



FY2024 PAYSACLE
FY2023 PAYSACLE WITH A 4.75% COLA

Executive Services

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 1	51,603.16	52,893.26	54,215.58	55,570.97	56,960.25	58,384.26	59,843.87	61,339.96	62,873.46	64,445.30	66,056.43	67,707.84	69,400.54	71,135.54	72,913.93	74,736.78
	1,984.74	2,034.36	2,085.21	2,137.35	2,190.78	2,245.55	2,301.69	2,359.23	2,418.21	2,478.67	2,540.63	2,604.15	2,669.25	2,735.98	2,804.38	2,874.49
	24.8093	25.4295	26.0651	26.7169	27.3848	28.0694	28.7711	29.4904	30.2276	30.9834	31.7579	32.5519	33.3656	34.1998	35.0548	35.9311
Grade 2	52,240.26	53,546.25	54,884.91	56,257.06	57,663.45	59,105.04	60,582.68	62,097.26	63,649.66	65,240.89	66,871.93	68,543.74	70,257.33	72,013.75	73,814.10	75,659.46
	2,009.24	2,059.47	2,110.96	2,163.73	2,217.83	2,273.27	2,330.10	2,388.36	2,448.06	2,509.27	2,572.00	2,636.30	2,702.21	2,769.76	2,839.00	2,909.98
	25.1155	25.7434	26.3870	27.0466	27.7229	28.4159	29.1263	29.8545	30.6008	31.3659	32.1500	32.9538	33.7776	34.6220	35.4875	36.3748
Grade 3	54,215.57	55,570.96	56,960.24	58,384.25	59,843.85	61,339.95	62,873.43	64,445.28	66,056.41	67,707.82	69,400.52	71,135.53	72,913.91	74,736.77	76,605.19	78,520.31
	2,085.21	2,137.34	2,190.78	2,245.55	2,301.69	2,359.23	2,418.21	2,478.66	2,540.63	2,604.15	2,669.25	2,735.98	2,804.38	2,874.49	2,946.35	3,020.01
	26.0651	26.7168	27.3848	28.0694	28.7711	29.4904	30.2276	30.9833	31.7579	32.5519	33.3656	34.1998	35.0548	35.9311	36.8294	37.7501
Grade 4	56,265.60	57,672.25	59,114.04	60,591.90	62,106.68	63,659.35	65,250.84	66,882.12	68,554.17	70,268.03	72,024.73	73,825.33	75,670.99	77,562.76	79,501.81	81,489.36
	2,164.06	2,218.16	2,273.62	2,330.46	2,388.72	2,448.44	2,509.65	2,572.39	2,636.70	2,702.62	2,770.18	2,839.44	2,910.42	2,983.18	3,057.76	3,134.21
	27.0508	27.7270	28.4203	29.1308	29.8590	30.6055	31.3706	32.1549	32.9588	33.7828	34.6273	35.4930	36.3803	37.2898	38.2220	39.1776
Grade 5	58,393.13	59,852.97	61,349.33	62,883.04	64,455.11	66,066.47	67,718.14	69,411.10	71,146.38	72,925.02	74,748.16	76,616.87	78,532.29	80,495.60	82,507.98	84,570.69
	2,245.89	2,302.04	2,359.59	2,418.58	2,479.04	2,541.02	2,604.54	2,669.66	2,736.40	2,804.81	2,874.93	2,946.80	3,020.47	3,095.98	3,173.38	3,252.72
	28.0736	28.7755	29.4949	30.2323	30.9880	31.7628	32.5568	33.3708	34.2050	35.0601	35.9366	36.8350	37.7559	38.6998	39.6673	40.6590
Grade 6	60,601.14	62,116.17	63,669.07	65,260.80	66,892.33	68,564.64	70,278.74	72,035.71	73,836.61	75,682.52	77,574.60	79,513.93	81,501.81	83,539.34	85,627.86	87,768.53
	2,330.81	2,389.08	2,448.81	2,510.03	2,572.78	2,637.10	2,703.03	2,770.60	2,839.87	2,910.87	2,983.64	3,058.23	3,134.69	3,213.05	3,293.38	3,375.71
	29.1351	29.8635	30.6101	31.3754	32.1598	32.9638	33.7879	34.6325	35.4984	36.3859	37.2955	38.2279	39.1836	40.1631	41.1673	42.1964
