128.38	1,156.59
	10.42	10.49	10.56	10.75	11.02	11.29	11.58	11.87	12.16	12.47	12.78	13.10	13.43	13.76	14.10	14.46
<b>Grade 3</b>	21,859.26	22,086.60	22,638.77	23,204.74	23,784.86	24,379.49	24,988.97	25,613.69	26,254.04	26,910.38	27,583.14	28,272.72	28,979.54	29,704.04	30,446.63	31,207.80
	840.74	849.48	870.72	892.49	914.80	937.67	961.11	985.14	1,009.77	1,035.01	1,060.89	1,087.41	1,114.60	1,142.46	1,171.02	1,200.30
	10.51	10.62	10.88	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.00
<b>Grade 4</b>	23,223.20	23,803.78	24,398.87	25,008.85	25,634.07	26,274.92	26,931.80	27,605.09	28,295.22	29,002.59	29,727.66	30,470.85	31,232.63	32,013.44	32,813.77	33,634.12
	893.20	915.53	938.42	961.88	985.93	1,010.57	1,035.84	1,061.73	1,088.28	1,115.48	1,143.37	1,171.96	1,201.26	1,231.29	1,262.07	1,293.62
	11.17	11.44	11.73	12.02	12.32	12.63	12.95	13.27	13.60	13.94	14.29	14.65	15.02	15.39	15.78	16.17
<b>Grade 5</b>	23,209.40	23,789.64	24,384.38	24,993.99	25,618.84	26,259.32	26,915.80	27,588.69	28,278.41	28,985.38	29,710.00	30,452.75	31,214.08	31,994.41	32,794.28	33,614.13
	892.67	914.99	937.86	961.31	985.34	1,009.97	1,035.22	1,061.10	1,087.63	1,114.82	1,142.69	1,171.26	1,200.54	1,230.55	1,261.32	1,292.85
	11.16	11.44	11.72	12.02	12.32	12.62	12.94	13.26	13.60	13.94	14.28	14.64	15.01	15.38	15.77	16.16
<b>Grade 6</b>	24,087.02	24,689.18	25,306.43	25,939.08	26,587.56	27,252.25	27,933.55	28,631.89	29,347.69	30,081.37	30,833.42	31,604.25	32,394.36	33,204.22	34,034.32	34,885.17
	926.42	949.58	973.32	997.66	1,022.60	1,048.16	1,074.37	1,101.23	1,128.76	1,156.98	1,185.90	1,215.55	1,245.94	1,277.09	1,309.01	1,341.74
	11.58	11.87	12.17	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.82	15.19	15.57	15.96	16.36	16.77
<b>Grade 7</b>	24,997.81	25,622.74	26,263.32	26,919.89	27,592.89	28,282.70	28,989.78	29,714.53	30,457.39	31,218.82	31,999.30	32,799.28	33,619.26	34,459.74	35,321.24	36,204.27
	961.45	985.49	1,010.13	1,035.38	1,061.27	1,087.80	1,114.99	1,142.87	1,171.44	1,200.72	1,230.74	1,261.51	1,293.05	1,325.37	1,358.51	1,392.47
	12.02	12.32	12.63	12.94	13.27	13.60	13.94	14.29	14.64	15.01	15.38	15.77	16.16	16.57	16.98	17.41
<b>Grade 8</b>	25,943.02	26,591.61	27,256.39	27,937.79	28,636.25	29,352.16	30,085.96	30,838.11	31,609.06	32,399.29	33,209.27	34,039.51	34,890.49	35,762.75	36,656.82	37,573.24
	997.81	1,022.75	1,048.32	1,074.53	1,101.39	1,128.93	1,157.15	1,186.08	1,215.73	1,246.13	1,277.28	1,309.21	1,341.94	1,375.49	1,409.88	1,445.12
	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.83	15.20	15.58	15.97	16.37	16.77	17.19	17.62	18.06
<b>Grade 9</b>	26,923.99	27,597.09	28,287.02	28,994.19	29,719.05	30,462.03	31,223.57	32,004.16	32,804.27	33,624.37	34,464.98	35,326.61	36,209.78	37,115.02	38,042.90	38,993.96
	1,035.54	1,061.43	1,087.96	1,115.16	1,143.04	1,171.62	1,200.91	1,230.93	1,261.70	1,293.25	1,325.58	1,358.72	1,392.68	1,427.50	1,463.19	1,499.77
	12.94	13.27	13.60	13.94	14.29	14.65	15.01	15.39	15.77	16.17	16.57	16.98	17.41	17.84	18.29	18.75
