



FY23 Pay Scale
FY22 PAY SCALE WITH 5.5% COLA

GENERAL SERVICES

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 1	23,730.17	24,323.45	24,931.51	25,554.80	26,193.68	26,848.53	27,519.73	28,207.72	28,912.91	29,635.74	30,376.64	31,136.05	31,914.45	32,712.31	33,530.12	34,368.38
	912.70	935.52	958.90	982.88	1,007.45	1,032.64	1,058.45	1,084.91	1,112.04	1,139.84	1,168.33	1,197.54	1,227.48	1,258.17	1,289.62	1,321.86
	11.4088	11.6940	11.9863	12.2860	12.5931	12.9080	13.2306	13.5614	13.9005	14.2480	14.6041	14.9693	15.3435	15.7271	16.1203	16.5233
Grade 2	25,696.35	25,876.22	26,057.38	26,521.21	27,184.15	27,863.84	28,560.52	29,274.55	30,006.28	30,756.29	31,525.24	32,313.49	33,121.30	33,949.36	34,797.98	35,668.15
	988.32	995.24	1,002.21	1,020.05	1,045.54	1,071.69	1,098.48	1,125.94	1,154.09	1,182.93	1,212.51	1,242.83	1,273.90	1,305.74	1,338.38	1,371.85
	12.3540	12.4405	12.5276	12.7506	13.0693	13.3961	13.7310	14.0743	14.4261	14.7866	15.1564	15.5354	15.9238	16.3218	16.7298	17.1481
Grade 3	25,927.61	26,197.25	26,852.20	27,523.49	28,211.59	28,916.89	29,639.80	30,380.79	31,140.33	31,918.82	32,716.78	33,534.70	34,373.08	35,232.42	36,113.22	37,016.06
	997.22	1,007.59	1,032.78	1,058.60	1,085.06	1,112.19	1,139.99	1,168.49	1,197.71	1,227.65	1,258.34	1,289.80	1,322.04	1,355.09	1,388.97	1,423.69
	12.4653	12.5949	12.9098	13.2325	13.5633	13.9024	14.2499	14.6061	14.9714	15.3456	15.7293	16.1225	16.5255	16.9386	17.3621	17.7961
Grade 4	27,545.40	28,234.04	28,939.87	29,663.38	30,404.97	31,165.09	31,944.22	32,742.82	33,561.40	34,400.43	35,260.43	36,141.94	37,045.50	37,971.63	38,920.91	39,893.95
	1,059.44	1,085.92	1,113.07	1,140.90	1,169.42	1,198.66	1,228.62	1,259.34	1,290.82	1,323.09	1,356.17	1,390.07	1,424.83	1,460.45	1,496.96	1,534.38
	13.2430	13.5740	13.9134	14.2613	14.6178	14.9833	15.3578	15.7418	16.1353	16.5386	16.9521	17.3759	17.8104	18.2556	18.7120	19.1798
Grade 5	27,529.03	28,217.26	28,922.69	29,645.75	30,386.90	31,146.59	31,925.25	32,723.38	33,541.46	34,380.00	35,239.49	36,120.47	37,023.51	37,949.06	38,897.81	39,870.23
	1,058.81	1,085.28	1,112.41	1,140.22	1,168.73	1,197.95	1,227.89	1,258.59	1,290.06	1,322.31	1,355.37	1,389.25	1,423.98	1,459.58	1,496.07	1,533.47
	13.2351	13.5660	13.9051	14.2528	14.6091	14.9744	15.3486	15.7324	16.1258	16.5289	16.9421	17.3656	17.7998	18.2448	18.7009	19.1684
Grade 6	28,569.99	29,284.23	30,016.34	30,766.74	31,535.91	32,324.31	33,132.42	33,960.72	34,809.76	35,679.98	36,572.00	37,486.28	38,423.45	39,384.04	40,368.64	41,377.84
	1,098.85	1,126.32	1,154.47	1,183.34	1,212.92	1,243.24	1,274.32	1,306.18	1,338.84	1,372.31	1,406.62	1,441.78	1,477.83	1,514.77	1,552.64	1,591.46
	13.7356	14.0790	14.4309	14.7918	15.1615	15.5405	15.9290	16.3273	16.7355	17.1539	17.5828	18.0223	18.4729	18.9346	19.4080	19.8933
