



FY23 Pay Scale
FY22 PAY SCALE WITH 5.5% COLA

EXECUTIVE SERVICES

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 1	49,263.16	50,494.76	51,757.12	53,051.05	54,377.33	55,736.76	57,130.19	58,558.43	60,022.40	61,522.96	63,061.03	64,637.56	66,253.50	67,909.82	69,607.57	71,347.76
	1,894.74	1,942.11	1,990.66	2,040.43	2,091.44	2,143.72	2,197.32	2,252.25	2,308.55	2,366.27	2,425.42	2,486.06	2,548.21	2,611.92	2,677.21	2,744.14
	23.6843	24.2764	24.8833	25.5054	26.1430	26.7965	27.4665	28.1531	28.8569	29.5784	30.3178	31.0758	31.8526	32.6490	33.4651	34.3018
Grade 2	49,871.37	51,118.14	52,396.10	53,706.02	55,048.64	56,424.86	57,835.49	59,281.39	60,763.40	62,282.47	63,839.55	65,435.55	67,071.44	68,748.21	70,466.92	72,228.60
	1,918.13	1,966.08	2,015.23	2,065.62	2,117.26	2,170.19	2,224.44	2,280.05	2,337.05	2,395.48	2,455.37	2,516.75	2,579.67	2,644.16	2,710.27	2,778.02
	23.9766	24.5760	25.1904	25.8203	26.4658	27.1274	27.8055	28.5006	29.2131	29.9435	30.6921	31.4594	32.2459	33.0520	33.8784	34.7253
Grade 3	51,757.11	53,051.04	54,377.32	55,736.75	57,130.17	58,558.42	60,022.37	61,522.94	63,061.01	64,637.54	66,253.48	67,909.81	69,607.55	71,347.75	73,131.45	74,959.72
	1,990.66	2,040.42	2,091.44	2,143.72	2,197.31	2,252.25	2,308.55	2,366.27	2,425.42	2,486.06	2,548.21	2,611.92	2,677.21	2,744.14	2,812.75	2,883.07
	24.8833	25.5053	26.1430	26.7965	27.4664	28.1531	28.8569	29.5784	30.3178	31.0758	31.8526	32.6490	33.4651	34.3018	35.1594	36.0384
Grade 4	53,714.18	55,057.04	56,433.45	57,844.30	59,290.39	60,772.65	62,291.97	63,849.28	65,445.51	67,081.65	68,758.69	70,477.64	72,239.61	74,045.59	75,896.72	77,794.14
	2,065.93	2,117.58	2,170.52	2,224.78	2,280.40	2,337.41	2,395.85	2,455.74	2,517.14	2,580.06	2,644.57	2,710.68	2,778.45	2,847.91	2,919.10	2,992.08
	25.8241	26.4698	27.1315	27.8098	28.5050	29.2176	29.9481	30.6968	31.4643	32.2508	33.0571	33.8835	34.7306	35.5989	36.4888	37.4010
Grade 5	55,745.23	57,138.87	58,567.38	60,031.54	61,532.32	63,070.62	64,647.39	66,263.58	67,920.17	69,618.16	71,358.63	73,142.60	74,971.16	76,845.44	78,766.57	80,735.74
	2,144.05	2,197.65	2,252.59	2,308.91	2,366.63	2,425.79	2,486.44	2,548.60	2,612.31	2,677.62	2,744.56	2,813.18	2,883.51	2,955.59	3,029.48	3,105.22
	26.8006	27.4706	28.1574	28.8614	29.5829	30.3224	31.0805	31.8575	32.6539	33.4703	34.3070	35.1648	36.0439	36.9449	37.8685	38.8153
Grade 6	57,853.12	59,299.45	60,781.93	62,301.48	63,859.03	65,455.50	67,091.88	68,769.17	70,488.41	72,250.62	74,056.90	75,908.29	77,806.02	79,751.16	81,744.97	83,788.57
	2,225.12	2,280.75	2,337.77	2,396.21	2,456.12	2,517.52	2,580.46	2,644.97	2,711.09	2,778.87	2,848.34	2,919.55	2,992.54	3,067.35	3,144.04	3,222.64
	27.8140	28.5094	29.2221	29.9526	30.7015	31.4690	32.2558	33.0621	33.8886	34.7359	35.6043	36.4944	37.4068	38.3419	39.3005	40.2830