Grade 7	62,892.62	64,464.94	66,076.57	67,728.48	69,421.69	71,157.24	72,936.17	74,759.56	76,628.56	78,544.28	80,507.89	82,520.58	84,583.62	86,698.19	88,865.65	91,087.28
	2,418.95	2,479.42	2,541.41	2,604.94	2,670.07	2,736.82	2,805.24	2,875.37	2,947.25	3,020.93	3,096.46	3,173.87	3,253.22	3,334.55	3,417.91	3,503.36
	30.2369	30.9928	31.7676	32.5618	33.3759	34.2103	35.0655	35.9421	36.8406	37.7616	38.7058	39.6734	40.6653	41.6819	42.7239	43.7920
Grade 8	65,270.76	66,902.53	68,575.08	70,289.45	72,046.69	73,847.86	75,694.06	77,586.42	79,526.08	81,514.24	83,552.11	85,640.88	87,781.90	89,976.46	92,225.88	94,531.51
	2,510.41	2,573.17	2,637.50	2,703.44	2,771.03	2,840.30	2,911.31	2,984.09	3,058.70	3,135.16	3,213.54	3,293.88	3,376.23	3,460.63	3,547.15	3,635.83
	31.3801	32.1646	32.9688	33.7930	34.6379	35.5038	36.3914	37.3011	38.2338	39.1895	40.1693	41.1735	42.2029	43.2579	44.3394	45.4479
Grade 9	67,738.80	69,432.27	71,168.07	72,947.29	74,770.96	76,640.22	78,556.24	80,520.14	82,533.15	84,596.49	86,711.39	88,879.18	91,101.17	93,378.70	95,713.15	98,105.98
	2,605.34	2,670.47	2,737.23	2,805.67	2,875.81	2,947.70	3,021.39	3,096.93	3,174.35	3,253.71	3,335.05	3,418.43	3,503.89	3,591.49	3,681.28	3,773.31
	32.5668	33.3809	34.2154	35.0709	35.9476	36.8463	37.7674	38.7116	39.6794	40.6714	41.6881	42.7304	43.7986	44.8936	46.0160	47.1664
Grade 10	70,300.18	72,057.67	73,859.10	75,705.60	77,598.24	79,538.18	81,526.63	83,564.82	85,653.93	87,795.29	89,990.16	92,239.92	94,545.90	96,909.57	99,332.30	101,815.61
	2,703.85	2,771.45	2,840.73	2,911.75	2,984.55	3,059.16	3,135.64	3,214.03	3,294.38	3,376.74	3,461.16	3,547.69	3,636.38	3,727.29	3,820.47	3,915.99
	33.7981	34.6431	35.5091	36.3969	37.3069	38.2395	39.1955	40.1754	41.1798	42.2093	43.2645	44.3461	45.4548	46.5911	47.7559	48.9499
Grade 11	72,958.41	74,782.34	76,651.93	78,568.23	80,532.42	82,545.73	84,609.38	86,724.60	88,892.75	91,115.05	93,392.92	95,727.75	98,120.94	100,573.96	103,088.32	105,665.50
	2,806.09	2,876.24	2,948.15	3,021.86	3,097.40	3,174.84	3,254.21	3,335.56	3,418.95	3,504.43	3,592.04	3,681.84	3,773.88	3,868.23	3,964.94	4,064.06
	35.0761	35.9530	36.8519	37.7733	38.7175	39.6855	40.6776	41.6945	42.7369	43.8054	44.9005	46.0230	47.1735	48.3529	49.5618	50.8008
Grade 12	75,717.13	77,610.07	79,550.32	81,539.07	83,577.55	85,666.99	87,808.68	90,003.89	92,253.98	94,560.32	96,924.35	99,347.45	101,831.14	104,376.92	106,986.33	109,660.99
	2,912.20	2,985.00	3,059.63	3,136.12	3,214.52	3,294.88	3,377.26	3,461.69	3,548.23	3,636.94	3,727.86	3,821.06	3,916.58	4,014.50	4,114.86	4,217.73
	36.4025	37.3125	38.2454	39.2015	40.1815	41.1860	42.2158	43.2711	44.3529	45.4618	46.5983	47.7633	48.9573	50.1813	51.4358	52.7216
Grade 13	78,580.20	80,544.69	82,558.34	84,622.29	86,737.84	88,906.28	91,128.95	93,407.17	95,742.35	98,135.88	100,589.29	103,104.03	105,681.62	108,323.67	111,031.78	113,807.55
