



El Paso County: Strategic Plan

EL PASO COUNTY VISION 2031

EL PASO COUNTY 2031 is a LEADING
BI NATIONAL COMMUNITY –
VIBRANT COMMUNITY

with a DYNAMIC DIVERSE ECONOMY,

WORLD CLASS CENTER FOR HEALTH

and ENTERTAINMENT FOR ALL

GOALS 2021

Financially Sound County Government

Professional, Effective County Government

Strong Growing Economy

Vibrant Community

POLICY AGENDA 2016 – 2017

Top Priority

Federal Prisoners/Jail Facility Study

Judicial System Reform

Re-Entry Program for Inmates

County Economic Development Action Plan

Infrastructure/Service Plan for Rural Area
Development

IT Operating Platform/New County
Domain Migration

High Priority

County Buildings and Facilities Condition Report
and Plan

Purchase/Procurement Process

Information Technology Master Plan

Park Maintenance: Service Level, Funding

Comprehensive Regional Economic Development
Strategy and Partnerships

Mental Health: Inventory, Gap Analysis Report
with Options

Moderate Priority

Regional County Park Plan (New Parks)

Mission Trail Development

Long Term Debt Plan

Heritage Master Plan

MANAGEMENT AGENDA 2016 – 2017

Top Priority

Employee Compensation Merit and Direction

Criminal Justice Department: Next Steps

Budget with Performance Metrics

County Employee Retention

County Government Reorganization Plan

High Priority

Regional Transit Feasibility Study

County Website: Upgrade

Strategic Evaluation Report on Grants

Economic Development Director: Hired

Modification to Fixed Route

County Fair Development

El Paso County Government: Our Mission

EL PASO COUNTY GOVERNMENT MISSION

is to SERVE THE PUBLIC by providing

EXCEPTIONAL SERVICES
EXCEEDING EXPECTATIONS

THAT IMPROVES THE COMMUNITY –

a PROGRESSIVE COUNTY
GOVERNMENT MODEL

MANAGEMENT IN PROGRESS 2016 – 2017

Pre – CAFR Preparation	Public Defender Protocol for File Review
Collections Improvement Program	Core Values Institutionalization Plan
Performance Measurement Manual/Process	Election Day Issue Reporting Portal
On Site Sewage Facilities Order Implementation	Poll Worker Management Portal
Travel Policy	Supervisory Leadership Academy: Next Steps
Recware Replacement	Public Works: Standard Operating Procedures
Enterprise Resource Planning (ERP) System	Wellness Curriculum Development
County Vehicle Registration Process	Mental Health Protocol for Service
Animal Control Interlocal Agreement	GIS Inventory
Judicial Management Data Alignment Project	Purchasing Annual Inventory Policies and Training
Prevailing Wage Study	Conversion from JIMS to Odyssey
e Service: e Bonds, e Citations	Electronic Poll Books Conversion
Internal Audit Management Software	Voting Machines Replacement (DRE)
Jail Population Assessment Report	Jail Annex Network and Telephone Service
Parks Cash Collection Policies and Procedures	Internet Case Management System (CMS)
Countywide Video Conferencing: RFP, Funding	Wellness Center Assessment
Forecasting Software Implementation – Neubrain	Paperless and Database Application Initiatives
DRO Odyssey Case Management	In-house Trial Advocacy Program
District Attorney/County Attorney Case Portal Upgrade	Vote Centers Conversion
DRO Mediation Services	Web RMS
Election Mobile Application	Public Defender Tablet Software (Grant)
Satellite Booking Location and Services	Fabens Airport – UTEP Lease
Criminal Justice Office Policy/Procedure Manual	Pharmacy School
Poll Workers Requirements and Measures	County Regional Park Rehabilitation Plan
Odyssey Pre-Trial Software	Ascarate Parking Pass Program
New Data Back Up and Archival System	Special Events and Festival Guide
Ethics Policy: Update	Tournament Procedures (Ascarate Golf Course and Sports Park)
NCIC Requirements/TLET Step Up	Programming Schedules and Fees: Evaluation
Courthouse Wireless: Upgrade	Colonia Self Help Center Grant Program
24 Hour Magistrate: Public Defender Adjustments	Concessions: Ascarate Golf Course and Sportspark
Seasonal Pay Plan Policy: Implementation	Desert Acceptance Subdivision
Equal Employment Opportunity Plan	Subdivision Regulations: Legislative Advocacy
Medical Examiner Mercury in Water: Resolution	
Employee Performance Evaluation and Appraisal System: Redesign, Training	

MAJOR PROJECTS 2016 – 2017

Fabens Warehouse	Sidewalks and ADA Ramps
County Courthouse/JP Wi-Fi Replacement	East Montana Water System: Repairs
Commissioners' Court: A/V Upgrade	Countywide Improvement Project
Medical Examiner Roof Replacement	Camino NHT
Medical Examiner Carpet/Wallpaper: Funding	Mission Ridge Road
Human Resources Remodel	Aguilera International Highway Phase II (TxDOT)
Jail Annex Expansion Phase 2	Rojas Road
Pool Enhancements	Vista del Sol
County Regional Park Plan	