



FY2024 PAYSCALE
FY2023 PAYSCALE WITH A 4.75% COLA

GENERAL SERVICES

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 1	24,857.35	25,478.81	26,115.76	26,768.65	27,437.88	28,123.84	28,826.92	29,547.59	30,286.27	31,043.44	31,819.53	32,615.01	33,430.39	34,266.14	35,122.80	36,000.88
	956.05	979.95	1,004.45	1,029.56	1,055.30	1,081.69	1,108.73	1,136.45	1,164.86	1,193.98	1,223.83	1,254.42	1,285.78	1,317.93	1,350.88	1,384.65
	11.9506	12.2494	12.5556	12.8695	13.1913	13.5211	13.8591	14.2056	14.5608	14.9248	15.2979	15.6803	16.0723	16.4741	16.8860	17.3081
Grade 2	26,916.93	27,105.34	27,295.11	27,780.97	28,475.40	29,187.37	29,917.14	30,665.09	31,431.58	32,217.21	33,022.69	33,848.38	34,694.56	35,561.95	36,450.88	37,362.39
	1,035.27	1,042.51	1,049.81	1,068.50	1,095.21	1,122.59	1,150.66	1,179.43	1,208.91	1,239.12	1,270.10	1,301.86	1,334.41	1,367.77	1,401.96	1,437.02
	12.9409	13.0314	13.1226	13.3563	13.6901	14.0324	14.3833	14.7429	15.1114	15.4890	15.8763	16.2733	16.6801	17.0971	17.5245	17.9628
Grade 3	27,159.17	27,441.62	28,127.68	28,830.86	29,551.64	30,290.44	31,047.69	31,823.88	32,619.50	33,434.96	34,270.83	35,127.60	36,005.80	36,905.96	37,828.60	38,774.32
	1,044.58	1,055.45	1,081.83	1,108.88	1,136.60	1,165.02	1,194.14	1,224.00	1,254.60	1,285.96	1,318.11	1,351.06	1,384.84	1,419.46	1,454.95	1,491.32
	13.0573	13.1931	13.5229	13.8610	14.2075	14.5628	14.9268	15.3000	15.6825	16.0745	16.4764	16.8883	17.3105	17.7433	18.1869	18.6415
Grade 4	28,853.81	29,575.16	30,314.51	31,072.39	31,849.21	32,645.43	33,461.57	34,298.10	35,155.57	36,034.45	36,935.30	37,858.68	38,805.16	39,775.28	40,769.65	41,788.91
	1,109.76	1,137.51	1,165.94	1,195.09	1,224.97	1,255.59	1,286.98	1,319.16	1,352.14	1,385.94	1,420.59	1,456.10	1,492.51	1,529.82	1,568.06	1,607.27
	13.8720	14.2189	14.5743	14.9386	15.3121	15.6949	16.0873	16.4895	16.9018	17.3243	17.7574	18.2013	18.6564	19.1228	19.6008	20.0909
Grade 5	28,836.66	29,557.58	30,296.52	31,053.92	31,830.28	32,626.05	33,441.70	34,277.74	35,134.68	36,013.05	36,913.37	37,836.19	38,782.13	39,751.64	40,745.46	41,764.07
	1,109.10	1,136.83	1,165.25	1,194.38	1,224.24	1,254.85	1,286.22	1,318.37	1,351.33	1,385.12	1,419.75	1,455.24	1,491.62	1,528.91	1,567.13	1,606.31
	13.8638	14.2104	14.5656	14.9298	15.3030	15.6856	16.0778	16.4796	16.8916	17.3140	17.7469	18.1905	18.6453	19.1114	19.5891	20.0789
Grade 6	29,927.06	30,675.23	31,442.12	32,228.16	33,033.87	33,859.71	34,706.21	35,573.85	36,463.22	37,374.78	38,309.17	39,266.88	40,248.56	41,254.78	42,286.15	43,343.29
	1,151.04	1,179.82	1,209.31	1,239.54	1,270.53	1,302.30	1,334.85	1,368.23	1,402.43	1,437.49	1,473.43	1,510.26	1,548.02	1,586.72	1,626.39	1,667.05
	14.3880	14.7478	15.1164	15.4943	15.8816	16.2788	16.6856	17.1029	17.5304	17.9686	18.4179	18.8783	19.3503	19.8340	20.3299	20.8381