Grade 7	60,040.69	61,541.71	63,080.26	64,657.26	66,273.69	67,930.54	69,628.80	71,369.51	73,153.76	74,982.61	76,857.17	78,778.60	80,748.09	82,766.77	84,835.94	86,956.83
	2,309.26	2,366.99	2,426.16	2,486.82	2,548.99	2,612.71	2,678.03	2,744.98	2,813.61	2,883.95	2,956.05	3,029.95	3,105.70	3,183.34	3,262.92	3,344.49
	28.8658	29.5874	30.3270	31.0853	31.8624	32.6589	33.4754	34.3123	35.1701	36.0494	36.9506	37.8744	38.8213	39.7918	40.7865	41.8061
Grade 8	62,310.99	63,868.76	65,465.47	67,102.10	68,779.66	70,499.15	72,261.63	74,068.18	75,919.89	77,817.89	79,763.35	81,757.40	83,801.34	85,896.38	88,043.80	90,244.88
	2,396.58	2,456.49	2,517.90	2,580.85	2,645.37	2,711.51	2,779.29	2,848.78	2,920.00	2,993.00	3,067.82	3,144.52	3,223.13	3,303.71	3,386.30	3,470.96
	29.9573	30.7061	31.4738	32.2606	33.0671	33.8939	34.7411	35.6098	36.5000	37.4125	38.3478	39.3065	40.2891	41.2964	42.3288	43.3870
Grade 9	64,667.11	66,283.79	67,940.88	69,639.42	71,380.39	73,164.89	74,994.02	76,868.87	78,790.60	80,760.37	82,779.37	84,848.86	86,970.09	89,144.34	91,372.94	93,657.26
	2,487.20	2,549.38	2,613.11	2,678.44	2,745.40	2,814.03	2,884.39	2,956.50	3,030.41	3,106.17	3,183.82	3,263.42	3,345.00	3,428.63	3,514.34	3,602.20
	31.0900	31.8673	32.6639	33.4805	34.3175	35.1754	36.0549	36.9563	37.8801	38.8271	39.7978	40.7928	41.8125	42.8579	43.9293	45.0275
Grade 10	67,112.34	68,790.14	70,509.88	72,272.65	74,079.47	75,931.44	77,829.72	79,775.48	81,769.86	83,814.12	85,909.46	88,057.20	90,258.62	92,515.10	94,827.97	97,198.67
	2,581.24	2,645.77	2,711.92	2,779.72	2,849.21	2,920.44	2,993.45	3,068.29	3,144.99	3,223.62	3,304.21	3,386.82	3,471.49	3,558.27	3,647.23	3,738.41
	32.2655	33.0721	33.8990	34.7465	35.6151	36.5055	37.4181	38.3536	39.3124	40.2953	41.3026	42.3353	43.3936	44.4784	45.5904	46.7301
Grade 11	69,650.03	71,391.26	73,176.07	75,005.47	76,880.59	78,802.61	80,772.68	82,791.98	84,861.81	86,983.34	89,157.92	91,386.87	93,671.54	96,013.33	98,413.67	100,873.99
	2,678.85	2,745.82	2,814.46	2,884.83	2,956.95	3,030.87	3,106.64	3,184.31	3,263.92	3,345.51	3,429.15	3,514.88	3,602.75	3,692.82	3,785.14	3,879.77
	33.4856	34.3228	35.1808	36.0604	36.9619	37.8859	38.8330	39.8039	40.7990	41.8189	42.8644	43.9360	45.0344	46.1603	47.3143	48.4971
Grade 12	72,283.66	74,090.76	75,943.03	77,841.59	79,787.64	81,782.33	83,826.90	85,922.57	88,070.63	90,272.38	92,529.21	94,842.43	97,213.50	99,643.84	102,134.92	104,688.30
	2,780.14	2,849.64	2,920.89	2,993.91	3,068.76	3,145.47	3,224.11	3,304.71	3,387.33	3,472.01	3,558.82	3,647.79	3,738.98	3,832.46	3,928.27	4,026.47
	34.7518	35.6205	36.5111	37.4239	38.3595	39.3184	40.3014	41.3089	42.3416	43.4001	44.4853	45.5974	46.7373	47.9058	49.1034	50.3309