<b>Grade 10</b>	27,942.07	28,640.62	29,356.63	30,090.55	30,842.82	31,613.89	32,404.23	33,214.33	34,044.70	34,895.82	35,768.20	36,662.42	37,578.98	38,518.46	39,481.41	40,468.45
	1,074.70	1,101.56	1,129.10	1,157.33	1,186.26	1,215.92	1,246.32	1,277.47	1,309.41	1,342.15	1,375.70	1,410.09	1,445.35	1,481.48	1,518.52	1,556.48
	13.43	13.77	14.11	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.98	19.46
<b>Grade 11</b>	28,998.63	29,723.60	30,466.69	31,228.36	32,009.06	32,809.29	33,629.52	34,470.26	35,332.02	36,215.32	37,120.70	38,048.73	38,999.94	39,974.93	40,974.31	41,998.66
	1,115.33	1,143.22	1,171.80	1,201.09	1,231.12	1,261.90	1,293.44	1,325.78	1,358.92	1,392.90	1,427.72	1,463.41	1,500.00	1,537.50	1,575.94	1,615.33
	13.94	14.29	14.65	15.01	15.39	15.77	16.17	16.57	16.99	17.41	17.85	18.29	18.75	19.22	19.70	20.19
<b>Grade 12</b>	30,095.15	30,847.51	31,618.70	32,409.17	33,219.40	34,049.88	34,901.13	35,773.65	36,668.01	37,584.70	38,524.33	39,487.43	40,474.62	41,486.48	42,523.65	43,586.73
	1,157.51	1,186.44	1,216.10	1,246.51	1,277.67	1,309.61	1,342.35	1,375.91	1,410.31	1,445.57	1,481.71	1,518.75	1,556.72	1,595.63	1,635.53	1,676.41
	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.98	19.46	19.95	20.44	20.96
<b>Grade 13</b>	31,233.11	32,013.95	32,814.29	33,634.65	34,475.52	35,337.41	36,220.84	37,126.37	38,054.52	39,005.88	39,981.03	40,980.56	42,005.06	43,055.19	44,131.57	45,234.86
	1,201.27	1,231.31	1,262.09	1,293.64	1,325.98	1,359.13	1,393.11	1,427.94	1,463.64	1,500.23	1,537.73	1,576.18	1,615.58	1,655.97	1,697.37	1,739.80
	15.02	15.39	15.78	16.17	16.57	16.99	17.41	17.85	18.30	18.75	19.22	19.70	20.19	20.70	21.22	21.75



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<b>Grade 14</b>	32,414.12	33,224.47	34,055.08	34,906.46	35,779.12	36,673.60	37,590.44	38,530.20	39,493.46	40,480.79	41,492.80	42,530.12	43,593.38	44,683.22	45,800.30	46,945.30
	1,246.70	1,277.86	1,309.81	1,342.56	1,376.12	1,410.52	1,445.79	1,481.93	1,518.98	1,556.95	1,595.88	1,635.77	1,676.67	1,718.59	1,761.55	1,805.59
	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.99	19.46	19.95	20.45	20.96	21.48	22.02	22.57
<b>Grade 15</b>	33,639.77	34,480.76	35,342.78	36,226.34	37,132.01	38,060.31	39,011.81	39,987.11	40,986.79	42,011.45	43,061.75	44,138.28	45,241.75	46,372.79	47,532.12	48,720.41
	1,293.84	1,326.18	1,359.34	1,393.32	1,428.15	1,463.86	1,500.45	1,537.97	1,576.42	1,615.83	1,656.22	1,697.63	1,740.07	1,783.57	1,828.16	1,873.86
	16.17	16.58	16.99	17.42	17.85	18.30	18.76	19.22	19.71	20.20	20.70	21.22	21.75	22.29	22.85	23.42
<b>Grade 16</b>	34,911.77	35,784.57	36,679.18	37,596.16	38,536.07	39,499.47	40,486.95	41,499.13	42,536.61	43,600.03	44,690.01	45,807.26	46,952.44	48,126.26	49,329.41	50,562.64
	1,342.76	1,376.33	1,410.74	1,446.01	1,482.16	1,519.21	1,557.19	1,596.12	1,636.02	1,676.92	1,718.85	1,761.82	1,805.86	1,851.01	1,897.29	1,944.72
	16.78	17.20	17.63	18.08	18.53	18.99	19.46	19.95	20.45	20.96	21.49	22.02	22.57	23.14	23.72	24.31
<b>Grade 17</b>	36,231.87	37,137.66	38,066.10	39,017.76	39,993.21	40,993.04	42,017.86	43,068.31	44,145.01	45,248.64	46,379.87	47,539.36	48,727.85	49,946.03	51,194.68	52,474.56