Grade 7	29,650.29	30,391.52	31,151.33	31,930.10	32,728.36	33,546.54	34,385.22	35,244.87	36,125.97	37,029.12	37,954.86	38,903.73	39,876.32	40,873.23	41,895.06	42,942.45
	1,140.40	1,168.90	1,198.13	1,228.08	1,258.78	1,290.25	1,322.51	1,355.57	1,389.46	1,424.20	1,459.80	1,496.30	1,533.70	1,572.05	1,611.35	1,651.63
	14.2550	14.6113	14.9766	15.3510	15.7348	16.1281	16.5314	16.9446	17.3683	17.8025	18.2475	18.7038	19.1713	19.6506	20.1419	20.6454
Grade 8	30,771.41	31,540.72	32,329.22	33,137.44	33,965.90	34,815.05	35,685.42	36,577.56	37,491.99	38,429.29	39,390.03	40,374.79	41,384.15	42,418.74	43,479.22	44,566.20
	1,183.52	1,213.10	1,243.43	1,274.52	1,306.38	1,339.04	1,372.52	1,406.83	1,442.00	1,478.05	1,515.00	1,552.88	1,591.70	1,631.49	1,672.28	1,714.08
	14.7940	15.1638	15.5429	15.9315	16.3298	16.7380	17.1565	17.5854	18.0250	18.4756	18.9375	19.4110	19.8963	20.3936	20.9035	21.4260
Grade 9	31,934.96	32,733.34	33,551.67	34,390.46	35,250.22	36,131.48	37,034.76	37,960.63	38,909.66	39,882.39	40,879.44	41,901.44	42,948.98	44,022.70	45,123.27	46,251.34
	1,228.27	1,258.97	1,290.45	1,322.71	1,355.78	1,389.67	1,424.41	1,460.02	1,496.53	1,533.94	1,572.29	1,611.59	1,651.88	1,693.18	1,735.51	1,778.90
	15.3534	15.7371	16.1306	16.5339	16.9473	17.3709	17.8051	18.2503	18.7066	19.1743	19.6536	20.1449	20.6485	21.1648	21.6939	22.2363
Grade 10	33,142.52	33,971.08	34,820.35	35,690.86	36,583.15	37,497.72	38,435.15	39,396.03	40,380.94	41,390.47	42,425.22	43,485.87	44,573.01	45,687.34	46,829.51	48,000.25
	1,274.71	1,306.58	1,339.24	1,372.73	1,407.04	1,442.22	1,478.28	1,515.23	1,553.11	1,591.94	1,631.74	1,672.53	1,714.35	1,757.21	1,801.14	1,846.16
	15.9339	16.3323	16.7405	17.1591	17.5880	18.0278	18.4785	18.9404	19.4139	19.8993	20.3968	20.9066	21.4294	21.9651	22.5143	23.0770
Grade 11	34,395.72	35,255.62	36,137.01	37,040.44	37,966.43	38,915.61	39,888.50	40,885.70	41,907.85	42,955.55	44,029.43	45,130.19	46,258.44	47,414.88	48,600.26	49,815.26
	1,322.91	1,355.99	1,389.89	1,424.63	1,460.25	1,496.75	1,534.17	1,572.53	1,611.84	1,652.14	1,693.44	1,735.78	1,779.17	1,823.65	1,869.24	1,915.97
	16.54	16.95	17.37	17.81	18.25	18.71	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.80	23.37	23.95
Grade 12	35,696.32	36,588.71	37,503.44	38,441.02	39,402.05	40,387.09	41,396.78	42,431.68	43,492.49	44,579.78	45,694.31	46,836.64	48,007.57	49,207.75	50,437.96	51,698.89
	1,372.94	1,407.26	1,442.44	1,478.50	1,515.46	1,553.35	1,592.18	1,631.99	1,672.79	1,714.61	1,757.47	1,801.41	1,846.45	1,892.61	1,939.92	1,988.42
	17.1618	17.5908	18.0305	18.4813	18.9433	19.4169	19.9023	20.3999	20.9099	21.4326	21.9684	22.5176	23.0806	23.6576	24.2490	24.8553