Grade 13	75,016.90	76,892.31	78,814.64	80,785.00	82,804.62	84,874.73	86,996.61	89,171.52	91,400.81	93,685.80	96,027.96	98,428.67	100,889.37	103,411.62	105,996.93	108,646.83
	2,885.27	2,957.40	3,031.33	3,107.12	3,184.79	3,264.41	3,346.02	3,429.67	3,515.42	3,603.30	3,693.38	3,785.72	3,880.36	3,977.37	4,076.81	4,178.72
	36.0659	36.9675	37.8916	38.8390	39.8099	40.8051	41.8253	42.8709	43.9428	45.0413	46.1673	47.3215	48.5045	49.7171	50.9601	52.2340
Grade 14	77,853.46	79,799.79	81,794.80	83,839.66	85,935.65	88,084.06	90,286.15	92,543.32	94,856.88	97,228.30	99,659.02	102,150.50	104,704.26	107,321.85	110,004.91	112,755.02
	2,994.36	3,069.22	3,145.95	3,224.60	3,305.22	3,387.85	3,472.54	3,559.36	3,648.34	3,739.55	3,833.04	3,928.87	4,027.09	4,127.76	4,230.96	4,336.73
	37.4295	38.3653	39.3244	40.3075	41.3153	42.3481	43.4068	44.4920	45.6043	46.7444	47.9130	49.1109	50.3386	51.5970	52.8870	54.2091



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Grade 15	80,797.30	82,817.24	84,887.67	87,009.86	89,185.11	91,414.75	93,700.11	96,042.60	98,443.65	100,904.76	103,427.39	106,013.06	108,663.39	111,379.97	114,164.47	117,018.60
	3,107.59	3,185.28	3,264.91	3,346.53	3,430.20	3,515.95	3,603.85	3,693.95	3,786.29	3,880.95	3,977.98	4,077.43	4,179.36	4,283.85	4,390.94	4,500.72
	38.8449	39.8160	40.8114	41.8316	42.8775	43.9494	45.0481	46.1744	47.3286	48.5119	49.7248	50.9679	52.2420	53.5481	54.8868	56.2590
Grade 16	83,852.46	85,948.77	88,097.47	90,299.92	92,557.42	94,871.35	97,243.15	99,674.23	102,166.07	104,720.22	107,338.22	110,021.70	112,772.24	115,591.55	118,481.33	121,443.37
	3,225.09	3,305.72	3,388.36	3,473.07	3,559.90	3,648.90	3,740.12	3,833.62	3,929.46	4,027.70	4,128.39	4,231.60	4,337.39	4,445.83	4,556.97	4,670.90
	40.3136	41.3215	42.3545	43.4134	44.4988	45.6113	46.7515	47.9203	49.1183	50.3463	51.6049	52.8950	54.2174	55.5729	56.9621	58.3863
Grade 17	87,023.12	89,198.70	91,428.67	93,714.38	96,057.24	98,458.68	100,920.14	103,443.14	106,029.21	108,679.95	111,396.96	114,181.88	117,036.44	119,962.33	122,961.40	126,035.43
	3,347.04	3,430.72	3,516.49	3,604.40	3,694.51	3,786.87	3,881.54	3,978.58	4,078.05	4,180.00	4,284.50	4,391.61	4,501.40	4,613.94	4,729.28	4,847.52
	41.8380	42.8840	43.9561	45.0550	46.1814	47.3359	48.5193	49.7323	50.9756	52.2500	53.5563	54.8951	56.2675	57.6743	59.1160	60.5940
Grade 18	90,313.68	92,571.51	94,885.80	97,257.95	99,689.40	102,181.63	104,736.18	107,354.58	110,038.45	112,789.40	115,609.14	118,499.35	121,461.87	124,498.40	127,610.86	130,801.13
	3,473.60	3,560.44	3,649.45	3,740.69	3,834.21	3,930.06	4,028.31	4,129.02	4,232.25	4,338.05	4,446.51	4,557.67	4,671.61	4,788.40	4,908.11	5,030.81
	43.4200	44.5055	45.6181	46.7586	47.9276	49.1258	50.3539	51.6128	52.9031	54.2256	55.5814	56.9709	58.3951	59.8550	61.3514	62.8851
