



FY2024 PAYSCALE
FY2023 PAYSCALE WITH A 4.75% COLA

Professional Services

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 1	51,024.89	52,300.52	53,608.04	54,948.24	56,321.96	57,730.01	59,173.23	60,652.57	62,168.87	63,723.12	65,316.18	66,949.09	68,622.82	70,338.40	72,096.87	73,899.27
	1,962.50	2,011.56	2,061.85	2,113.39	2,166.23	2,220.39	2,275.89	2,332.79	2,391.11	2,450.89	2,512.16	2,574.97	2,639.34	2,705.32	2,772.96	2,842.28
	24.5313	25.1445	25.7731	26.4174	27.0779	27.7549	28.4486	29.1599	29.8889	30.6361	31.4020	32.1871	32.9918	33.8165	34.6620	35.5285
Grade 2	52,954.27	54,278.11	55,635.09	57,025.97	58,451.59	59,912.90	61,410.71	62,945.97	64,519.65	66,132.61	67,785.94	69,480.59	71,217.60	72,998.03	74,823.00	76,693.57
	2,036.70	2,087.62	2,139.81	2,193.31	2,248.14	2,304.34	2,361.95	2,421.00	2,481.53	2,543.56	2,607.15	2,672.33	2,739.14	2,807.62	2,877.81	2,949.75
	25.4588	26.0953	26.7476	27.4164	28.1018	28.8043	29.5244	30.2625	31.0191	31.7945	32.5894	33.4041	34.2393	35.0953	35.9726	36.8719
Grade 3	54,956.61	56,330.51	57,738.78	59,182.23	60,661.79	62,178.33	63,732.81	65,326.14	66,959.28	68,633.26	70,349.08	72,107.81	73,910.50	75,758.28	77,652.24	79,593.54
	2,113.72	2,166.56	2,220.72	2,276.24	2,333.15	2,391.47	2,451.26	2,512.54	2,575.36	2,639.74	2,705.73	2,773.38	2,842.71	2,913.78	2,986.62	3,061.29
	26.4215	27.0820	27.7590	28.4530	29.1644	29.8934	30.6408	31.4068	32.1920	32.9968	33.8216	34.6673	35.5339	36.4223	37.3328	38.2661
Grade 4	57,034.66	58,460.50	59,922.03	61,420.09	62,955.57	64,529.47	66,142.70	67,796.25	69,491.19	71,228.46	73,009.17	74,834.38	76,705.27	78,622.90	80,588.47	82,603.17
	2,193.64	2,248.48	2,304.69	2,362.31	2,421.37	2,481.90	2,543.95	2,607.55	2,672.74	2,739.56	2,808.05	2,878.25	2,950.20	3,023.96	3,099.56	3,177.05
	27.4205	28.1060	28.8086	29.5289	30.2671	31.0238	31.7994	32.5944	33.4093	34.2445	35.1006	35.9781	36.8775	37.7995	38.7445	39.7131
Grade 5	59,191.27	60,671.05	62,187.84	63,742.52	65,336.08	66,969.50	68,643.73	70,359.82	72,118.81	73,921.79	75,769.83	77,664.08	79,605.67	81,595.83	83,635.71	85,726.61
	2,276.59	2,333.50	2,391.84	2,451.64	2,512.93	2,575.75	2,640.14	2,706.15	2,773.80	2,843.15	2,914.22	2,987.08	3,061.76	3,138.30	3,216.76	3,297.18
	28.4574	29.1688	29.8980	30.6455	31.4116	32.1969	33.0018	33.8269	34.6725	35.5394	36.4278	37.3385	38.2720	39.2288	40.2095	41.2148
Grade 6	61,429.44	62,965.17	64,539.32	66,152.81	67,806.61	69,501.77	71,239.33	73,020.31	74,845.84	76,716.98	78,634.90	80,600.76	82,615.77	84,681.19	86,798.21	88,968.17
	2,362.67	2,421.74	2,482.28	2,544.34	2,607.95	2,673.15	2,739.97	2,808.47	2,878.69	2,950.65	3,024.42	3,100.03	3,177.53	3,256.97	3,338.39	3,421.85