Grade 7	31,058.68	31,835.12	32,631.02	33,446.78	34,282.96	35,140.00	36,018.52	36,919.00	37,841.95	38,788.00	39,757.72	40,751.66	41,770.45	42,814.71	43,885.08	44,982.22
	1,194.56	1,224.43	1,255.04	1,286.41	1,318.58	1,351.54	1,385.33	1,419.96	1,455.46	1,491.85	1,529.14	1,567.37	1,606.56	1,646.72	1,687.89	1,730.09
	14.9320	15.3054	15.6880	16.0801	16.4823	16.8943	17.3166	17.7495	18.1933	18.6481	19.1143	19.5921	20.0820	20.5840	21.0986	21.6261
Grade 8	32,233.05	33,038.90	33,864.86	34,711.47	35,579.28	36,468.76	37,380.48	38,314.99	39,272.86	40,254.68	41,261.06	42,292.59	43,349.90	44,433.63	45,544.48	46,683.09
	1,239.73	1,270.73	1,302.49	1,335.06	1,368.43	1,402.64	1,437.71	1,473.65	1,510.49	1,548.26	1,586.96	1,626.64	1,667.30	1,708.99	1,751.71	1,795.50
	15.4966	15.8841	16.2811	16.6883	17.1054	17.5330	17.9714	18.4206	18.8811	19.3533	19.8370	20.3330	20.8413	21.3624	21.8964	22.4438
Grade 9	33,451.87	34,288.17	35,145.37	36,024.01	36,924.61	37,847.73	38,793.91	39,763.76	40,757.87	41,776.80	42,821.21	43,891.76	44,989.06	46,113.78	47,266.63	48,448.28
	1,286.61	1,318.78	1,351.75	1,385.54	1,420.18	1,455.68	1,492.07	1,529.38	1,567.61	1,606.80	1,646.97	1,688.14	1,730.35	1,773.61	1,817.95	1,863.40
	16.0826	16.4848	16.8969	17.3193	17.7523	18.1960	18.6509	19.1173	19.5951	20.0850	20.5871	21.1018	21.6294	22.1701	22.7244	23.2925
Grade 10	34,716.79	35,584.71	36,474.32	37,386.18	38,320.85	39,278.86	40,260.82	41,267.34	42,299.03	43,356.52	44,440.42	45,551.45	46,690.23	47,857.49	49,053.91	50,280.26
	1,335.26	1,368.64	1,402.86	1,437.93	1,473.88	1,510.73	1,548.49	1,587.21	1,626.89	1,667.56	1,709.25	1,751.98	1,795.78	1,840.67	1,886.69	1,933.86
	16.6908	17.1080	17.5358	17.9741	18.4235	18.8841	19.3561	19.8401	20.3361	20.8445	21.3656	21.8998	22.4473	23.0084	23.5836	24.1733
Grade 11	36,029.52	36,930.26	37,853.52	38,799.86	39,769.84	40,764.10	41,783.20	42,827.77	43,898.47	44,995.94	46,120.83	47,273.87	48,455.72	49,667.09	50,908.77	52,181.48
	1,385.75	1,420.39	1,455.90	1,492.30	1,529.61	1,567.85	1,607.05	1,647.22	1,688.40	1,730.61	1,773.88	1,818.23	1,863.68	1,910.27	1,958.03	2,006.98
	17.3219	17.7549	18.1988	18.6538	19.1201	19.5981	20.0881	20.5903	21.1050	21.6326	22.1735	22.7279	23.2960	23.8784	24.4754	25.0873
Grade 12	37,391.90	38,326.67	39,284.85	40,266.97	41,273.65	42,305.48	43,363.13	44,447.18	45,558.38	46,697.32	47,864.79	49,061.38	50,287.93	51,545.12	52,833.76	54,154.59
	1,438.15	1,474.10	1,510.96	1,548.73	1,587.45	1,627.13	1,667.81	1,709.51	1,752.25	1,796.05	1,840.95	1,886.98	1,934.15	1,982.50	2,032.07	2,082.87
	17.9769	18.4263	18.8870	19.3591	19.8431	20.3391	20.8476	21.3689	21.9031	22.4506	23.0119	23.5873	24.1769	24.7813	25.4009	26.0359