Grade 13	37,046.07	37,972.24	38,921.53	39,894.57	40,891.95	41,914.24	42,962.09	44,036.15	45,137.06	46,265.47	47,422.11	48,607.67	49,822.85	51,068.43	52,345.13	53,653.77
	1,424.85	1,460.47	1,496.98	1,534.41	1,572.77	1,612.09	1,652.39	1,693.70	1,736.04	1,779.44	1,823.93	1,869.53	1,916.26	1,964.17	2,013.27	2,063.61
	17.8106	18.2559	18.7123	19.1801	19.6596	20.1511	20.6549	21.1713	21.7005	22.2430	22.7991	23.3691	23.9533	24.5521	25.1659	25.7951



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Grade 14	38,446.89	39,408.05	40,393.26	41,403.08	42,438.16	43,499.13	44,586.60	45,701.27	46,843.80	48,014.89	49,215.24	50,445.63	51,706.78	52,999.45	54,324.44	55,682.54
	1,478.73	1,515.69	1,553.59	1,592.43	1,632.24	1,673.04	1,714.87	1,757.74	1,801.68	1,846.73	1,892.89	1,940.22	1,988.72	2,038.44	2,089.40	2,141.64
	18.4841	18.9461	19.4199	19.9054	20.4030	20.9130	21.4359	21.9718	22.5210	23.0841	23.6611	24.2528	24.8590	25.4805	26.1175	26.7705
Grade 15	39,900.65	40,898.16	41,920.61	42,968.62	44,042.84	45,143.91	46,272.50	47,429.33	48,615.06	49,830.42	51,076.20	52,353.10	53,661.93	55,003.48	56,378.59	57,788.04
	1,534.64	1,573.01	1,612.33	1,652.64	1,693.96	1,736.30	1,779.71	1,824.21	1,869.81	1,916.55	1,964.47	2,013.58	2,063.92	2,115.52	2,168.41	2,222.62
	19.1830	19.6626	20.1541	20.6580	21.1745	21.7038	22.2464	22.8026	23.3726	23.9569	24.5559	25.1698	25.7990	26.4440	27.1051	27.7828
Grade 16	41,409.38	42,444.63	43,505.74	44,593.38	45,708.22	46,850.94	48,022.20	49,222.76	50,453.33	51,714.67	53,007.50	54,332.70	55,691.01	57,083.31	58,510.37	59,973.13
	1,592.67	1,632.49	1,673.30	1,715.13	1,758.01	1,801.96	1,847.01	1,893.18	1,940.51	1,989.03	2,038.75	2,089.72	2,141.96	2,195.51	2,250.40	2,306.66
	19.9084	20.4061	20.9163	21.4391	21.9751	22.5245	23.0876	23.6648	24.2564	24.8629	25.4844	26.1215	26.7745	27.4439	28.1300	28.8333
Grade 17	42,975.18	44,049.54	45,150.78	46,279.57	47,436.56	48,622.47	49,838.03	51,083.99	52,361.08	53,670.11	55,011.88	56,387.17	57,796.86	59,241.76	60,722.79	62,240.89
	1,652.89	1,694.21	1,736.57	1,779.98	1,824.48	1,870.10	1,916.85	1,964.77	2,013.89	2,064.24	2,115.84	2,168.74	2,222.96	2,278.53	2,335.49	2,393.88
	20.6611	21.1776	21.7071	22.2498	22.8060	23.3763	23.9606	24.5596	25.1736	25.8030	26.4480	27.1093	27.7870	28.4816	29.1936	29.9235
Grade 18	44,600.21	45,715.20	46,858.09	48,029.54	49,230.28	50,461.04	51,722.54	53,015.62	54,341.01	55,699.52	57,092.02	58,519.33	59,982.31	61,481.87	63,018.92	64,594.38
	1,715.39	1,758.28	1,802.23	1,847.29	1,893.47	1,940.81	1,989.33	2,039.06	2,090.04	2,142.29	2,195.85	2,250.74	2,307.01	2,364.69	2,423.80	2,484.40
	21.4424	21.9785	22.5279	23.0911	23.6684	24.2601	24.8666	25.4883	26.1255	26.7786	27.4481	28.1343	28.8376	29.5586	30.2975	31.0550