	29.5334	30.2718	31.0285	31.8043	32.5994	33.4144	34.2496	35.1059	35.9836	36.8831	37.8053	38.7504	39.7191	40.7121	41.7299	42.7731
Grade 7	63,752.24	65,346.07	66,979.71	68,654.19	70,370.56	72,129.81	73,933.07	75,781.40	77,675.92	79,617.85	81,608.26	83,648.46	85,739.69	87,883.18	90,080.28	92,332.28
	2,452.01	2,513.31	2,576.14	2,640.55	2,706.56	2,774.22	2,843.58	2,914.67	2,987.54	3,062.23	3,138.78	3,217.25	3,297.68	3,380.12	3,464.63	3,551.24
	30.6501	31.4164	32.2018	33.0069	33.8320	34.6778	35.5448	36.4334	37.3443	38.2779	39.2348	40.2156	41.2210	42.2515	43.3079	44.3905
Grade 8	66,162.87	67,816.92	69,512.36	71,250.16	73,031.44	74,857.23	76,728.63	78,646.84	80,613.02	82,628.35	84,694.06	86,811.41	88,981.69	91,206.23	93,486.40	95,823.55
	2,544.73	2,608.34	2,673.55	2,740.39	2,808.90	2,879.12	2,951.10	3,024.88	3,100.50	3,178.01	3,257.46	3,338.90	3,422.37	3,507.93	3,595.63	3,685.52
	31.8091	32.6043	33.4194	34.2549	35.1113	35.9890	36.8888	37.8110	38.7563	39.7251	40.7183	41.7363	42.7796	43.8491	44.9454	46.0690
Grade 9	68,664.65	70,381.25	72,140.79	73,944.31	75,792.91	77,687.74	79,629.93	81,620.67	83,661.21	85,752.73	87,896.55	90,093.98	92,346.30	94,654.95	97,021.34	99,446.87
	2,640.95	2,706.97	2,774.65	2,844.01	2,915.11	2,987.99	3,062.69	3,139.26	3,217.74	3,298.18	3,380.64	3,465.15	3,551.78	3,640.58	3,731.59	3,824.88
	33.0119	33.8371	34.6831	35.5501	36.4389	37.3499	38.2836	39.2408	40.2218	41.2273	42.2580	43.3144	44.3973	45.5073	46.6449	47.8110
Grade 10	71,261.03	73,042.57	74,868.62	76,740.33	78,658.86	80,625.33	82,640.96	84,707.00	86,824.66	88,995.28	91,220.14	93,500.64	95,838.17	98,234.12	100,689.97	103,207.22
	2,740.81	2,809.33	2,879.56	2,951.55	3,025.34	3,100.97	3,178.50	3,257.96	3,339.41	3,422.90	3,508.47	3,596.18	3,686.08	3,778.24	3,872.69	3,969.51
	34.2601	35.1166	35.9945	36.8944	37.8168	38.7621	39.7313	40.7245	41.7426	42.7863	43.8559	44.9523	46.0760	47.2280	48.4086	49.6189
Grade 11	73,955.60	75,804.48	77,699.59	79,642.07	81,633.14	83,673.96	85,765.81	87,909.97	90,107.71	92,360.41	94,669.40	97,036.14	99,462.05	101,948.61	104,497.31	107,109.75
	2,844.45	2,915.56	2,988.45	3,063.16	3,139.74	3,218.23	3,298.69	3,381.15	3,465.68	3,552.32	3,641.13	3,732.16	3,825.46	3,921.10	4,019.13	4,119.61
	35.5556	36.4445	37.3556	38.2895	39.2468	40.2279	41.2336	42.2644	43.3210	44.4040	45.5141	46.6520	47.8183	49.0138	50.2391	51.4951
Grade 12	76,752.05	78,670.86	80,637.63	82,653.57	84,719.91	86,837.92	89,008.85	91,234.09	93,514.91	95,852.80	98,249.13	100,705.34	103,222.97	105,803.54	108,448.64	111,159.86
	2,952.00	3,025.80	3,101.45	3,178.98	3,258.46	3,339.92	3,423.42	3,509.00	3,596.73	3,686.65	3,778.81	3,873.28	3,970.11	4,069.37	4,171.10	4,275.38