	3,022.32	3,097.87	3,175.32	3,254.70	3,336.07	3,419.47	3,504.96	3,592.58	3,682.40	3,774.46	3,868.82	3,965.54	4,064.68	4,166.30	4,270.45	4,377.21
	37.7790	38.7234	39.6915	40.6838	41.7009	42.7434	43.8120	44.9073	46.0300	47.1808	48.3603	49.5693	50.8085	52.0788	53.3806	54.7151
Grade 14	81,551.50	83,590.28	85,680.05	87,822.04	90,017.59	92,268.05	94,574.74	96,939.13	99,362.58	101,846.64	104,392.82	107,002.65	109,677.71	112,419.64	115,230.14	118,110.88
	3,136.60	3,215.01	3,295.39	3,377.77	3,462.22	3,548.77	3,637.49	3,728.43	3,821.64	3,917.18	4,015.11	4,115.49	4,218.37	4,323.83	4,431.93	4,542.73
	39.2075	40.1876	41.1924	42.2221	43.2778	44.3596	45.4686	46.6054	47.7705	48.9648	50.1889	51.4436	52.7296	54.0479	55.3991	56.7841



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Grade 15	84,635.17	86,751.06	88,919.83	91,142.83	93,421.40	95,756.95	98,150.87	100,604.62	103,119.72	105,697.74	108,340.19	111,048.68	113,824.90	116,670.52	119,587.28	122,576.98
	3,255.20	3,336.58	3,419.99	3,505.49	3,593.13	3,682.96	3,775.03	3,869.41	3,966.14	4,065.30	4,166.93	4,271.10	4,377.88	4,487.33	4,599.51	4,714.50
	40.6900	41.7073	42.7499	43.8186	44.9141	46.0370	47.1879	48.3676	49.5768	50.8163	52.0866	53.3888	54.7235	56.0916	57.4939	58.9313
Grade 16	87,835.45	90,031.34	92,282.10	94,589.17	96,953.90	99,377.74	101,862.20	104,408.76	107,018.96	109,694.43	112,436.79	115,247.73	118,128.92	121,082.15	124,109.19	127,211.93
	3,378.29	3,462.74	3,549.31	3,638.05	3,729.00	3,822.22	3,917.78	4,015.72	4,116.11	4,219.02	4,324.49	4,432.61	4,543.42	4,657.01	4,773.43	4,892.77
	42.2286	43.2843	44.3664	45.4756	46.6125	47.7778	48.9723	50.1965	51.4514	52.7378	54.0561	55.4076	56.7928	58.2126	59.6679	61.1596
Grade 17	91,156.72	93,435.64	95,771.53	98,165.81	100,619.96	103,135.47	105,713.85	108,356.69	111,065.60	113,842.25	116,688.32	119,605.52	122,595.67	125,660.54	128,802.07	132,022.11
	3,506.03	3,593.68	3,683.52	3,775.61	3,870.00	3,966.75	4,065.92	4,167.57	4,271.75	4,378.55	4,488.01	4,600.21	4,715.22	4,833.10	4,953.93	5,077.77
	43.8254	44.9210	46.0440	47.1951	48.3750	49.5844	50.8240	52.0946	53.3969	54.7319	56.1001	57.5026	58.9403	60.4138	61.9241	63.4721
Grade 18	94,603.58	96,968.66	99,392.88	101,877.70	104,424.65	107,035.26	109,711.15	112,453.92	115,265.28	118,146.90	121,100.57	124,128.07	127,231.31	130,412.07	133,672.38	137,014.18
	3,638.60	3,729.56	3,822.80	3,918.37	4,016.33	4,116.74	4,219.66	4,325.15	4,433.28	4,544.11	4,657.71	4,774.16	4,893.51	5,015.85	5,141.25	5,269.78
	45.4825	46.6195	47.7850	48.9796	50.2041	51.4593	52.7458	54.0644	55.4160	56.8014	58.2214	59.6770	61.1689	62.6981	64.2656	65.8723
Grade 19	98,180.77	100,635.30	103,151.18	105,729.96	108,373.20	111,082.55	113,859.59	116,706.08	119,623.74	122,614.35	125,679.70	128,821.69	132,042.22	135,343.27	138,726.87	142,195.05