Grade 13	38,805.76	39,775.92	40,770.30	41,789.56	42,834.32	43,905.17	45,002.79	46,127.87	47,281.07	48,463.08	49,674.66	50,916.53	52,189.44	53,494.18	54,831.52	56,202.32
	1,492.53	1,529.84	1,568.09	1,607.29	1,647.47	1,688.66	1,730.88	1,774.15	1,818.50	1,863.96	1,910.56	1,958.33	2,007.29	2,057.47	2,108.90	2,161.63
	18.6566	19.1230	19.6011	20.0911	20.5934	21.1083	21.6360	22.1769	22.7313	23.2995	23.8820	24.4791	25.0911	25.7184	26.3613	27.0204



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Grade 14	40,273.12	41,279.93	42,311.94	43,369.73	44,453.97	45,565.34	46,704.46	47,872.08	49,068.88	50,295.60	51,552.96	52,841.80	54,162.85	55,516.92	56,904.85	58,327.46
	1,548.97	1,587.69	1,627.38	1,668.07	1,709.77	1,752.51	1,796.33	1,841.23	1,887.26	1,934.45	1,982.81	2,032.38	2,083.19	2,135.27	2,188.65	2,243.36
	19.3621	19.8461	20.3423	20.8509	21.3721	21.9064	22.4541	23.0154	23.5908	24.1806	24.7851	25.4048	26.0399	26.6909	27.3581	28.0420
Grade 15	41,795.93	42,840.82	43,911.84	45,009.63	46,134.87	47,288.25	48,470.44	49,682.22	50,924.28	52,197.37	53,502.32	54,839.87	56,210.87	57,616.15	59,056.57	60,532.97
	1,607.54	1,647.72	1,688.92	1,731.14	1,774.42	1,818.78	1,864.25	1,910.85	1,958.63	2,007.59	2,057.78	2,109.23	2,161.96	2,216.01	2,271.41	2,328.19
	20.0943	20.5965	21.1115	21.6393	22.1803	22.7348	23.3031	23.8856	24.4829	25.0949	25.7223	26.3654	27.0245	27.7001	28.3926	29.1024
Grade 16	43,376.33	44,460.75	45,572.26	46,711.57	47,879.36	49,076.36	50,303.25	51,560.84	52,849.86	54,171.12	55,525.36	56,913.50	58,336.33	59,794.77	61,289.61	62,821.85
	1,668.32	1,710.03	1,752.78	1,796.60	1,841.51	1,887.55	1,934.74	1,983.11	2,032.69	2,083.50	2,135.59	2,188.98	2,243.71	2,299.80	2,357.29	2,416.23
	20.8540	21.3754	21.9098	22.4575	23.0189	23.5944	24.1843	24.7889	25.4086	26.0438	26.6949	27.3623	28.0464	28.7475	29.4661	30.2029
Grade 17	45,016.50	46,141.89	47,295.44	48,477.85	49,689.80	50,932.04	52,205.34	53,510.48	54,848.23	56,219.44	57,624.94	59,065.56	60,542.21	62,055.74	63,607.12	65,197.33
	1,731.40	1,774.69	1,819.06	1,864.53	1,911.15	1,958.92	2,007.90	2,058.10	2,109.55	2,162.29	2,216.34	2,271.75	2,328.55	2,386.76	2,446.43	2,507.59
	21.6425	22.1836	22.7383	23.3066	23.8894	24.4865	25.0988	25.7263	26.3694	27.0286	27.7043	28.3969	29.1069	29.8345	30.5804	31.3449
Grade 18	46,718.72	47,886.67	49,083.85	50,310.94	51,568.72	52,857.94	54,179.36	55,533.86	56,922.21	58,345.25	59,803.89	61,299.00	62,831.47	64,402.26	66,012.32	67,662.61
	1,796.87	1,841.80	1,887.84	1,935.04	1,983.41	2,033.00	2,083.82	2,135.92	2,189.32	2,244.05	2,300.15	2,357.65	2,416.60	2,477.01	2,538.94	2,602.41
	22.4609	23.0225	23.5980	24.1880	24.7926	25.4125	26.0478	26.6990	27.3665	28.0506	28.7519	29.4706	30.2075	30.9626	31.7368	32.5301