	36.9000	37.8225	38.7681	39.7373	40.7308	41.7490	42.7928	43.8625	44.9591	46.0831	47.2351	48.4160	49.6264	50.8671	52.1388	53.4423
Grade 13	79,654.25	81,645.62	83,686.74	85,778.88	87,923.39	90,121.47	92,374.51	94,683.87	97,050.96	99,477.24	101,964.17	104,513.28	107,126.12	109,804.25	112,549.35	115,363.11
	3,063.63	3,140.22	3,218.72	3,299.19	3,381.67	3,466.21	3,552.87	3,641.69	3,732.73	3,826.05	3,921.70	4,019.74	4,120.24	4,223.24	4,328.82	4,437.04
	38.2954	39.2528	40.2340	41.2399	42.2709	43.3276	44.4109	45.5211	46.6591	47.8256	49.0213	50.2468	51.5030	52.7905	54.1103	55.4630
Grade 14	82,666.15	84,732.82	86,851.13	89,022.41	91,247.99	93,529.16	95,867.38	98,264.10	100,720.70	103,238.70	105,819.68	108,465.17	111,176.80	113,956.21	116,805.12	119,725.26
	3,179.47	3,258.95	3,340.43	3,423.94	3,509.54	3,597.28	3,687.21	3,779.39	3,873.87	3,970.72	4,069.99	4,171.74	4,276.03	4,382.93	4,492.50	4,604.82
	39.7434	40.7369	41.7554	42.7993	43.8693	44.9660	46.0901	47.2424	48.4234	49.6340	50.8749	52.1468	53.4504	54.7866	56.1563	57.5603



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Professional Services

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 15	85,791.98	87,936.78	90,135.21	92,388.58	94,698.29	97,065.76	99,492.41	101,979.71	104,529.21	107,142.43	109,820.99	112,566.53	115,380.69	118,265.18	121,221.82	124,252.36
	3,299.69	3,382.18	3,466.74	3,553.41	3,642.24	3,733.30	3,826.63	3,922.30	4,020.35	4,120.86	4,223.88	4,329.48	4,437.72	4,548.66	4,662.38	4,778.94
	41.2461	42.2773	43.3343	44.4176	45.5280	46.6663	47.8329	49.0288	50.2544	51.5108	52.7985	54.1185	55.4715	56.8583	58.2798	59.7368
Grade 16	89,035.97	91,261.88	93,543.43	95,882.02	98,279.07	100,736.05	103,254.44	105,835.81	108,481.71	111,193.74	113,973.58	116,822.92	119,743.50	122,737.08	125,805.53	128,950.64
	3,424.46	3,510.07	3,597.82	3,687.77	3,779.96	3,874.46	3,971.32	4,070.61	4,172.37	4,276.68	4,383.60	4,493.19	4,605.52	4,720.66	4,838.67	4,959.64
	42.8058	43.8759	44.9728	46.0971	47.2495	48.4308	49.6415	50.8826	52.1546	53.4585	54.7950	56.1649	57.5690	59.0083	60.4834	61.9955
Grade 17	92,402.67	94,712.74	97,080.54	99,507.56	101,995.25	104,545.13	107,158.75	109,837.72	112,583.67	115,398.27	118,283.21	121,240.29	124,271.29	127,378.08	130,562.54	133,826.58
	3,553.95	3,642.80	3,733.87	3,827.21	3,922.89	4,020.97	4,121.49	4,224.53	4,330.14	4,438.40	4,549.35	4,663.09	4,779.67	4,899.16	5,021.64	5,147.18
	44.4244	45.5350	46.6734	47.8401	49.0361	50.2621	51.5186	52.8066	54.1268	55.4800	56.8669	58.2886	59.7459	61.2395	62.7705	64.3398
Grade 18	95,896.63	98,294.06	100,751.38	103,270.18	105,851.93	108,498.23	111,210.70	113,990.95	116,840.73	119,761.76	122,755.78	125,824.68	128,970.30	132,194.55	135,499.43	138,886.91