Grade 19	46,286.62	47,443.78	48,629.89	49,845.64	51,091.77	52,369.07	53,678.28	55,020.24	56,395.75	57,805.66	59,250.79	60,732.06	62,250.36	63,806.63	65,401.80	67,036.83
	1,780.25	1,824.76	1,870.38	1,917.14	1,965.07	2,014.20	2,064.55	2,116.16	2,169.07	2,223.29	2,278.88	2,335.85	2,394.24	2,454.10	2,515.45	2,578.34
	22.2531	22.8095	23.3798	23.9643	24.5634	25.1775	25.8069	26.4520	27.1134	27.7911	28.4860	29.1981	29.9280	30.6763	31.4431	32.2293
Grade 20	48,036.84	49,237.76	50,468.70	51,730.43	53,023.69	54,349.26	55,708.01	57,100.70	58,528.22	59,991.43	61,491.20	63,028.50	64,604.21	66,219.32	67,874.80	69,571.66
	1,847.57	1,893.76	1,941.10	1,989.63	2,039.37	2,090.36	2,142.62	2,196.18	2,251.09	2,307.36	2,365.05	2,424.17	2,484.78	2,546.90	2,610.57	2,675.83
	23.0946	23.6720	24.2638	24.8704	25.4921	26.1295	26.7828	27.4523	28.1386	28.8420	29.5631	30.3021	31.0598	31.8363	32.6321	33.4479
Grade 21	49,853.24	51,099.57	52,377.07	53,686.49	55,028.65	56,404.38	57,814.47	59,259.82	60,741.32	62,259.85	63,816.37	65,411.77	67,047.08	68,723.24	70,441.33	72,202.35
	1,917.43	1,965.37	2,014.50	2,064.87	2,116.49	2,169.40	2,223.63	2,279.22	2,336.20	2,394.61	2,454.48	2,515.84	2,578.73	2,643.20	2,709.28	2,777.01
	23.9679	24.5671	25.1813	25.8109	26.4561	27.1175	27.7954	28.4903	29.2025	29.9326	30.6810	31.4480	32.2341	33.0400	33.8660	34.7126
Grade 22	51,738.31	53,031.78	54,357.56	55,716.49	57,109.40	58,537.14	60,000.56	61,500.59	63,038.10	64,614.04	66,229.42	67,885.15	69,582.27	71,321.82	73,104.89	74,932.48
	1,989.94	2,039.68	2,090.68	2,142.94	2,196.52	2,251.43	2,307.71	2,365.41	2,424.54	2,485.16	2,547.29	2,610.97	2,676.24	2,743.15	2,811.73	2,882.02
	24.8743	25.4960	26.1335	26.7868	27.4565	28.1429	28.8464	29.5676	30.3068	31.0645	31.8411	32.6371	33.4530	34.2894	35.1466	36.0253
Grade 23	53,694.67	55,037.03	56,412.97	57,823.28	59,268.86	60,750.58	62,269.35	63,826.08	65,421.75	67,057.28	68,733.71	70,452.07	72,213.36	74,018.69	75,869.18	77,765.89
	2,065.18	2,116.81	2,169.73	2,223.97	2,279.57	2,336.56	2,394.98	2,454.85	2,516.22	2,579.13	2,643.60	2,709.70	2,777.44	2,846.87	2,918.05	2,991.00
	25.8148	26.4601	27.1216	27.7996	28.4946	29.2070	29.9373	30.6856	31.4528	32.2391	33.0450	33.8713	34.7180	35.5859	36.4756	37.3875
Grade 24	55,725.02	57,118.12	58,546.08	60,009.73	61,509.96	63,047.72	64,623.91	66,239.53	67,895.51	69,592.89	71,332.72	73,116.00	74,943.92	76,817.51	78,737.96	80,706.41
	2,143.27	2,196.85	2,251.77	2,308.07	2,365.77	2,424.91	2,485.54	2,547.67	2,611.37	2,676.65	2,743.57	2,812.15	2,882.46	2,954.52	3,028.38	3,104.09
	26.7909	27.4606	28.1471	28.8509	29.5721	30.3114	31.0693	31.8459	32.6421	33.4581	34.2946	35.1519	36.0308	36.9315	37.8548	38.8011