Grade 19	48,485.23	49,697.36	50,939.81	52,213.31	53,518.63	54,856.60	56,228.00	57,633.70	59,074.55	60,551.43	62,065.20	63,616.83	65,207.25	66,837.44	68,508.39	70,221.08
	1,864.82	1,911.44	1,959.22	2,008.20	2,058.41	2,109.87	2,162.62	2,216.68	2,272.10	2,328.90	2,387.12	2,446.80	2,507.97	2,570.67	2,634.94	2,700.81
	23.3103	23.8930	24.4903	25.1025	25.7301	26.3734	27.0328	27.7085	28.4013	29.1113	29.8390	30.5850	31.3496	32.1334	32.9368	33.7601
Grade 20	50,318.59	51,576.55	52,865.96	54,187.63	55,542.32	56,930.85	58,354.14	59,812.98	61,308.31	62,841.02	64,412.03	66,022.35	67,672.91	69,364.74	71,098.85	72,876.31
	1,935.33	1,983.71	2,033.31	2,084.14	2,136.24	2,189.65	2,244.39	2,300.50	2,358.01	2,416.96	2,477.39	2,539.32	2,602.80	2,667.87	2,734.57	2,802.94
	24.1916	24.7964	25.4164	26.0518	26.7030	27.3706	28.0549	28.7563	29.4751	30.2120	30.9674	31.7415	32.5350	33.3484	34.1821	35.0368
Grade 21	52,221.27	53,526.80	54,864.98	56,236.60	57,642.51	59,083.59	60,560.66	62,074.66	63,626.53	65,217.19	66,847.65	68,518.83	70,231.82	71,987.59	73,787.29	75,631.96
	2,008.51	2,058.72	2,110.19	2,162.95	2,217.02	2,272.45	2,329.26	2,387.49	2,447.17	2,508.35	2,571.06	2,635.34	2,701.22	2,768.75	2,837.97	2,908.92
	25.1064	25.7340	26.3774	27.0369	27.7128	28.4056	29.1158	29.8436	30.5896	31.3544	32.1383	32.9418	33.7653	34.6094	35.4746	36.3615
Grade 22	54,195.88	55,550.79	56,939.54	58,363.02	59,822.10	61,317.65	62,850.59	64,421.87	66,032.41	67,683.21	69,375.32	71,109.69	72,887.43	74,709.61	76,577.37	78,491.77
	2,084.46	2,136.57	2,189.98	2,244.73	2,300.85	2,358.37	2,417.33	2,477.76	2,539.71	2,603.20	2,668.28	2,734.99	2,803.36	2,873.45	2,945.28	3,018.91
	26.0558	26.7071	27.3748	28.0591	28.7606	29.4796	30.2166	30.9720	31.7464	32.5400	33.3535	34.1874	35.0420	35.9181	36.8160	37.7364
Grade 23	56,245.17	57,651.29	59,092.59	60,569.89	62,084.13	63,636.23	65,227.14	66,857.82	68,529.28	70,242.50	71,998.56	73,798.54	75,643.49	77,534.58	79,472.97	81,459.77
	2,163.28	2,217.36	2,272.79	2,329.61	2,387.85	2,447.55	2,508.74	2,571.45	2,635.74	2,701.63	2,769.18	2,838.41	2,909.37	2,982.10	3,056.65	3,133.07
	27.0410	27.7170	28.4099	29.1201	29.8481	30.5944	31.3593	32.1431	32.9468	33.7704	34.6148	35.4801	36.3671	37.2763	38.2081	39.1634
Grade 24	58,371.96	59,831.23	61,327.02	62,860.19	64,431.68	66,042.49	67,693.55	69,385.91	71,120.55	72,898.55	74,721.02	76,589.01	78,503.76	80,466.34	82,478.01	84,539.96
	2,245.08	2,301.20	2,358.73	2,417.70	2,478.14	2,540.10	2,603.60	2,668.69	2,735.41	2,803.79	2,873.89	2,945.73	3,019.38	3,094.86	3,172.23	3,251.54
	28.0635	28.7650	29.4841	30.2213	30.9768	31.7513	32.5450	33.3586	34.1926	35.0474	35.9236	36.8216	37.7423	38.6858	39.6529	40.6443