	1,393.53	1,428.37	1,464.08	1,500.68	1,538.20	1,576.66	1,616.07	1,656.47	1,697.89	1,740.33	1,783.84	1,828.44	1,874.15	1,921.00	1,969.03	2,018.25
	17.42	17.85	18.30	18.76	19.23	19.71	20.20	20.71	21.22	21.75	22.30	22.86	23.43	24.01	24.61	25.23
<b>Grade 18</b>	37,601.91	38,541.95	39,505.50	40,493.14	41,505.47	42,543.11	43,606.67	44,696.85	45,814.27	46,959.61	48,133.61	49,336.96	50,570.38	51,834.64	53,130.51	54,458.76
	1,446.23	1,482.38	1,519.44	1,557.43	1,596.36	1,636.27	1,677.18	1,719.11	1,762.09	1,806.14	1,851.29	1,897.58	1,945.01	1,993.64	2,043.48	2,094.57
	18.08	18.53	18.99	19.47	19.95	20.45	20.96	21.49	22.03	22.58	23.14	23.72	24.31	24.92	25.54	26.18
<b>Grade 19</b>	39,023.71	39,999.30	40,999.29	42,024.27	43,074.87	44,151.75	45,255.53	46,386.93	47,546.60	48,735.27	49,953.65	51,202.49	52,482.55	53,794.62	55,139.49	56,517.96
	1,500.91	1,538.43	1,576.90	1,616.32	1,656.73	1,698.14	1,740.60	1,784.11	1,828.72	1,874.43	1,921.29	1,969.33	2,018.56	2,069.02	2,120.75	2,173.77
	18.76	19.23	19.71	20.20	20.71	21.23	21.76	22.30	22.86	23.43	24.02	24.62	25.23	25.86	26.51	27.17
<b>Grade 20</b>	40,499.30	41,511.78	42,549.57	43,613.31	44,703.65	45,821.23	46,966.77	48,140.93	49,344.46	50,578.07	51,842.52	53,138.59	54,467.05	55,828.73	57,224.45	58,655.05
	1,557.67	1,596.61	1,636.52	1,677.44	1,719.37	1,762.36	1,806.41	1,851.57	1,897.86	1,945.31	1,993.94	2,043.79	2,094.89	2,147.26	2,200.94	2,255.96
	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.14	23.72	24.32	24.92	25.55	26.19	26.84	27.51	28.20
<b>Grade 21</b>	42,030.68	43,081.45	44,158.49	45,262.45	46,394.02	47,553.87	48,742.71	49,961.27	51,210.30	52,490.56	53,802.83	55,147.90	56,526.60	57,939.76	59,388.26	60,872.96
	1,616.56	1,656.98	1,698.40	1,740.86	1,784.39	1,829.00	1,874.72	1,921.59	1,969.63	2,018.87	2,069.34	2,121.07	2,174.10	2,228.45	2,284.16	2,341.27
	20.21	20.71	21.23	21.76	22.30	22.86	23.43	24.02	24.62	25.24	25.87	26.51	27.18	27.86	28.55	29.27
<b>Grade 22</b>	43,619.96	44,710.47	45,828.22	46,973.92	48,148.26	49,351.98	50,585.77	51,850.43	53,146.68	54,475.34	55,837.24	57,233.17	58,664.00	60,130.59	61,633.87	63,174.70
	1,677.69	1,719.63	1,762.62	1,806.69	1,851.86	1,898.15	1,945.61	1,994.25	2,044.10	2,095.21	2,147.59	2,201.28	2,256.31	2,312.72	2,370.53	2,429.80
	20.97	21.50	22.03	22.58	23.15	23.73	24.32	24.93	25.55	26.19	26.84	27.52	28.20	28.91	29.63	30.37
<b>Grade 23</b>	45,269.35	46,401.08	47,561.11	48,750.13	49,968.88	51,218.11	52,498.56	53,811.02	55,156.31	56,535.21	57,948.59	59,397.31	60,882.24	62,404.29	63,964.41	65,563.51
	1,741.13	1,784.66	1,829.27	1,875.01	1,921.88	1,969.93	2,019.18	2,069.65	2,121.40	2,174.43	2,228.79	2,284.51	2,341.62	2,400.17	2,460.17	2,521.67
	21.76	22.31	22.87	23.44	24.02	24.62	25.24	25.87	26.52	27.18	27.86	28.56	29.27	30.00	30.75	31.52
<b>Grade 24</b>	46,981.10	48,155.62	49,359.51	50,593.50	51,858.33	53,154.79	54,483.66	55,845.76	57,241.90	58,672.95	60,139.78	61,643.25	63,184.34	64,763.95	66,383.05	68,042.63
	1,806.97	1,852.14	1,898.44	1,945.90	1,994.55	2,044.42	2,095.53	2,147.91	2,201.61	2,256.65	2,313.07	2,370.89	2,430.17	2,490.92	2,553.19	2,617.02