Grade 25	57,831.64	59,277.42	60,759.38	62,278.34	63,835.32	65,431.21	67,066.98	68,743.66	70,462.24	72,223.80	74,029.38	75,880.12	77,777.12	79,721.57	81,714.60	83,757.45
	2,224.29	2,279.90	2,336.90	2,395.32	2,455.20	2,516.59	2,579.50	2,643.99	2,710.09	2,777.84	2,847.28	2,918.47	2,991.43	3,066.21	3,142.87	3,221.44
	27.8036	28.4988	29.2113	29.9415	30.6900	31.4574	32.2438	33.0499	33.8761	34.7230	35.5910	36.4809	37.3929	38.3276	39.2859	40.2680
Grade 26	60,018.87	61,519.35	63,057.34	64,633.76	66,249.61	67,905.86	69,603.50	71,343.57	73,127.17	74,955.33	76,829.24	78,749.96	80,718.70	82,736.69	84,805.11	86,925.23
	2,308.42	2,366.13	2,425.28	2,485.91	2,548.06	2,611.76	2,677.06	2,743.98	2,812.58	2,882.90	2,954.97	3,028.84	3,104.57	3,182.18	3,261.74	3,343.28
	28.8553	29.5766	30.3160	31.0739	31.8508	32.6470	33.4633	34.2998	35.1573	36.0363	36.9371	37.8605	38.8071	39.7773	40.7718	41.7910



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Grade 27	62,288.34	63,845.54	65,441.69	67,077.72	68,754.66	70,473.54	72,235.35	74,041.25	75,892.28	77,789.58	79,734.33	81,727.70	83,770.88	85,865.15	88,011.78	90,212.06
	2,395.71	2,455.60	2,516.99	2,579.91	2,644.41	2,710.52	2,778.28	2,847.74	2,918.93	2,991.91	3,066.71	3,143.37	3,221.96	3,302.51	3,385.07	3,469.69
	29.9464	30.6950	31.4624	32.2489	33.0551	33.8815	34.7285	35.5968	36.4866	37.3989	38.3339	39.2921	40.2745	41.2814	42.3134	43.3711
Grade 28	64,643.61	66,259.70	67,916.19	69,614.09	71,354.45	73,138.32	74,966.77	76,840.94	78,761.96	80,731.01	82,749.27	84,818.02	86,938.47	89,111.93	91,339.73	93,623.22
	2,486.29	2,548.45	2,612.16	2,677.47	2,744.40	2,813.01	2,883.34	2,955.42	3,029.31	3,105.04	3,182.66	3,262.23	3,343.79	3,427.38	3,513.07	3,600.89
	31.0786	31.8556	32.6520	33.4684	34.3050	35.1626	36.0418	36.9428	37.8664	38.8130	39.7833	40.7779	41.7974	42.8423	43.9134	45.0111
Grade 29	67,087.97	68,765.15	70,484.29	72,246.39	74,052.56	75,903.87	77,801.46	79,746.51	81,740.17	83,783.67	85,878.26	88,025.21	90,225.85	92,481.50	94,793.52	97,163.37
	2,580.31	2,644.81	2,710.93	2,778.71	2,848.18	2,919.38	2,992.36	3,067.17	3,143.85	3,222.45	3,303.01	3,385.59	3,470.23	3,556.98	3,645.90	3,737.05
	32.2539	33.0601	33.8866	34.7339	35.6023	36.4923	37.4045	38.3396	39.2981	40.2806	41.2876	42.3199	43.3779	44.4623	45.5738	46.7131
Grade 30	69,624.70	71,365.33	73,149.46	74,978.20	76,852.66	78,773.97	80,743.31	82,761.90	84,830.95	86,951.73	89,125.51	91,353.66	93,637.49	95,978.44	98,377.88	100,837.34
	2,677.87	2,744.82	2,813.44	2,883.78	2,955.87	3,029.77	3,105.51	3,183.15	3,262.73	3,344.30	3,427.90	3,513.60	3,601.44	3,691.48	3,783.76	3,878.36
	33.4734	34.3103	35.1680	36.0473	36.9484	37.8721	38.8189	39.7894	40.7841	41.8038	42.8488	43.9200	45.0180	46.1435	47.2970	48.4795