	3,688.33	3,780.54	3,875.05	3,971.93	4,071.23	4,173.01	4,277.33	4,384.27	4,493.87	4,606.22	4,721.38	4,839.41	4,960.40	5,084.41	5,211.52	5,341.80
	46.1041	47.2568	48.4381	49.6491	50.8904	52.1626	53.4666	54.8034	56.1734	57.5778	59.0173	60.4926	62.0050	63.5551	65.1440	66.7725
Grade 19	99,522.73	102,010.79	104,561.07	107,175.09	109,854.47	112,600.83	115,415.87	118,301.25	121,258.78	124,290.23	127,397.51	130,582.44	133,847.00	137,193.17	140,623.00	144,138.59
	3,827.80	3,923.49	4,021.58	4,122.12	4,225.17	4,330.80	4,439.07	4,550.05	4,663.80	4,780.39	4,899.90	5,022.40	5,147.96	5,276.66	5,408.58	5,543.79
	47.8475	49.0436	50.2698	51.5265	52.8146	54.1350	55.4884	56.8756	58.2975	59.7549	61.2488	62.7800	64.3495	65.9583	67.6073	69.2974
Grade 20	103,285.91	105,868.06	108,514.78	111,227.65	114,008.34	116,858.53	119,780.01	122,774.51	125,843.86	128,989.97	132,214.72	135,520.08	138,908.06	142,380.80	145,940.32	149,588.82
	3,972.54	4,071.85	4,173.65	4,277.99	4,384.94	4,494.56	4,606.92	4,722.10	4,840.15	4,961.15	5,085.18	5,212.31	5,342.62	5,476.18	5,613.09	5,753.42
	49.6568	50.8981	52.1706	53.4749	54.8118	56.1820	57.5865	59.0263	60.5019	62.0144	63.5648	65.1539	66.7828	68.4523	70.1636	71.9178
Grade 21	107,191.42	109,871.23	112,618.00	115,433.45	118,319.28	121,277.27	124,309.19	127,416.92	130,602.35	133,867.42	137,214.11	140,644.45	144,160.56	147,764.58	151,458.68	155,245.16
	4,122.75	4,225.82	4,331.46	4,439.75	4,550.74	4,664.51	4,781.12	4,900.65	5,023.17	5,148.75	5,277.47	5,409.40	5,544.64	5,683.25	5,825.33	5,970.97
	51.5344	52.8228	54.1433	55.4969	56.8843	58.3064	59.7640	61.2581	62.7896	64.3594	65.9684	67.6175	69.3080	71.0406	72.8166	74.6371
Grade 22	111,244.59	114,025.71	116,876.35	119,798.25	122,793.21	125,863.04	129,009.63	132,234.87	135,540.73	138,929.24	142,402.49	145,962.54	149,611.61	153,351.88	157,185.70	161,115.36
	4,278.64	4,385.60	4,495.24	4,607.63	4,722.82	4,840.89	4,961.91	5,085.96	5,213.11	5,343.43	5,477.02	5,613.94	5,754.29	5,898.15	6,045.60	6,196.74
	53.4830	54.8200	56.1905	57.5954	59.0353	60.5111	62.0239	63.5745	65.1639	66.7929	68.4628	70.1743	71.9286	73.7269	75.5700	77.4593
Grade 23	115,451.06	118,337.31	121,295.75	124,328.13	127,436.36	130,622.25	133,887.84	137,235.02	140,665.88	144,182.51	147,787.10	151,481.77	155,268.82	159,150.54	163,129.29	167,207.52
	4,440.43	4,551.44	4,665.22	4,781.85	4,901.40	5,023.93	5,149.53	5,278.27	5,410.23	5,545.48	5,684.12	5,826.22	5,971.88	6,121.17	6,274.20	6,431.06
	55.5054	56.8930	58.3153	59.7731	61.2675	62.7991	64.3691	65.9784	67.6279	69.3185	71.0515	72.8278	74.6485	76.5146	78.4275	80.3883