	3,776.18	3,870.59	3,967.35	4,066.54	4,168.20	4,272.41	4,379.22	4,488.70	4,600.91	4,715.94	4,833.83	4,954.68	5,078.55	5,205.51	5,335.65	5,469.04
	47.2023	48.3824	49.5919	50.8318	52.1025	53.4051	54.7403	56.1088	57.5114	58.9493	60.4229	61.9335	63.4819	65.0689	66.6956	68.3630
Grade 20	101,893.23	104,440.56	107,051.59	109,727.88	112,471.07	115,282.86	118,164.92	121,119.05	124,147.01	127,250.71	130,431.97	133,692.75	137,035.08	140,460.95	143,972.46	147,571.79
	3,918.97	4,016.94	4,117.37	4,220.30	4,325.81	4,433.96	4,544.80	4,658.43	4,774.89	4,894.26	5,016.61	5,142.03	5,270.58	5,402.34	5,537.40	5,675.84
	48.9871	50.2118	51.4671	52.7538	54.0726	55.4245	56.8100	58.2304	59.6861	61.1783	62.7076	64.2754	65.8823	67.5293	69.2175	70.9480
Grade 21	105,746.07	108,389.75	111,099.49	113,876.96	116,723.88	119,641.97	122,633.01	125,698.87	128,841.34	132,062.37	135,363.93	138,748.03	142,216.73	145,772.14	149,416.45	153,151.85
	4,067.16	4,168.84	4,273.06	4,379.88	4,489.38	4,601.61	4,716.65	4,834.57	4,955.44	5,079.32	5,206.31	5,336.46	5,469.87	5,606.62	5,746.79	5,890.46
	50.8395	52.1105	53.4133	54.7485	56.1173	57.5201	58.9581	60.4321	61.9430	63.4915	65.0789	66.7058	68.3734	70.0828	71.8349	73.6308
Grade 22	109,744.60	112,488.23	115,300.42	118,182.94	121,137.52	124,165.96	127,270.11	130,451.84	133,713.14	137,055.98	140,482.36	143,994.43	147,594.28	151,284.15	155,066.25	158,942.90
	4,220.95	4,326.47	4,434.63	4,545.50	4,659.14	4,775.61	4,895.00	5,017.38	5,142.81	5,271.38	5,403.17	5,538.25	5,676.70	5,818.62	5,964.09	6,113.19
	52.7619	54.0809	55.4329	56.8188	58.2393	59.6951	61.1875	62.7173	64.2851	65.8923	67.5396	69.2281	70.9588	72.7328	74.5511	76.4149
Grade 23	113,894.34	116,741.69	119,660.23	122,651.74	125,718.04	128,860.98	132,082.51	135,384.57	138,769.20	142,238.41	145,794.35	149,439.23	153,175.20	157,004.59	160,929.71	164,952.96
	4,380.55	4,490.07	4,602.32	4,717.37	4,835.31	4,956.19	5,080.10	5,207.10	5,337.28	5,470.71	5,607.48	5,747.66	5,891.35	6,038.64	6,189.60	6,344.34
	54.7569	56.1259	57.5290	58.9671	60.4414	61.9524	63.5013	65.0888	66.7160	68.3839	70.0935	71.8458	73.6419	75.4830	77.3700	79.3043
Grade 24	118,200.98	121,155.99	124,184.90	127,289.52	130,471.76	133,733.53	137,076.88	140,503.83	144,016.41	147,616.82	151,307.23	155,089.91	158,967.18	162,941.36	167,014.87	171,190.23
	4,546.19	4,659.85	4,776.34	4,895.75	5,018.14	5,143.60	5,272.19	5,403.99	5,539.09	5,677.57	5,819.51	5,965.00	6,114.12	6,266.98	6,423.65	6,584.24
	56.8274	58.2481	59.7043	61.1969	62.7268	64.2950	65.9024	67.5499	69.2386	70.9696	72.7439	74.5625	76.4265	78.3373	80.2956	82.3030
Grade 25	122,670.42	125,737.18	128,880.61	132,102.64	135,405.19	138,790.31	142,260.06	145,816.57	149,461.99	153,198.53	157,028.50	160,954.22	164,978.07	169,102.53	173,330.09	177,663.34
	4,718.09	4,836.05	4,956.95	5,080.87	5,207.89	5,338.09	5,471.54	5,608.33	5,748.54	5,892.25	6,039.56	6,190.55	6,345.31	6,503.94	6,666.54	6,833.21