Grade 19	93,728.66	96,071.89	98,473.68	100,935.52	103,458.90	106,045.39	108,696.51	111,413.92	114,199.27	117,054.27	119,980.62	122,980.13	126,054.63	129,205.99	132,436.15	135,747.06
	3,604.95	3,695.07	3,787.45	3,882.14	3,979.19	4,078.67	4,180.64	4,285.15	4,392.28	4,502.09	4,614.64	4,730.01	4,848.26	4,969.46	5,093.70	5,221.04
	45.0619	46.1884	47.3431	48.5268	49.7399	50.9834	52.2580	53.5644	54.9035	56.2761	57.6830	59.1251	60.6033	62.1183	63.6713	65.2630
Grade 20	97,272.77	99,704.59	102,197.22	104,752.15	107,370.95	110,055.24	112,806.61	115,626.78	118,517.43	121,480.39	124,517.39	127,630.31	130,821.08	134,091.60	137,443.88	140,879.99
	3,741.26	3,834.79	3,930.66	4,028.93	4,129.65	4,232.89	4,338.72	4,447.18	4,558.36	4,672.32	4,789.13	4,908.86	5,031.58	5,157.37	5,286.30	5,418.46
	46.7658	47.9349	49.1333	50.3616	51.6206	52.9111	54.2340	55.5898	56.9795	58.4040	59.8641	61.3608	62.8948	64.4671	66.0788	67.7308
Grade 21	100,950.90	103,474.70	106,061.57	108,713.09	111,430.91	114,216.68	117,072.09	119,998.92	122,998.89	126,073.86	129,225.71	132,456.35	135,767.76	139,161.95	142,641.00	146,207.02
	3,882.73	3,979.80	4,079.29	4,181.27	4,285.80	4,392.95	4,502.77	4,615.34	4,730.73	4,848.99	4,970.22	5,094.48	5,221.84	5,352.38	5,486.19	5,623.35
	48.5341	49.7475	50.9911	52.2659	53.5725	54.9119	56.2846	57.6918	59.1341	60.6124	62.1278	63.6810	65.2730	66.9048	68.5774	70.2919
Grade 22	104,768.11	107,387.33	110,072.00	112,823.81	115,644.41	118,535.52	121,498.91	124,536.36	127,649.78	130,841.03	134,112.04	137,464.85	140,901.46	144,424.01	148,034.61	151,735.47
	4,029.54	4,130.28	4,233.54	4,339.38	4,447.86	4,559.06	4,673.04	4,789.86	4,909.61	5,032.35	5,158.16	5,287.11	5,419.29	5,554.77	5,693.64	5,835.98
	50.3693	51.6285	52.9193	54.2423	55.5983	56.9883	58.4130	59.8733	61.3701	62.9044	64.4770	66.0889	67.7411	69.4346	71.1705	72.9498
Grade 23	108,729.68	111,447.91	114,234.11	117,089.97	120,017.22	123,017.64	126,093.09	129,245.41	132,476.56	135,788.46	139,183.15	142,662.75	146,229.31	149,885.05	153,632.18	157,472.99
	4,181.91	4,286.46	4,393.62	4,503.46	4,616.05	4,731.45	4,849.73	4,970.98	5,095.25	5,222.63	5,353.20	5,487.03	5,624.20	5,764.81	5,908.93	6,056.65
	52.2739	53.5808	54.9203	56.2933	57.7006	59.1431	60.6216	62.1373	63.6906	65.2829	66.9150	68.5879	70.3025	72.0601	73.8616	75.7081
Grade 24	112,841.03	115,662.04	118,553.60	121,517.44	124,555.38	127,669.24	130,860.98	134,132.53	137,485.83	140,922.98	144,446.04	148,057.19	151,758.64	155,552.61	159,441.40	163,427.43
	4,340.04	4,448.54	4,559.75	4,673.75	4,790.59	4,910.36	5,033.11	5,158.94	5,287.92	5,420.11	5,555.62	5,694.51	5,836.87	5,982.79	6,132.36	6,285.67
	54.2505	55.6068	56.9969	58.4219	59.8824	61.3795	62.9139	64.4868	66.0990	67.7514	69.4453	71.1814	72.9609	74.7849	76.6545	78.5709