Grade 24	119,816.50	122,811.93	125,882.21	129,029.27	132,254.99	135,561.39	138,950.41	142,424.18	145,984.75	149,634.39	153,375.25	157,209.63	161,139.87	165,168.40	169,297.57	173,529.99
	4,608.33	4,723.54	4,841.62	4,962.66	5,086.73	5,213.90	5,344.25	5,477.85	5,614.80	5,755.17	5,899.05	6,046.52	6,197.69	6,352.63	6,511.45	6,674.23
	57.6041	59.0443	60.5203	62.0333	63.5841	65.1738	66.8031	68.4731	70.1850	71.9396	73.7381	75.5815	77.4711	79.4079	81.3931	83.4279
Grade 25	124,347.08	127,455.76	130,642.15	133,908.20	137,255.90	140,687.31	144,204.50	147,809.60	151,504.85	155,292.46	159,174.77	163,154.15	167,233.00	171,413.82	175,699.17	180,091.64
	4,782.58	4,902.14	5,024.70	5,150.32	5,279.07	5,411.05	5,546.33	5,684.98	5,827.11	5,972.79	6,122.11	6,275.16	6,432.04	6,592.84	6,757.66	6,926.60
	59.7823	61.2768	62.8088	64.3790	65.9884	67.6381	69.3291	71.0623	72.8389	74.6599	76.5264	78.4395	80.4005	82.4105	84.4708	86.5825
Grade 26	129,048.97	132,275.18	135,582.07	138,971.63	142,445.93	146,007.07	149,657.24	153,398.68	157,233.64	161,164.47	165,193.59	169,323.42	173,556.53	177,895.43	182,342.82	186,901.40
	4,963.42	5,087.51	5,214.70	5,345.06	5,478.69	5,615.66	5,756.05	5,899.95	6,047.45	6,198.63	6,353.60	6,512.44	6,675.25	6,842.13	7,013.19	7,188.52
	62.0428	63.5939	65.1838	66.8133	68.4836	70.1958	71.9506	73.7494	75.5931	77.4829	79.4200	81.4055	83.4406	85.5266	87.6649	89.8565
Grade 27	133,928.63	137,276.84	140,708.76	144,226.47	147,832.15	151,527.97	155,316.14	159,199.06	163,179.03	167,258.50	171,439.96	175,725.98	180,119.12	184,622.08	189,237.64	193,968.58
	5,151.10	5,279.88	5,411.88	5,547.17	5,685.85	5,828.00	5,973.70	6,123.04	6,276.12	6,433.02	6,593.84	6,758.69	6,927.66	7,100.85	7,278.37	7,460.33
	64.3888	65.9985	67.6485	69.3396	71.0731	72.8500	74.6713	76.5380	78.4515	80.4128	82.4230	84.4836	86.5958	88.7606	90.9796	93.2541
Grade 28	138,992.83	142,467.65	146,029.35	149,680.08	153,422.08	157,257.63	161,189.07	165,218.78	169,349.25	173,582.98	177,922.57	182,370.64	186,929.92	191,603.15	196,393.21	201,303.05
	5,345.88	5,479.53	5,616.51	5,756.93	5,900.85	6,048.37	6,199.58	6,354.57	6,513.43	6,676.27	6,843.18	7,014.26	7,189.61	7,369.35	7,553.59	7,742.43
	66.8235	68.4941	70.2064	71.9616	73.7606	75.6046	77.4948	79.4321	81.4179	83.4534	85.5398	87.6783	89.8701	92.1169	94.4199	96.7804



FY2024 PAYSACLE
FY2023 PAYSACLE WITH A 4.75% COLA

Professional Services

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 29	144,248.47	147,854.66	151,551.04	155,339.81	159,223.33	163,203.88	167,283.98	171,466.08	175,752.73	180,146.57	184,650.21	189,266.50	193,998.14	198,848.10	203,819.31	208,914.77
	5,548.02	5,686.72	5,828.89	5,974.61	6,123.97	6,277.07	6,434.00	6,594.85	6,759.72	6,928.71	7,101.93	7,279.48	7,461.47	7,648.00	7,839.20	8,035.18