	58.9761	60.4506	61.9619	63.5109	65.0986	66.7261	68.3943	70.1041	71.8568	73.6531	75.4945	77.3819	79.3164	81.2993	83.3318	85.4151
Grade 26	127,308.91	130,491.63	133,753.93	137,097.76	140,525.22	144,038.33	147,639.30	151,330.28	155,113.55	158,991.36	162,966.16	167,040.31	171,216.32	175,496.73	179,884.15	184,381.25
	4,896.50	5,018.91	5,144.38	5,272.99	5,404.82	5,539.94	5,678.43	5,820.40	5,965.91	6,115.05	6,267.93	6,424.63	6,585.24	6,749.87	6,918.62	7,091.59
	61.2063	62.7364	64.3048	65.9124	67.5603	69.2493	70.9804	72.7550	74.5739	76.4381	78.3491	80.3079	82.3155	84.3734	86.4828	88.6449
Grade 27	132,122.79	135,425.85	138,811.48	142,281.77	145,838.82	149,484.79	153,221.90	157,052.45	160,978.75	165,003.25	169,128.31	173,356.53	177,690.44	182,132.71	186,686.01	191,353.15
	5,081.65	5,208.69	5,338.90	5,472.38	5,609.19	5,749.42	5,893.15	6,040.48	6,191.49	6,346.28	6,504.94	6,667.56	6,834.25	7,005.10	7,180.23	7,359.74
	63.5206	65.1086	66.7363	68.4048	70.1149	71.8678	73.6644	75.5060	77.3936	79.3285	81.3118	83.3445	85.4281	87.5638	89.7529	91.9968
Grade 28	137,118.66	140,546.62	144,060.30	147,661.82	151,353.34	155,137.18	159,015.60	162,991.02	167,065.80	171,242.42	175,523.48	179,911.57	184,409.36	189,019.60	193,745.08	198,588.71
	5,273.79	5,405.64	5,540.78	5,679.30	5,821.28	5,966.81	6,115.98	6,268.89	6,425.61	6,586.25	6,750.90	6,919.68	7,092.67	7,269.98	7,451.73	7,638.03
	65.9224	67.5705	69.2598	70.9913	72.7660	74.5851	76.4498	78.3611	80.3201	82.3281	84.3863	86.4960	88.6584	90.8748	93.1466	95.4754



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FY2023 PAYSACLE WITH A 4.75% COLA

Executive Services

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 29	142,303.46	145,861.05	149,507.58	153,245.29	157,076.41	161,003.32	165,028.40	169,154.10	173,382.95	177,717.54	182,160.47	186,714.50	191,382.36	196,166.92	201,071.08	206,097.87
	5,473.21	5,610.04	5,750.29	5,894.05	6,041.40	6,192.44	6,347.25	6,505.93	6,668.58	6,835.29	7,006.17	7,181.33	7,360.86	7,544.88	7,733.50	7,926.84
	68.4151	70.1255	71.8786	73.6756	75.5175	77.4055	79.3406	81.3241	83.3573	85.4411	87.5771	89.7666	92.0108	94.3110	96.6688	99.0855
Grade 30	147,684.30	151,376.42	155,160.83	159,039.86	163,015.84	167,091.24	171,268.51	175,550.24	179,939.01	184,437.46	189,048.41	193,774.62	198,618.99	203,584.45	208,674.06	213,890.93
	5,680.17	5,822.17	5,967.72	6,116.92	6,269.84	6,426.59	6,587.25	6,751.93	6,920.73	7,093.75	7,271.09	7,452.87	7,639.19	7,830.17	8,025.93	8,226.57
	71.0021	72.7771	74.5965	76.4615	78.3730	80.3324	82.3406	84.3991	86.5091	88.6719	90.8886	93.1609	95.4899	97.8771	100.3241	102.8321
Grade 31	153,268.63	157,100.34	161,027.83	165,053.54	169,179.86	173,409.38	177,744.61	182,188.24	186,742.92	191,411.50	196,196.79	201,101.70	206,129.24	211,282.48	216,564.54	221,978.66