	22.59	23.15	23.73	24.32	24.93	25.56	26.19	26.85	27.52	28.21	28.91	29.64	30.38	31.14	31.91	32.71
<b>Grade 25</b>	48,757.18	49,976.10	51,225.52	52,506.14	53,818.81	55,164.28	56,543.39	57,956.97	59,405.89	60,891.04	62,413.30	63,973.64	65,572.98	67,212.32	68,892.62	70,614.93
	1,875.28	1,922.16	1,970.21	2,019.47	2,069.95	2,121.70	2,174.75	2,229.11	2,284.84	2,341.96	2,400.51	2,460.52	2,522.04	2,585.09	2,649.72	2,715.96
	23.44	24.03	24.63	25.24	25.87	26.52	27.18	27.86	28.56	29.27	30.01	30.76	31.53	32.31	33.12	33.95
<b>Grade 26</b>	50,601.20	51,866.24	53,162.90	54,491.97	55,854.27	57,250.63	58,681.89	60,148.93	61,652.66	63,193.97	64,773.83	66,393.17	68,053.00	69,754.33	71,498.19	73,285.64
	1,946.20	1,994.86	2,044.73	2,095.85	2,148.24	2,201.95	2,257.00	2,313.42	2,371.26	2,430.54	2,491.30	2,553.58	2,617.42	2,682.86	2,749.93	2,818.68
	24.33	24.94	25.56	26.20	26.85	27.52	28.21	28.92	29.64	30.38	31.14	31.92	32.72	33.54	34.37	35.23



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**GENERAL SERVICES**

	<b>Entry</b>	<b>Step 1 Year 1</b>	<b>Step 2 Year 2</b>	<b>Step 3 Year 3</b>	<b>Step 4 Year 4</b>	<b>Step 5 Year 5</b>	<b>Step 6 Year 6</b>	<b>Step 7 Year 7</b>	<b>Step 8 Year 8</b>	<b>Step 9 Year 9</b>	<b>Step 10 Year 10</b>	<b>Step 11 Year 11</b>	<b>Step 12 Ste[ 12</b>	<b>Step 13 Year 13</b>	<b>Step 14 Year 14</b>	<b>Step 15 Year 15</b>
<b>Grade 27</b>	52,514.57	53,827.43	55,173.12	56,552.44	57,966.24	59,415.41	60,900.78	62,423.31	63,983.89	65,583.49	67,223.07	68,903.66	70,626.25	72,391.90	74,201.70	76,056.73
	2,019.79	2,070.29	2,122.04	2,175.09	2,229.47	2,285.21	2,342.34	2,400.90	2,460.92	2,522.44	2,585.50	2,650.14	2,716.39	2,784.30	2,853.91	2,925.26
	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.01	30.76	31.53	32.32	33.13	33.95	34.80	35.67	36.57
<b>Grade 28</b>	54,500.27	55,862.78	57,259.35	58,690.83	60,158.10	61,662.06	63,203.60	64,783.69	66,403.29	68,063.36	69,764.95	71,509.08	73,296.80	75,129.22	77,007.45	78,932.64
	2,096.16	2,148.57	2,202.28	2,257.34	2,313.77	2,371.62	2,430.91	2,491.68	2,553.97	2,617.82	2,683.27	2,750.35	2,819.11	2,889.59	2,961.83	3,035.87
	26.20	26.86	27.53	28.22	28.92	29.65	30.39	31.15	31.92	32.72	33.54	34.38	35.24	36.12	37.02	37.95
<b>Grade 29</b>	56,561.08	57,975.09	59,424.48	60,910.09	62,432.84	63,993.67	65,593.50	67,233.35	68,914.18	70,637.03	72,402.95	74,213.03	76,068.36	77,970.07	79,919.31	81,917.30
	2,175.43	2,229.81	2,285.56	2,342.70	2,401.26	2,461.30	2,522.83	2,585.90	2,650.55	2,716.81	2,784.73	2,854.35	2,925.71	2,998.85	3,073.82	3,150.67
	27.19	27.87	28.57	29.28	30.02	30.77	31.54	32.32	33.13	33.96	34.81	35.68	36.57	37.49	38.42	39.38
<b>Grade 30</b>	58,699.77	60,167.27	61,671.45	63,213.24	64,793.57	66,413.41	68,073.74	69,775.59	71,519.98	73,307.98	75,140.67	77,019.20	78,944.67	80,918.29	82,941.24	85,014.78
	2,257.68	2,314.13	2,371.98	2,431.28	2,492.06	2,554.36	2,618.22	2,683.68	2,750.77	2,819.54	2,890.03	2,962.28	3,036.33	3,112.24	3,190.05	3,269.80
	28.22	28.93	29.65	30.39	31.15	31.93	32.73	33.55	34.38	35.24	36.13	37.03	37.95	38.90	39.88	40.87