	69.3503	71.0840	72.8611	74.6826	76.5496	78.4634	80.4250	82.4356	84.4965	86.6089	88.7741	90.9935	93.2684	95.6000	97.9900	100.4398
Grade 30	149,702.84	153,445.44	157,281.56	161,213.59	165,243.93	169,375.02	173,609.40	177,949.65	182,398.39	186,958.34	191,632.29	196,423.10	201,333.68	206,367.04	211,526.21	216,814.37
	5,757.80	5,901.75	6,049.29	6,200.52	6,355.54	6,514.42	6,677.28	6,844.22	7,015.32	7,190.71	7,370.47	7,554.73	7,743.60	7,937.19	8,135.62	8,339.01
	71.9725	73.7719	75.6161	77.5065	79.4443	81.4303	83.4660	85.5528	87.6915	89.8839	92.1309	94.4341	96.7950	99.2149	101.6953	104.2376
Grade 31	155,363.51	159,247.58	163,228.78	167,309.49	171,492.23	175,779.55	180,174.01	184,678.38	189,295.35	194,027.72	198,878.42	203,850.37	208,946.63	214,170.29	219,524.56	225,012.67
	5,975.52	6,124.91	6,278.03	6,434.98	6,595.86	6,760.75	6,929.77	7,103.01	7,280.59	7,462.60	7,649.17	7,840.40	8,036.41	8,237.32	8,443.25	8,654.33
	74.6940	76.5614	78.4754	80.4373	82.4483	84.5094	86.6221	88.7876	91.0074	93.2825	95.6146	98.0050	100.4551	102.9665	105.5406	108.1791
Grade 32	161,238.17	165,269.14	169,400.86	173,635.88	177,976.77	182,426.19	186,986.87	191,661.52	196,453.07	201,364.39	206,398.50	211,558.45	216,847.43	222,268.62	227,825.33	233,520.97
	6,201.47	6,356.51	6,515.42	6,678.30	6,845.26	7,016.39	7,191.80	7,371.60	7,555.89	7,744.78	7,938.40	8,136.86	8,340.29	8,548.79	8,762.51	8,981.58
	77.5184	79.4564	81.4428	83.4788	85.5658	87.7049	89.8975	92.1450	94.4486	96.8098	99.2300	101.7108	104.2536	106.8599	109.5314	112.2698
Grade PME1	243,351.96	249,435.76	255,671.65	262,063.45	268,615.03	275,330.39	282,213.66	289,269.00	296,500.71	303,913.24	311,511.08	319,298.87	327,281.33	335,463.37	343,849.93	352,446.19
	9,359.69	9,593.68	9,833.53	10,079.36	10,331.35	10,589.63	10,854.37	11,125.73	11,403.87	11,688.97	11,981.20	12,280.73	12,587.74	12,902.44	13,225.00	13,555.62
	116.9961	119.9210	122.9191	125.9920	129.1419	132.3704	135.6796	139.0716	142.5484	146.1121	149.7650	153.5091	157.3468	161.2805	165.3125	169.4453
Grade PME2	267,687.15	274,379.32	281,238.81	288,269.78	295,476.54	302,863.43	310,435.01	318,195.90	326,150.78	334,304.57	342,662.18	351,228.73	360,009.46	369,009.71	378,234.96	387,690.80
	10,295.66	10,553.05	10,816.88	11,087.30	11,364.48	11,648.59	11,939.81	12,238.30	12,544.26	12,857.87	13,179.31	13,508.80	13,846.52	14,192.68	14,547.50	14,911.18
	128.6958	131.9131	135.2110	138.5913	142.0560	145.6074	149.2476	152.9788	156.8033	160.7234	164.7414	168.8600	173.0815	177.4085	181.8438	186.3898
Grade JP08	69,471.01	71,207.76	72,987.98	74,812.67	76,683.01	78,600.09	80,565.06	82,579.19	84,643.68	86,759.76	88,928.77	91,151.97	93,430.78	95,766.55	98,160.72	100,614.73
