



**FY23 JUDICIAL PAY SCALE**

<b>Judicial Position</b>	<b>Step 1 0-4 Years</b>	<b>Step 2 4-8 Years</b>	<b>Step 3 8-12 Years</b>	<b>Step 4 12+ Years</b>
<b>District Court Judge Base Salary</b>	140,000.00	154,000.00	168,000.00	168,000.00
Max County Supplement	18,000.00	18,000.00	18,000.00	18,000.00
State Longevity Pay	-	-	-	8,400.00
<b>Total Salary</b>	<b>158,000.00</b>	<b>172,000.00</b>	<b>186,000.00</b>	<b>194,400.00</b>
<i>Tex. Gov't Code Sec. 659.012</i>				
<b>Statutory Probate Court Judge Salary</b>	<b>158,000.00</b>	<b>172,000.00</b>	<b>186,000.00</b>	<b>193,400.00</b>
<i>Tex. Gov't Code Sec. 25.0023</i>				
<b>County Court at Law Judge Salary</b>	<b>157,000.00</b>	<b>171,000.00</b>	<b>185,000.00</b>	<b>193,400.00</b>
<i>Tex. Gov't Code Sec. 25.0005 and Budget Hearings FY20</i>				
<b>Options:</b>				
<b>Associate Court Judge Salary - 90%</b>	<b>141,300.00</b>	<b>153,900.00</b>	<b>166,500.00</b>	<b>174,060.00</b>
<i>Tex. Gov't Code 201.105 and County Policy approved 9.19.19</i>				