Grade 25	117,107.80	120,035.49	123,036.38	126,112.31	129,265.10	132,496.72	135,809.13	139,204.36	142,684.48	146,251.58	149,907.88	153,655.58	157,496.96	161,434.40	165,470.25	169,607.01
	4,504.15	4,616.75	4,732.17	4,850.47	4,971.73	5,096.03	5,223.43	5,354.01	5,487.86	5,625.06	5,765.69	5,909.83	6,057.58	6,209.02	6,364.24	6,523.35
	56.3019	57.7094	59.1521	60.6309	62.1466	63.7004	65.2929	66.9251	68.5983	70.3133	72.0711	73.8729	75.7198	77.6128	79.5530	81.5419
Grade 26	121,535.95	124,574.35	127,688.72	130,880.92	134,152.95	137,506.76	140,944.44	144,468.05	148,079.76	151,781.73	155,576.29	159,465.69	163,452.33	167,538.64	171,727.11	176,020.29
	4,674.46	4,791.32	4,911.10	5,033.88	5,159.73	5,288.72	5,420.94	5,556.46	5,695.38	5,837.76	5,983.70	6,133.30	6,286.63	6,443.79	6,604.89	6,770.01
	58.4308	59.8915	61.3888	62.9235	64.4966	66.1090	67.7618	69.4558	71.1923	72.9720	74.7963	76.6663	78.5829	80.5474	82.5611	84.6251
Grade 27	126,131.54	129,284.82	132,516.93	135,829.85	139,225.60	142,706.24	146,273.89	149,930.74	153,679.00	157,521.00	161,459.01	165,495.49	169,632.88	173,873.71	178,220.53	182,676.04
	4,851.21	4,972.49	5,096.81	5,224.23	5,354.83	5,488.70	5,625.92	5,766.57	5,910.73	6,058.50	6,209.96	6,365.21	6,524.34	6,687.45	6,854.64	7,026.00
	60.6401	62.1561	63.7101	65.3029	66.9354	68.6088	70.3240	72.0821	73.8841	75.7313	77.6245	79.5651	81.5543	83.5931	85.6830	87.8250
Grade 28	130,900.87	134,173.38	137,527.73	140,965.94	144,490.06	148,102.32	151,804.87	155,600.02	159,490.02	163,477.25	167,564.18	171,753.29	176,047.12	180,448.31	184,959.50	189,583.49
	5,034.65	5,160.51	5,289.53	5,421.77	5,557.31	5,696.24	5,838.65	5,984.62	6,134.23	6,287.59	6,444.78	6,605.90	6,771.04	6,940.32	7,113.83	7,291.67
	62.9331	64.5064	66.1191	67.7721	69.4664	71.2030	72.9831	74.8078	76.6779	78.5949	80.5598	82.5738	84.6380	86.7540	88.9229	91.1459



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FY22 PAY SCALE WITH 5.5% COLA

EXECUTIVE SERVICES

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 29	135,850.56	139,246.83	142,728.00	146,296.22	149,953.61	153,702.45	157,545.01	161,483.63	165,520.72	169,658.75	173,900.21	178,247.73	182,703.92	187,271.52	191,953.30	196,752.14
	5,225.02	5,355.65	5,489.54	5,626.78	5,767.45	5,911.63	6,059.42	6,210.91	6,366.18	6,525.34	6,688.47	6,855.68	7,027.07	7,202.75	7,382.82	7,567.39
	65.3128	66.9456	68.6193	70.3348	72.0931	73.8954	75.7428	77.6364	79.5773	81.5668	83.6059	85.6960	87.8384	90.0344	92.2853	94.5924
Grade 30	140,987.40	144,512.10	148,124.90	151,828.03	155,623.71	159,514.31	163,502.16	167,589.73	171,779.48	176,073.95	180,475.81	184,987.70	189,612.40	194,352.70	199,211.51	204,191.82