	5,894.95	6,042.32	6,193.38	6,348.21	6,506.92	6,669.59	6,836.33	7,007.24	7,182.42	7,361.98	7,546.03	7,734.68	7,928.05	8,126.25	8,329.41	8,537.64
	73.6869	75.5290	77.4173	79.3526	81.3365	83.3699	85.4541	87.5905	89.7803	92.0248	94.3254	96.6835	99.1006	101.5781	104.1176	106.7205
Grade 32	159,064.07	163,040.80	167,116.70	171,294.63	175,577.00	179,966.40	184,465.57	189,077.21	193,804.13	198,649.24	203,615.46	208,705.87	213,923.50	219,271.59	224,753.38	230,372.21
	6,117.85	6,270.80	6,427.57	6,588.26	6,752.96	6,921.78	7,094.83	7,272.20	7,454.01	7,640.36	7,831.36	8,027.15	8,227.83	8,433.52	8,644.36	8,860.47
	76.4731	78.3850	80.3446	82.3533	84.4120	86.5223	88.6854	90.9025	93.1751	95.5045	97.8920	100.3394	102.8479	105.4190	108.0545	110.7559
Grade 33	165,078.71	169,205.66	173,435.82	177,771.73	182,216.01	186,771.41	191,440.69	196,226.72	201,132.39	206,160.69	211,314.72	216,597.58	222,012.53	227,562.82	233,251.89	239,083.19
	6,349.18	6,507.91	6,670.61	6,837.37	7,008.31	7,183.52	7,363.10	7,547.18	7,735.86	7,929.26	8,127.49	8,330.68	8,538.94	8,752.42	8,971.23	9,195.51
	79.3648	81.3489	83.3826	85.4671	87.6039	89.7940	92.0388	94.3398	96.6983	99.1158	101.5936	104.1335	106.7368	109.4053	112.1404	114.9439
Grade 34	171,320.76	175,603.76	179,993.87	184,493.71	189,106.04	193,833.71	198,679.53	203,646.52	208,737.69	213,956.14	219,305.06	224,787.66	230,407.37	236,167.54	242,071.72	248,123.52
	6,589.26	6,753.99	6,922.84	7,095.91	7,273.31	7,455.14	7,641.52	7,832.56	8,028.37	8,229.08	8,434.81	8,645.68	8,861.82	9,083.37	9,310.45	9,543.21
	82.3658	84.4249	86.5355	88.6989	90.9164	93.1893	95.5190	97.9070	100.3546	102.8635	105.4351	108.0710	110.7728	113.5421	116.3806	119.2901
Grade 35	177,798.80	182,243.77	186,799.85	191,469.84	196,256.59	201,163.00	206,192.11	211,346.90	216,630.57	222,046.33	227,597.51	233,287.42	239,119.62	245,097.61	251,225.06	257,505.68
	6,838.42	7,009.38	7,184.61	7,364.22	7,548.33	7,737.04	7,930.47	8,128.73	8,331.95	8,540.24	8,753.75	8,972.59	9,196.91	9,426.83	9,662.50	9,904.06
	85.4803	87.6173	89.8076	92.0528	94.3541	96.7130	99.1309	101.6091	104.1494	106.7530	109.4219	112.1574	114.9614	117.8354	120.7813	123.8008
Grade 36	184,521.84	189,134.85	193,863.23	198,709.82	203,677.57	208,769.49	213,988.74	219,338.46	224,821.91	230,442.48	236,203.54	242,108.62	248,161.31	254,365.36	260,724.50	267,242.60
	7,096.99	7,274.42	7,456.28	7,642.69	7,833.75	8,029.60	8,230.34	8,436.09	8,647.00	8,863.17	9,084.75	9,311.87	9,544.67	9,783.28	10,027.87	10,278.56
	88.7124	90.9303	93.2035	95.5336	97.9219	100.3700	102.8793	105.4511	108.0875	110.7896	113.5594	116.3984	119.3084	122.2910	125.3484	128.4820
Grade 37	191,499.08	196,286.53	201,193.70	206,223.52	211,379.12	216,663.59	222,080.19	227,632.19	233,323.01	239,156.08	245,135.00	251,263.36	257,544.93	263,983.58	270,583.17	277,347.73