	2,671.96	2,738.76	2,807.23	2,877.41	2,949.35	3,023.08	3,098.66	3,176.12	3,255.53	3,336.91	3,420.34	3,505.85	3,593.49	3,683.33	3,775.41	3,869.80
	33.3995	34.2345	35.0904	35.9676	36.8669	37.7885	38.7333	39.7015	40.6941	41.7114	42.7543	43.8231	44.9186	46.0416	47.1926	48.3725
Grade JP11	77,653.37	79,594.71	81,584.57	83,624.18	85,714.80	87,857.66	90,054.10	92,305.47	94,613.09	96,978.43	99,402.88	101,887.95	104,435.15	107,046.04	109,722.18	112,465.24
	2,986.67	3,061.34	3,137.87	3,216.31	3,296.72	3,379.14	3,463.62	3,550.21	3,638.97	3,729.94	3,823.19	3,918.77	4,016.74	4,117.16	4,220.08	4,325.59
	37.3334	38.2668	39.2234	40.2039	41.2090	42.2393	43.2953	44.3776	45.4871	46.6243	47.7899	48.9846	50.2093	51.4645	52.7510	54.0699
Grade JP13	83,636.96	85,727.90	87,871.08	90,067.83	92,319.56	94,627.55	96,993.23	99,418.07	101,903.50	104,451.11	107,062.39	109,738.94	112,482.43	115,294.46	118,176.81	121,131.27
	3,216.81	3,297.23	3,379.66	3,464.15	3,550.75	3,639.52	3,730.51	3,823.77	3,919.37	4,017.35	4,117.78	4,220.73	4,326.25	4,434.40	4,545.26	4,658.90
	40.2101	41.2154	42.2458	43.3019	44.3844	45.4940	46.6314	47.7971	48.9921	50.2169	51.4723	52.7591	54.0781	55.4300	56.8158	58.2363
Grade JP14	86,799.46	88,969.46	91,193.68	93,473.53	95,810.38	98,205.62	100,660.75	103,177.30	105,756.73	108,400.63	111,110.66	113,888.43	116,735.64	119,654.02	122,645.37	125,711.52
	3,338.44	3,421.90	3,507.45	3,595.14	3,685.01	3,777.14	3,871.57	3,968.36	4,067.57	4,169.26	4,273.49	4,380.32	4,489.83	4,602.08	4,717.13	4,835.06
	41.7305	42.7738	43.8431	44.9393	46.0626	47.2143	48.3946	49.6045	50.8446	52.1158	53.4186	54.7540	56.1229	57.5260	58.9641	60.4383
Grade JP19	104,498.87	107,111.33	109,789.12	112,533.85	115,347.19	118,230.87	121,186.66	124,216.31	127,321.72	130,504.75	133,767.38	137,111.56	140,539.36	144,052.83	147,654.15	151,345.51
	4,019.19	4,119.67	4,222.66	4,328.23	4,436.43	4,547.34	4,661.03	4,777.55	4,896.99	5,019.41	5,144.90	5,273.52	5,405.36	5,540.49	5,679.01	5,820.98
	50.2399	51.4959	52.7833	54.1029	55.4554	56.8418	58.2629	59.7194	61.2124	62.7426	64.3113	65.9190	67.5670	69.2561	70.9876	72.7623
Grade JP27	140,625.05	144,140.68	147,744.20	151,437.80	155,223.76	159,104.37	163,081.94	167,159.01	171,337.98	175,621.43	180,011.95	184,512.29	189,125.08	193,853.19	198,699.52	203,667.01
	5,408.66	5,543.87	5,682.47	5,824.53	5,970.14	6,119.40	6,272.38	6,429.19	6,589.92	6,754.67	6,923.54	7,096.63	7,274.04	7,455.89	7,642.29	7,833.35
	67.6083	69.2984	71.0309	72.8066	74.6268	76.4925	78.4048	80.3649	82.3740	84.4334	86.5443	88.7079	90.9255	93.1986	95.5286	97.9169

*includes JPD Certified Payscales as approved by the Juvenile Board for the TJJD Salary Adjustment Grant