	5,422.59	5,558.16	5,697.11	5,839.54	5,985.53	6,135.17	6,288.54	6,445.76	6,606.90	6,772.08	6,941.38	7,114.91	7,292.78	7,475.10	7,661.98	7,853.53
	67.7824	69.4770	71.2139	72.9943	74.8191	76.6896	78.6068	80.5720	82.5863	84.6510	86.7673	88.9364	91.1598	93.4388	95.7748	98.1691
Grade 31	146,318.50	149,976.46	153,725.85	157,569.01	161,508.22	165,545.95	169,684.59	173,926.72	178,274.86	182,731.74	187,300.04	191,982.53	196,782.09	201,701.65	206,744.19	211,912.80
	5,627.63	5,768.33	5,912.53	6,060.35	6,211.85	6,367.15	6,526.33	6,689.49	6,856.73	7,028.14	7,203.85	7,383.94	7,568.54	7,757.76	7,951.70	8,150.49
	70.3454	72.1041	73.9066	75.7544	77.6481	79.5894	81.5791	83.6186	85.7091	87.8518	90.0481	92.2993	94.6068	96.9720	99.3963	101.8811
Grade 32	151,851.14	155,647.43	159,538.62	163,527.09	167,615.27	171,805.63	176,100.78	180,503.30	185,015.88	189,641.28	194,382.30	199,241.88	204,222.91	209,328.49	214,561.70	219,925.74
	5,840.43	5,986.44	6,136.10	6,289.50	6,446.74	6,607.91	6,773.11	6,942.43	7,116.00	7,293.90	7,476.24	7,663.15	7,854.73	8,051.10	8,252.37	8,458.68
	73.0054	74.8305	76.7013	78.6188	80.5843	82.5989	84.6639	86.7804	88.9500	91.1738	93.4530	95.7894	98.1841	100.6388	103.1546	105.7335
Grade 33	157,593.04	161,532.85	165,571.19	169,710.48	173,953.23	178,302.06	182,759.61	187,328.61	192,011.83	196,812.11	201,732.43	206,775.73	211,945.14	217,243.74	222,674.84	228,241.71
	6,061.27	6,212.80	6,368.12	6,527.33	6,690.51	6,857.77	7,029.22	7,204.95	7,385.07	7,569.70	7,758.94	7,952.91	8,151.74	8,355.53	8,564.42	8,778.53
	75.7659	77.6600	79.6015	81.5916	83.6314	85.7221	87.8653	90.0619	92.3134	94.6213	96.9868	99.4114	101.8968	104.4441	107.0553	109.7316
Grade 34	163,552.04	167,640.82	171,831.86	176,127.65	180,530.83	185,044.11	189,670.20	194,411.95	199,272.26	204,254.07	209,360.44	214,594.42	219,959.30	225,458.27	231,094.72	236,872.10
	6,290.46	6,447.72	6,608.92	6,774.14	6,943.49	7,117.08	7,295.01	7,477.38	7,664.32	7,855.93	8,052.32	8,253.63	8,459.97	8,671.47	8,888.26	9,110.47
	78.6308	80.5965	82.6115	84.6768	86.7936	88.9635	91.1876	93.4673	95.8040	98.1991	100.6540	103.1704	105.7496	108.3934	111.1033	113.8809
Grade 35	169,736.32	173,979.73	178,329.21	182,787.44	187,357.13	192,041.05	196,842.11	201,763.15	206,807.23	211,977.40	217,276.86	222,708.75	228,276.49	233,983.40	239,832.99	245,828.81
	6,528.32	6,691.53	6,858.82	7,030.29	7,206.04	7,386.19	7,570.85	7,760.12	7,954.12	8,152.98	8,356.80	8,565.72	8,779.87	8,999.36	9,224.35	9,454.95
	81.6040	83.6441	85.7353	87.8786	90.0755	92.3274	94.6356	97.0015	99.4265	101.9123	104.4600	107.0715	109.7484	112.4920	115.3044	118.1869
Grade 36	176,154.50	180,558.33	185,072.30	189,699.11	194,441.59	199,302.62	204,285.19	209,392.32	214,627.12	219,992.82	225,492.64	231,129.95	236,908.17	242,830.89	248,901.67	255,124.20