Grade 25	60,578.64	62,093.10	63,645.45	65,236.56	66,867.50	68,539.19	70,252.66	72,008.98	73,809.20	75,654.43	77,545.78	79,484.43	81,471.53	83,508.34	85,596.04	87,735.93
	2,329.95	2,388.20	2,447.90	2,509.10	2,571.83	2,636.12	2,702.03	2,769.58	2,838.82	2,909.79	2,982.53	3,057.09	3,133.52	3,211.86	3,292.16	3,374.46
	29.1244	29.8525	30.5988	31.3638	32.1479	32.9515	33.7754	34.6198	35.4853	36.3724	37.2816	38.2136	39.1690	40.1483	41.1520	42.1808
Grade 26	62,869.77	64,441.52	66,052.56	67,703.86	69,396.47	71,131.39	72,909.67	74,732.39	76,600.71	78,515.71	80,478.63	82,490.58	84,552.84	86,666.68	88,833.35	91,054.18
	2,418.07	2,478.52	2,540.48	2,603.99	2,669.10	2,735.82	2,804.22	2,874.32	2,946.18	3,019.84	3,095.33	3,172.71	3,252.03	3,333.33	3,416.67	3,502.08
	30.2259	30.9815	31.7560	32.5499	33.3638	34.1978	35.0528	35.9290	36.8273	37.7480	38.6916	39.6589	40.6504	41.6666	42.7084	43.7760



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Grade 27	65,247.04	66,878.20	68,550.17	70,263.91	72,020.51	73,821.03	75,666.53	77,558.21	79,497.16	81,484.59	83,521.71	85,609.77	87,750.00	89,943.74	92,192.34	94,497.13
	2,509.50	2,572.24	2,636.55	2,702.46	2,770.02	2,839.27	2,910.25	2,983.01	3,057.58	3,134.02	3,212.37	3,292.68	3,375.00	3,459.37	3,545.86	3,634.51
	31.3688	32.1530	32.9569	33.7808	34.6253	35.4909	36.3781	37.2876	38.2198	39.1753	40.1546	41.1585	42.1875	43.2421	44.3233	45.4314
Grade 28	67,714.18	69,407.04	71,142.21	72,920.76	74,743.79	76,612.39	78,527.69	80,490.88	82,503.15	84,565.73	86,679.86	88,846.88	91,068.05	93,344.75	95,678.37	98,070.32
	2,604.39	2,669.50	2,736.24	2,804.64	2,874.76	2,946.63	3,020.30	3,095.80	3,173.20	3,252.53	3,333.84	3,417.19	3,502.62	3,590.18	3,679.94	3,771.94
	32.5549	33.3688	34.2030	35.0580	35.9345	36.8329	37.7538	38.6975	39.6650	40.6566	41.6730	42.7149	43.7828	44.8773	45.9993	47.1493
Grade 29	70,274.65	72,031.49	73,832.29	75,678.09	77,570.06	79,509.30	81,497.03	83,534.47	85,622.83	87,763.39	89,957.48	92,206.41	94,511.58	96,874.37	99,296.21	101,778.63
	2,702.87	2,770.44	2,839.70	2,910.70	2,983.46	3,058.05	3,134.50	3,212.86	3,293.19	3,375.52	3,459.90	3,546.40	3,635.06	3,725.94	3,819.09	3,914.56
	33.7859	34.6305	35.4963	36.3838	37.2933	38.2256	39.1813	40.1608	41.1649	42.1940	43.2488	44.3300	45.4383	46.5743	47.7386	48.9320
Grade 30	72,931.87	74,755.18	76,624.06	78,539.66	80,503.16	82,515.73	84,578.62	86,693.09	88,860.42	91,081.94	93,358.97	95,692.96	98,085.27	100,537.42	103,050.83	105,627.11
	2,805.07	2,875.20	2,947.08	3,020.76	3,096.28	3,173.68	3,253.02	3,334.35	3,417.71	3,503.15	3,590.73	3,680.50	3,772.51	3,866.82	3,963.49	4,062.58
	35.0634	35.9400	36.8385	37.7595	38.7035	39.6710	40.6628	41.6794	42.7214	43.7894	44.8841	46.0063	47.1564	48.3353	49.5436	50.7823