	7,365.35	7,549.48	7,738.22	7,931.67	8,129.97	8,333.22	8,541.55	8,755.08	8,973.96	9,198.31	9,428.27	9,663.98	9,905.57	10,153.21	10,407.05	10,667.22
	92.0669	94.3685	96.7278	99.1459	101.6246	104.1653	106.7694	109.4385	112.1745	114.9789	117.8534	120.7998	123.8196	126.9151	130.0881	133.3403
Grade 38	198,740.12	203,708.60	208,801.35	214,021.39	219,371.90	224,856.20	230,477.60	236,239.55	242,145.54	248,199.16	254,404.15	260,764.26	267,283.37	273,965.44	280,814.56	287,834.95
	7,643.85	7,834.95	8,030.82	8,231.59	8,437.38	8,648.32	8,864.52	9,086.14	9,313.29	9,546.12	9,784.78	10,029.39	10,280.13	10,537.13	10,800.56	11,070.58
	95.5481	97.9369	100.3853	102.8949	105.4673	108.1040	110.8065	113.5768	116.4161	119.3265	122.3098	125.3674	128.5016	131.7141	135.0070	138.3823
Grade 39	206,254.97	211,411.35	216,696.64	222,114.04	227,666.91	233,358.57	239,192.54	245,172.35	251,301.65	257,584.20	264,023.81	270,624.40	277,390.03	284,324.77	291,432.87	298,718.71
	7,932.88	8,131.21	8,334.49	8,542.85	8,756.42	8,975.33	9,199.71	9,429.71	9,665.45	9,907.08	10,154.76	10,408.63	10,668.85	10,935.57	11,208.96	11,489.18
	99.1610	101.6401	104.1811	106.7856	109.4553	112.1916	114.9964	117.8714	120.8181	123.8385	126.9345	130.1079	133.3606	136.6946	140.1120	143.6148
Grade 40	376,929.04	386,352.28	396,011.07	405,911.35	416,059.14	426,460.62	437,122.14	448,050.20	459,251.43	470,732.74	482,501.04	494,563.57	506,927.65	519,600.84	532,590.89	545,905.67
	14,497.27	14,859.70	15,231.20	15,611.98	16,002.27	16,402.33	16,812.39	17,232.70	17,663.52	18,105.11	18,557.73	19,021.68	19,497.22	19,984.65	20,484.27	20,996.37
	181.2159	185.7463	190.3900	195.1498	200.0284	205.0291	210.1549	215.4088	220.7940	226.3139	231.9716	237.7710	243.7153	249.8081	256.0534	262.4546
Grade JE36	193,747.94	198,591.60	203,556.40	208,645.31	213,861.44	219,207.97	224,688.17	230,305.38	236,063.01	241,964.60	248,013.72	254,214.06	260,569.38	267,083.62	273,760.72	280,604.73
	7,451.84	7,638.14	7,829.09	8,024.82	8,225.44	8,431.08	8,641.85	8,857.90	9,079.35	9,306.33	9,538.99	9,777.46	10,021.90	10,272.45	10,529.26	10,792.49
	93.1480	95.4768	97.8636	100.3103	102.8180	105.3885	108.0231	110.7238	113.4919	116.3291	119.2374	122.2183	125.2738	128.4056	131.6158	134.9061
Grade CO	260,910.22	267,432.97	274,118.79	280,971.77	287,996.06	295,195.96	302,575.86	310,140.26	317,893.76	325,841.10	333,987.13	342,336.82	350,895.24	359,667.62	368,659.30	377,875.79
	10,035.01	10,285.88	10,543.03	10,806.61	11,076.77	11,353.69	11,637.53	11,928.47	12,226.68	12,532.35	12,845.66	13,166.80	13,495.97	13,833.37	14,179.20	14,533.68
	125.4376	128.5735	131.7879	135.0826	138.4596	141.9211	145.4691	149.1059	152.8335	156.6544	160.5708	164.5850	168.6996	172.9171	177.2400	181.6710

*includes JPD Certified Payscales as approved by the Juvenile Board for the TJJD Salary Adjustment Grant