	6,775.17	6,944.55	7,118.17	7,296.12	7,478.52	7,665.49	7,857.12	8,053.55	8,254.89	8,461.26	8,672.79	8,889.61	9,111.85	9,339.65	9,573.14	9,812.47
	84.6896	86.8069	88.9771	91.2015	93.4815	95.8186	98.2140	100.6694	103.1861	105.7658	108.4099	111.1201	113.8981	116.7456	119.6643	122.6559
Grade 37	182,815.35	187,385.71	192,070.36	196,872.10	201,793.91	206,838.75	212,009.73	217,309.97	222,742.73	228,311.29	234,019.09	239,869.56	245,866.28	252,012.96	258,313.29	264,771.10
	7,031.36	7,207.14	7,387.32	7,572.00	7,761.30	7,955.34	8,154.22	8,358.08	8,567.03	8,781.20	9,000.73	9,225.75	9,456.40	9,692.81	9,935.13	10,183.50
	87.8920	90.0893	92.3415	94.6500	97.0163	99.4418	101.9278	104.4760	107.0879	109.7650	112.5091	115.3219	118.2050	121.1601	124.1891	127.2938
Grade 38	189,728.04	194,471.22	199,333.03	204,316.36	209,424.25	214,659.86	220,026.35	225,527.02	231,165.19	236,944.31	242,867.92	248,939.63	255,163.12	261,542.19	268,080.73	274,782.77
	7,297.23	7,479.66	7,666.66	7,858.32	8,054.78	8,256.15	8,462.55	8,674.12	8,890.97	9,113.24	9,341.07	9,574.60	9,813.97	10,059.32	10,310.80	10,568.57
	91.2154	93.4958	95.8333	98.2290	100.6848	103.2019	105.7819	108.4265	111.1371	113.9155	116.7634	119.6825	122.6746	125.7415	128.8850	132.1071
Grade 39	196,902.12	201,824.68	206,870.30	212,042.04	217,343.11	222,776.68	228,346.10	234,054.75	239,906.11	245,903.77	252,051.37	258,352.65	264,811.48	271,431.76	278,217.54	285,172.99
	7,573.16	7,762.49	7,956.55	8,155.46	8,359.35	8,568.33	8,782.54	9,002.11	9,227.16	9,457.84	9,694.28	9,936.64	10,185.06	10,439.68	10,700.67	10,968.19
	94.6645	97.0311	99.4569	101.9433	104.4919	107.1041	109.7818	112.5264	115.3395	118.2230	121.1785	124.2080	127.3133	130.4960	133.7584	137.1024
Grade 40	359,836.79	368,832.73	378,053.53	387,504.87	397,192.50	407,122.31	417,300.37	427,732.89	438,426.19	449,386.86	460,621.52	472,137.06	483,940.48	496,038.99	508,439.99	521,151.00
	13,839.88	14,185.87	14,540.52	14,904.03	15,276.63	15,658.55	16,050.01	16,451.27	16,862.55	17,284.11	17,716.21	18,159.12	18,613.10	19,078.42	19,555.38	20,044.27
	172.9985	177.3234	181.7565	186.3004	190.9579	195.7319	200.6251	205.6409	210.7819	216.0514	221.4526	226.9890	232.6638	238.4803	244.4423	250.5534
Grade CO	249,078.97	255,305.94	261,688.58	268,230.81	274,936.57	281,809.99	288,855.24	296,076.62	303,478.53	311,065.49	318,842.13	326,813.19	334,983.52	343,358.11	351,942.05	360,740.61
	9,579.96	9,819.46	10,064.95	10,316.57	10,574.48	10,838.85	11,109.82	11,387.56	11,672.25	11,964.06	12,263.16	12,569.74	12,883.98	13,206.08	13,536.23	13,874.64
	119.7495	122.7433	125.8119	128.9571	132.1810	135.4856	138.8728	142.3445	145.9031	149.5508	153.2895	157.1218	161.0498	165.0760	169.2029	173.4330