Grade JG16	45,545.14	46,683.79	47,850.88	49,047.14	50,273.33	51,530.18	52,818.42	54,138.89	55,492.36	56,879.67	58,301.63	59,759.18	61,253.15	62,784.51	64,354.09	65,962.95
	1,751.74	1,795.53	1,840.42	1,886.43	1,933.59	1,981.93	2,031.48	2,082.27	2,134.32	2,187.68	2,242.37	2,298.43	2,355.89	2,414.79	2,475.16	2,537.04
	21.8968	22.4441	23.0053	23.5804	24.1699	24.7741	25.3935	26.0284	26.6790	27.3460	28.0296	28.7304	29.4486	30.1849	30.9395	31.7130
Grade JG18	49,054.66	50,281.01	51,538.04	52,826.49	54,147.15	55,500.83	56,888.33	58,310.55	59,768.32	61,262.51	62,794.08	64,363.95	65,973.05	67,622.37	69,312.94	71,045.74
	1,886.72	1,933.89	1,982.23	2,031.79	2,082.58	2,134.65	2,188.01	2,242.71	2,298.78	2,356.25	2,415.16	2,475.54	2,537.43	2,600.86	2,665.88	2,732.53
	23.5840	24.1736	24.7779	25.3974	26.0323	26.6831	27.3501	28.0339	28.7348	29.4531	30.1895	30.9443	31.7179	32.5108	33.3235	34.1566
Grade JG22	56,905.68	58,328.33	59,786.52	61,281.17	62,813.20	64,383.54	65,993.12	67,642.96	69,334.04	71,067.37	72,844.08	74,665.18	76,531.80	78,445.09	80,406.24	82,416.36
	2,188.68	2,243.40	2,299.48	2,356.97	2,415.89	2,476.29	2,538.20	2,601.65	2,666.69	2,733.36	2,801.70	2,871.74	2,943.53	3,017.12	3,092.55	3,169.86
	27.3585	28.0425	28.7435	29.4621	30.1986	30.9536	31.7275	32.5206	33.3336	34.1670	35.0213	35.8968	36.7941	37.7140	38.6569	39.6233
Grade JG23	59,057.42	60,533.85	62,047.22	63,598.38	65,188.33	66,818.05	68,488.50	70,200.71	71,955.75	73,754.62	75,598.49	77,488.47	79,425.67	81,411.30	83,446.62	85,532.75
	2,271.44	2,328.23	2,386.43	2,446.09	2,507.24	2,569.93	2,634.17	2,700.03	2,767.53	2,836.72	2,907.63	2,980.33	3,054.83	3,131.20	3,209.49	3,289.72
	28.3930	29.1029	29.8304	30.5761	31.3405	32.1241	32.9271	33.7504	34.5941	35.4590	36.3454	37.2541	38.1854	39.1400	40.1186	41.1215
Grade JG24	61,290.56	62,822.80	64,393.37	66,003.21	67,653.27	69,344.62	71,078.23	72,855.21	74,676.58	76,543.48	78,457.08	80,418.46	82,428.95	84,489.66	86,601.92	88,766.96
	2,357.33	2,416.26	2,476.67	2,538.59	2,602.05	2,667.10	2,733.78	2,802.12	2,872.18	2,943.98	3,017.58	3,093.02	3,170.34	3,249.60	3,330.84	3,414.11
	29.4666	30.2033	30.9584	31.7324	32.5256	33.3388	34.1723	35.0265	35.9023	36.7998	37.7198	38.6628	39.6293	40.6200	41.6355	42.6764
Grade JG27	68,509.39	70,222.12	71,977.67	73,777.11	75,621.53	77,512.09	79,449.86	81,436.12	83,472.02	85,558.82	87,697.80	89,890.26	92,137.49	94,440.93	96,801.96	99,221.99
	2,634.98	2,700.85	2,768.37	2,837.58	2,908.52	2,981.23	3,055.76	3,132.16	3,210.46	3,290.72	3,372.99	3,457.32	3,543.75	3,632.34	3,723.15	3,816.23
	32.9373	33.7606	34.6046	35.4698	36.3565	37.2654	38.1970	39.1520	40.1308	41.1340	42.1624	43.2165	44.2969	45.4043	46.5394	47.7029

*includes JPD Certified Payscales as approved by the Juvenile Board for the TJJD Salary Adjustment Grant